

# Savannah-Chatham County Public Schools

## Leader Effectiveness Measure (LEM)

### by School Level for 2014/2015

The Leader Effectiveness Measure (LEM) consists of three components: (1) Leader Assessment on Performance Standards (LAPS), (2) Student Growth, and (3) Achievement Gap Reduction. These three components contribute to the overall Leader Effectiveness Measure (LEM) for each leader. Leader for this calculation are Principals and Assistant Principals.

School Level	Exemplary	Proficient	Needs Development	Ineffective
Elementary*	5%	48%	42%	5%
K-8*	0%	65%	35%	0%
Middle*	11%	48%	43%	0%
High*	11%	39%	50%	0%

\*Includes Principals and Asst. Principals with less than three years' experience in their current building.