

**FY 2023
Teacher Salary Scale (190 Day)
Effective 07/01/2022**

Certification Level											
Local Step	Portion	T-1	T-2	BT-4	T-4	BT-5	T-5	BT-6	T-6	BT-7	T-7
00	L	4,320	4,474	6,159	8,032	5,816	5,617	6,097	6,578	7,122	7,498
00	S	37,217	38,154	37,217	39,092	41,308	44,206	46,754	49,303	52,183	54,176
00	T	41,537	42,628	43,376	47,124	47,124	49,823	52,851	55,881	59,305	61,674
01	L	4,320	4,474	6,159	8,032	5,816	5,617	6,097	6,578	7,122	7,498
01	S	37,217	38,154	37,217	39,092	41,308	44,206	46,754	49,303	52,183	54,176
01	T	41,537	42,628	43,376	47,124	47,124	49,823	52,851	55,881	59,305	61,674
02	L	4,320	4,474	6,159	8,032	5,816	6,131	6,395	6,794	7,280	7,666
02	S	37,217	38,154	37,217	39,092	41,308	44,206	46,754	49,303	52,183	54,176
02	T	41,514	42,628	43,376	47,124	47,124	50,337	53,149	56,097	59,463	61,842
03	L	4,479	4,661	6,694	7,887	5,605	5,838	6,334	6,830	7,389	7,777
03	S	38,184	39,149	37,217	40,115	42,397	45,382	48,007	50,632	53,598	55,651
03	T	42,663	43,810	43,911	48,002	48,002	51,220	54,341	57,462	60,987	63,428
04	L	4,667	4,854	6,694	7,380	5,487	6,067	6,578	7,088	7,665	8,064
04	S	39,180	40,173	37,217	41,168	43,519	46,593	49,297	52,001	55,056	57,171
04	T	43,847	45,027	43,911	48,548	49,006	52,660	55,875	59,089	62,721	65,235
05	L	4,861	5,054	6,694	6,841	5,704	6,303	6,828	7,354	7,948	8,359
05	S	40,205	41,228	37,217	42,253	44,675	47,841	50,626	53,411	56,558	58,736
05	T	45,066	46,282	43,911	49,094	50,379	54,144	57,454	60,765	64,506	67,095
06	L	5,060	5,259	6,694	6,170	6,005	6,626	7,173	7,719	8,337	8,765
06	S	41,261	42,315	37,217	43,743	46,262	49,555	52,451	55,347	58,620	60,885
06	T	46,321	47,574	43,911	49,913	52,267	56,181	59,624	63,066	66,957	69,650
07	L	5,265	5,471	6,694	5,829	6,238	6,878	7,442	8,005	8,642	9,082
07	S	42,349	43,434	37,217	44,905	47,500	50,892	53,875	56,857	60,229	62,562
07	T	47,614	48,905	43,911	50,734	53,738	57,770	61,317	64,862	68,871	71,644
08	L	5,478	5,688	6,694	6,087	6,598	7,268	7,856	8,446	9,111	9,571
08	S	43,469	44,587	37,217	46,701	49,413	52,957	56,074	59,191	62,714	65,152
08	T	48,947	50,275	43,911	52,788	56,011	60,225	63,930	67,637	71,825	74,723
09	L	5,695	5,912	6,694	6,324	6,851	7,540	8,146	8,753	9,437	9,911
09	S	44,623	45,775	37,217	47,952	50,745	54,396	57,606	60,817	64,445	66,957
09	T	50,318	51,687	43,911	54,276	57,596	61,936	65,752	69,570	73,882	76,868
10	L	5,779	5,997	6,694	6,434	6,928	7,626	8,261	8,874	9,583	10,091
10	S	44,623	45,775	37,217	47,952	50,745	54,396	57,606	60,817	64,445	66,957
10	T	50,402	51,772	43,911	54,386	57,673	62,022	65,867	69,691	74,028	77,048
11	L	5,919	6,144	6,694	6,568	7,109	7,820	8,443	9,069	9,774	10,263
11	S	45,812	46,998	37,217	49,241	52,117	55,878	59,184	62,492	66,228	68,816
11	T	51,731	53,142	43,911	55,809	59,226	63,698	67,627	71,561	76,002	79,079
12	L	6,014	6,242	6,694	6,677	7,195	7,922	8,557	9,201	9,920	10,428
12	S	45,812	46,998	37,217	49,241	52,117	55,878	59,184	62,492	66,228	68,816
12	T	51,826	53,240	43,911	55,918	59,312	63,800	67,741	71,693	76,148	79,244
13	L	6,151	6,381	6,694	6,817	7,376	8,108	8,750	9,394	10,121	10,624
13	S	47,036	48,258	37,217	50,568	53,531	57,404	60,810	64,217	68,065	70,730
13	T	53,187	54,639	43,911	57,385	60,907	65,512	69,560	73,611	78,186	81,354
14	L	6,246	6,477	6,694	6,913	7,474	8,227	8,871	9,533	10,268	10,785
14	S	47,036	48,258	37,217	50,568	53,531	57,404	60,810	64,217	68,065	70,730
14	T	53,282	54,735	43,911	57,481	61,005	65,631	69,681	73,750	78,333	81,515
15	L	6,389	6,626	6,694	7,075	7,652	8,405	9,067	9,730	10,478	10,996
15	S	48,297	49,556	37,217	51,935	54,987	58,976	62,484	65,994	69,957	72,702
15	T	54,686	56,182	43,911	59,010	62,639	67,381	71,551	75,724	80,435	83,698
16	L	6,485	6,733	6,694	7,184	7,763	8,540	9,198	9,876	10,625	11,157
16	S	48,297	49,556	37,217	51,935	54,987	58,976	62,484	65,994	69,957	72,702
16	T	54,782	56,289	43,911	59,119	62,750	67,516	71,682	75,870	80,582	83,859
17	L	6,635	6,878	6,694	7,342	7,936	8,710	9,393	10,076	10,847	11,381
17	S	49,596	50,893	37,217	53,343	56,487	60,595	64,209	67,824	71,906	74,733
17	T	56,231	57,771	43,911	60,685	64,423	69,305	73,602	77,900	82,753	86,114
18	L	6,739	6,984	6,694	7,458	8,052	8,849	9,519	10,226	11,001	11,548
18	S	49,596	50,893	37,217	53,343	56,487	60,595	64,209	67,824	71,906	74,733
18	T	56,335	57,877	43,911	60,801	64,539	69,444	73,728	78,050	82,907	86,281
19	L	6,886	7,139	6,694	7,615	8,227	9,026	9,727	10,431	11,224	11,775
19	S	50,934	52,270	37,217	54,793	58,032	62,263	65,985	69,709	73,913	76,825
19	T	57,820	59,409	43,911	62,408	66,259	71,289	75,712	80,140	85,137	88,600
20	L	6,997	7,246	6,694	7,722	8,339	9,162	9,874	10,585	11,382	11,940
20	S	50,934	52,270	37,217	54,793	58,032	62,263	65,985	69,709	73,913	76,825
20	T	57,931	59,516	43,911	62,515	66,371	71,425	75,859	80,294	85,295	88,765
21	L	7,146	7,406	6,694	7,897	8,527	9,350	10,074	10,798	11,615	12,182
21	S	52,312	53,688	37,217	56,287	59,623	63,981	67,815	71,650	75,980	78,980
21	T	59,458	61,094	43,911	64,184	68,150	73,331	77,889	82,448	87,595	91,162
22	L	7,247	7,509	6,694	8,005	8,634	9,457	10,181	10,905	11,722	12,289
22	S	52,312	53,688	37,217	56,287	59,623	63,981	67,815	71,650	75,980	78,980
22	T	59,559	61,197	43,911	64,292	68,257	73,438	77,996	82,555	87,702	91,269
25	L	7,253	7,513	6,694	8,005	8,634	9,457	10,181	10,905	11,722	12,289
25	S	52,312	53,688	37,217	56,287	59,623	63,981	67,815	71,650	75,980	78,980
25	T	59,565	61,201	43,911	64,292	68,257	73,438	77,996	82,555	87,702	91,269
26	L	8,098	8,281	6,694	8,748	9,445	10,265	10,914	11,566	12,380	13,028
26	S	52,312	53,688	37,217	56,287	59,623	63,981	67,815	71,650	75,980	78,980
26	T	60,410	61,969	43,911	65,035	69,068	74,246	78,729	83,216	88,360	92,008

*Steps 25 and 26 require 25 or more Chatham Years

Effective July 1, 2022

T-4 is equivalent to a Bachelor's Degree

T-5 is equivalent to a Master's Degree

T-6 is equivalent to a Specialist Degree

T-7 is equivalent to a Doctorate Degree

L=Local Supplement

S=State

T=Total

Pay Policy: TEACH

BT-4 = Induction Pathway 4 (IN4) with a Bachelor's Degree

BT-5 = Induction Pathway 4 (IN4) with a Master's Degree

BT-6 = Induction Pathway 4 (IN4) Specialist Degree

BT-7 = Induction Pathway 4 (IN4) Doctorate Degree

**FY 2023
Teacher Salary Scale (200 Day)
Effective 07/01/2022**

Local Step	Portion	Certification Level						
		T-4	BT-5	T-5	BT-6	T-6	BT-7	T-7
00	L	8,455	6,122	5,913	6,418	6,924	7,497	7,893
00	S	41,150	43,482	46,533	49,215	51,898	54,930	57,027
00	T	49,604	49,604	52,446	55,633	58,822	62,426	64,920
01	L	8,198	5,865	5,520	6,418	6,924	7,497	7,893
01	S	41,149	43,482	46,533	49,215	51,898	54,929	57,027
01	T	49,347	49,347	52,053	55,633	58,822	62,426	64,920
02	L	8,198	5,865	6,036	6,732	7,152	7,663	8,069
02	S	41,149	43,482	46,533	49,215	51,898	54,929	57,027
02	T	49,347	49,347	52,569	55,947	59,050	62,592	65,096
03	L	8,302	5,900	6,145	6,667	7,190	7,778	8,186
03	S	42,226	44,628	47,771	50,534	53,297	56,419	58,580
03	T	50,528	50,528	53,916	57,201	60,486	64,197	66,766
04	L	7,768	5,776	6,386	6,924	7,461	8,068	8,488
04	S	43,335	45,810	49,045	51,892	54,738	57,954	60,180
04	T	51,103	51,585	55,432	58,816	62,199	66,022	68,668
05	L	7,201	6,004	6,635	7,187	7,741	8,366	8,799
05	S	44,477	47,026	50,359	53,291	56,222	59,535	61,827
05	T	51,678	53,031	56,994	60,478	63,963	67,901	70,626
06	L	6,495	6,321	6,975	7,551	8,125	8,776	9,226
06	S	46,045	48,697	52,163	55,212	58,260	61,705	64,090
06	T	52,540	55,018	59,138	62,762	66,385	70,481	73,316
07	L	6,136	6,566	7,240	7,834	8,426	9,097	9,560
07	S	47,268	50,000	53,571	56,711	59,850	63,399	65,855
07	T	53,404	56,566	60,811	64,544	68,276	72,496	75,415
08	L	6,407	6,945	7,651	8,270	8,891	9,591	10,075
08	S	49,159	52,014	55,744	59,025	62,306	66,015	68,581
08	T	55,566	58,959	63,395	67,295	71,197	75,605	78,656
09	L	6,657	7,212	7,937	8,575	9,214	9,934	10,433
09	S	50,476	53,416	57,259	60,638	64,018	67,837	70,481
09	T	57,133	60,627	65,196	69,213	73,232	77,771	80,914
10	L	6,773	7,293	8,027	8,696	9,341	10,087	10,622
10	S	50,476	53,416	57,259	60,638	64,018	67,837	70,481
10	T	57,248	60,708	65,286	69,334	73,359	77,924	81,103
11	L	6,914	7,483	8,232	8,887	9,546	10,288	10,803
11	S	51,833	54,860	58,819	62,299	65,781	69,714	72,438
11	T	58,746	62,343	67,051	71,186	75,327	80,002	83,241
12	L	7,028	7,574	8,339	9,007	9,685	10,442	10,977
12	S	51,833	54,860	58,819	62,299	65,781	69,714	72,438
12	T	58,861	62,434	67,158	71,306	75,466	80,156	83,415
13	L	7,176	7,764	8,535	9,211	9,888	10,654	11,183
13	S	53,230	56,348	60,425	64,011	67,597	71,647	74,453
13	T	60,405	64,113	68,960	73,221	77,485	82,301	85,636
14	L	7,277	7,867	8,660	9,338	10,035	10,808	11,353
14	S	53,230	56,348	60,425	64,011	67,597	71,647	74,453
14	T	60,506	64,216	69,085	73,348	77,632	82,456	85,805
15	L	7,447	8,055	8,847	9,544	10,242	11,030	11,575
15	S	54,668	57,881	62,080	65,773	69,467	73,639	76,528
15	T	62,116	65,936	70,927	75,317	79,710	84,668	88,103
16	L	7,562	8,172	8,990	9,682	10,396	11,184	11,744
16	S	54,668	57,881	62,080	65,773	69,467	73,639	76,528
16	T	62,231	66,053	71,070	75,455	79,863	84,823	88,273
17	L	7,728	8,354	9,168	9,887	10,606	11,418	11,980
17	S	56,151	59,460	63,784	67,588	71,394	75,691	78,666
17	T	63,879	67,814	72,953	77,476	82,000	87,108	90,646
18	L	7,851	8,476	9,315	10,020	10,764	11,580	12,156
18	S	56,151	59,460	63,784	67,588	71,394	75,691	78,666
18	T	64,001	67,936	73,099	77,608	82,158	87,271	90,822
19	L	8,016	8,660	9,501	10,239	10,980	11,815	12,395
19	S	57,677	61,086	65,540	69,458	73,378	77,803	80,868
19	T	65,693	69,746	75,041	79,697	84,358	89,618	93,263
20	L	8,128	8,778	9,644	10,394	11,142	11,981	12,568
20	S	57,677	61,086	65,540	69,458	73,378	77,803	80,868
20	T	65,805	69,864	75,184	79,852	84,520	89,784	93,437
21	L	8,313	8,976	9,842	10,604	11,366	12,226	12,823
21	S	59,250	62,761	67,348	71,384	75,421	79,979	83,137
21	T	67,562	71,737	77,191	81,988	86,787	92,205	95,960
22	L	8,426	9,088	9,955	10,717	11,479	12,339	12,936
22	S	59,250	62,761	67,348	71,384	75,421	79,979	83,137
22	T	67,676	71,850	77,303	82,101	86,900	92,318	96,073
25	L	8,426	9,088	9,955	10,717	11,479	12,339	12,936
25	S	59,250	62,761	67,348	71,384	75,421	79,979	83,137
25	T	67,676	71,850	77,303	82,101	86,900	92,318	96,073
26	L	9,208	9,942	10,805	11,488	12,175	13,032	13,714
26	S	59,250	62,761	67,348	71,384	75,421	79,979	83,137
26	T	68,458	72,703	78,154	82,873	87,596	93,011	96,851

*Steps 25 and 26 require 25 or more Chatham Years

Effective July 1, 2022

T-4 is equivalent to a Bachelor's Degree

T-5 is equivalent to a Master's Degree

T-6 is equivalent to a Specialist Degree

T-7 is equivalent to a Doctorate Degree

L=Local Supplement

Pay Policy: 200SL

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BT-5 = Induction Pathway 4 (IN4) with a Master's Degree

BT-6 = Induction Pathway 4 (IN4) Specialist Degree

BT-7 = Induction Pathway 4 (IN4) Doctorate Degree

S=State

T=Total

**FY 2023
Teacher Salary Scale (219 Day)
Effective 07/01/2022**

Certification Level									
Local Step	Portion	T-4	BT-5	T-5	BT-6	T-6	BT-7	T-7	
00	L		9,258	6,704	6,474	7,028	7,582	8,209	8,642
00	S		45,059	47,613	50,953	53,890	56,828	60,148	62,445
00	T		54,317	54,317	57,428	60,918	64,410	68,357	71,087
01	L		9,258	6,704	6,474	7,028	7,582	8,209	8,642
01	S		45,059	47,613	50,953	53,890	56,828	60,148	62,445
01	T		54,317	54,317	57,428	60,918	64,410	68,357	71,087
02	L		9,258	6,704	7,067	7,371	7,831	8,391	8,836
02	S		45,059	47,613	50,953	53,890	56,828	60,148	62,445
02	T		54,317	54,317	58,020	61,261	64,659	68,539	71,281
03	L		9,091	6,461	6,729	7,301	7,872	8,517	8,964
03	S		46,238	48,868	52,309	55,334	58,360	61,779	64,145
03	T		55,329	55,329	59,038	62,635	66,233	70,296	73,109
04	L		8,506	6,325	6,993	7,582	8,170	8,835	9,295
04	S		47,452	50,161	53,705	56,821	59,938	63,459	65,897
04	T		55,958	56,486	60,698	64,403	68,108	72,294	75,192
05	L		7,885	6,575	7,265	7,870	8,476	9,161	9,635
05	S		48,702	51,494	55,143	58,353	61,563	65,191	67,701
05	T		56,587	58,068	62,408	66,223	70,040	74,352	77,336
06	L		7,112	6,922	7,637	8,268	8,897	9,609	10,103
06	S		50,420	53,323	57,119	60,457	63,795	67,567	70,178
06	T		57,531	60,245	64,756	68,725	72,692	77,177	80,281
07	L		6,719	7,190	7,928	8,578	9,227	9,961	10,468
07	S		51,759	54,750	58,660	62,098	65,535	69,422	72,111
07	T		58,478	61,940	66,588	70,676	74,762	79,383	82,579
08	L		7,016	7,605	8,377	9,055	9,735	10,502	11,032
08	S		53,829	56,955	61,040	64,633	68,225	72,286	75,096
08	T		60,845	64,560	69,417	73,688	77,961	82,788	86,128
09	L		7,289	7,897	8,691	9,389	10,089	10,877	11,424
09	S		55,271	58,490	62,699	66,398	70,100	74,281	77,177
09	T		62,560	66,387	71,389	75,788	80,189	85,159	88,600
10	L		7,416	7,985	8,790	9,522	10,228	11,046	11,631
10	S		55,271	58,490	62,699	66,398	70,100	74,281	77,177
10	T		62,687	66,476	71,489	75,920	80,328	85,327	88,808
11	L		7,570	8,194	9,014	9,732	10,453	11,266	11,829
11	S		56,757	60,072	64,407	68,217	72,030	76,336	79,319
11	T		64,327	68,266	73,420	77,949	82,483	87,602	91,149
12	L		7,696	8,293	9,131	9,863	10,605	11,434	12,020
12	S		56,757	60,072	64,407	68,217	72,030	76,336	79,319
12	T		64,453	68,365	73,538	78,080	82,636	87,771	91,339
13	L		7,857	8,502	9,346	10,086	10,828	11,666	12,246
13	S		58,286	61,702	66,166	70,092	74,019	78,454	81,526
13	T		66,144	70,203	75,511	80,177	84,846	90,120	93,771
14	L		7,968	8,615	9,483	10,225	10,988	11,835	12,431
14	S		58,286	61,702	66,166	70,092	74,019	78,454	81,526
14	T		66,254	70,316	75,648	80,317	85,007	90,289	93,957
15	L		8,155	8,820	9,688	10,451	11,215	12,077	12,674
15	S		59,862	63,380	67,978	72,021	76,067	80,635	83,799
15	T		68,017	72,200	77,665	82,472	87,282	92,712	96,473
16	L		8,281	8,948	9,843	10,602	11,383	12,247	12,860
16	S		59,862	63,380	67,978	72,021	76,067	80,635	83,799
16	T		68,142	72,328	77,821	82,623	87,450	92,881	96,659
17	L		8,463	9,147	10,039	10,827	11,614	12,503	13,118
17	S		61,485	65,109	69,844	74,009	78,176	82,881	86,140
17	T		69,947	74,256	79,883	84,836	89,790	95,384	99,258
18	L		8,596	9,281	10,200	10,972	11,787	12,680	13,311
18	S		61,485	65,109	69,844	74,009	78,176	82,881	86,140
18	T		70,081	74,390	80,043	84,981	89,963	95,561	99,450
19	L		8,777	9,483	10,404	11,212	12,023	12,937	13,572
19	S		63,156	66,890	71,766	76,056	80,349	85,194	88,551
19	T		71,933	76,372	82,170	87,268	92,372	98,132	102,123
20	L		8,901	9,612	10,560	11,381	12,201	13,119	13,762
20	S		63,156	66,890	71,766	76,056	80,349	85,194	88,551
20	T		72,057	76,501	82,327	87,437	92,549	98,314	102,313
21	L		9,102	9,828	10,777	11,612	12,446	13,388	14,041
21	S		64,878	68,723	73,747	78,166	82,586	87,577	91,035
21	T		73,981	78,552	84,524	89,777	95,032	100,965	105,076
22	L		9,227	9,952	10,900	11,735	12,569	13,511	14,165
22	S		64,878	68,723	73,747	78,166	82,586	87,577	91,035
22	T		74,105	78,675	84,647	89,901	95,156	101,088	105,200
25	L		9,227	9,952	10,900	11,735	12,569	13,511	14,165
25	S		64,878	68,723	73,747	78,166	82,586	87,577	91,035
25	T		74,105	78,675	84,647	89,901	95,156	101,088	105,200
26	L		10,083	10,887	11,832	12,580	13,331	14,270	15,016
26	S		64,878	68,723	73,747	78,166	82,586	87,577	91,035
26	T		74,961	79,610	85,578	90,746	95,917	101,847	106,051

*Steps 25 and 26 require 25 or more Chatham Years Effective July 1, 2022

T-4 is equivalent to a Bachelor's Degree
T-5 is equivalent to a Master's Degree
T-6 is equivalent to a Specialist Degree
T-7 is equivalent to a Doctorate Degree

L=Local Supplement S=State T=Total
Pay Policy: 219SL

BT-4 = Induction Pathway 4 (IN4) with a Bachelor's Degree
BT-5 = Induction Pathway 4 (IN4) with a Master's Degree
BT-6 = Induction Pathway 4 (IN4) Specialist Degree
BT-7 = Induction Pathway 4 (IN4) Doctorate Degree

**FY 2023
Teacher Salary Scale (229 Day)
Effective 07/01/2022**

Certification Level									
Local Step	Portion	T-4	BT-5	T-5	BT-6	T-6	BT-7	T-7	
00	L		9,681	7,010	6,770	7,348	7,928	8,584	9,037
00	S		47,116	49,787	53,280	56,351	59,423	62,894	65,296
00	T		56,797	56,797	60,050	63,699	67,351	71,478	74,333
01	L		9,681	7,010	6,770	7,348	7,928	8,584	9,037
01	S		47,116	49,787	53,280	56,351	59,423	62,894	65,296
01	T		56,797	56,797	60,050	63,699	67,351	71,478	74,333
02	L		9,681	7,010	7,390	7,708	8,189	8,774	9,240
02	S		47,116	49,787	53,280	56,351	59,423	62,894	65,296
02	T		56,797	56,797	60,669	64,059	67,612	71,669	74,536
03	L		9,506	6,756	7,036	7,634	8,232	8,906	9,373
03	S		48,349	51,100	54,697	57,861	61,025	64,600	67,074
03	T		57,855	57,855	61,734	65,495	69,257	73,505	76,447
04	L		8,895	6,613	7,312	7,928	8,543	9,238	9,719
04	S		49,618	52,452	56,157	59,416	62,675	66,357	68,906
04	T		58,513	59,065	63,469	67,344	71,218	75,595	78,625
05	L		8,245	6,875	7,597	8,230	8,864	9,579	10,075
05	S		50,926	53,845	57,661	61,018	64,374	68,167	70,792
05	T		59,171	60,720	65,258	69,247	73,238	77,747	80,867
06	L		7,437	7,238	7,986	8,645	9,303	10,048	10,564
06	S		52,722	55,758	59,727	63,217	66,708	70,653	73,382
06	T		60,158	62,996	67,713	71,863	76,011	80,701	83,947
07	L		7,026	7,518	8,290	8,970	9,648	10,416	10,946
07	S		54,122	57,250	61,338	64,934	68,528	72,592	75,404
07	T		61,148	64,768	69,628	73,903	78,176	83,008	86,350
08	L		7,336	7,952	8,760	9,469	10,180	10,981	11,536
08	S		56,287	59,556	63,827	67,584	71,341	75,587	78,525
08	T		63,623	67,508	72,587	77,052	81,520	86,568	90,061
09	L		7,622	8,257	9,088	9,818	10,550	11,374	11,945
09	S		57,795	61,161	65,561	69,430	73,300	77,673	80,701
09	T		65,417	69,418	74,649	79,248	83,850	89,047	92,646
10	L		7,755	8,350	9,191	9,957	10,696	11,550	12,162
10	S		57,795	61,161	65,561	69,430	73,300	77,673	80,701
10	T		65,549	69,511	74,753	79,387	83,996	89,223	92,863
11	L		7,916	8,568	9,425	10,176	10,931	11,780	12,370
11	S		59,348	62,815	67,348	71,332	75,319	79,822	82,941
11	T		67,265	71,383	76,773	81,508	86,250	91,602	95,311
12	L		8,048	8,672	9,548	10,313	11,090	11,956	12,568
12	S		59,348	62,815	67,348	71,332	75,319	79,822	82,941
12	T		67,396	71,487	76,896	81,646	86,409	91,778	95,510
13	L		8,216	8,890	9,772	10,546	11,322	12,198	12,805
13	S		60,948	64,519	69,187	73,292	77,398	82,036	85,248
13	T		69,164	73,409	78,959	83,838	88,721	94,235	98,053
14	L		8,332	9,008	9,916	10,692	11,490	12,376	12,999
14	S		60,948	64,519	69,187	73,292	77,398	82,036	85,248
14	T		69,280	73,527	79,103	83,984	88,888	94,412	98,247
15	L		8,527	9,223	10,130	10,928	11,727	12,629	13,253
15	S		62,595	66,274	71,082	75,310	79,540	84,317	87,625
15	T		71,123	75,496	81,212	86,238	91,267	96,945	100,878
16	L		8,659	9,356	10,293	11,086	11,903	12,806	13,447
16	S		62,595	66,274	71,082	75,310	79,540	84,317	87,625
16	T		71,254	75,630	81,375	86,396	91,443	97,123	101,072
17	L		8,849	9,565	10,498	11,321	12,144	13,073	13,717
17	S		64,292	68,082	73,033	77,389	81,746	86,666	90,073
17	T		73,141	77,647	83,531	88,710	93,890	99,739	103,790
18	L		8,989	9,705	10,665	11,473	12,325	13,259	13,918
18	S		64,292	68,082	73,033	77,389	81,746	86,666	90,073
18	T		73,281	77,786	83,698	88,862	94,071	99,925	103,991
19	L		9,178	9,916	10,879	11,724	12,572	13,528	14,192
19	S		66,040	69,944	75,043	79,529	84,018	89,085	92,594
19	T		75,218	79,860	85,922	91,253	96,590	102,612	106,786
20	L		9,307	10,051	11,043	11,901	12,758	13,718	14,391
20	S		66,040	69,944	75,043	79,529	84,018	89,085	92,594
20	T		75,347	79,995	86,086	91,430	96,775	102,803	106,985
21	L		9,518	10,277	11,269	12,142	13,014	13,999	14,683
21	S		67,841	71,861	77,114	81,735	86,357	91,576	95,192
21	T		77,359	82,139	88,383	93,877	99,372	105,575	109,874
22	L		9,648	10,406	11,398	12,271	13,143	14,128	14,811
22	S		67,841	71,861	77,114	81,735	86,357	91,576	95,192
22	T		77,489	82,268	88,512	94,006	99,501	105,704	110,003
25	L		9,648	10,406	11,398	12,271	13,143	14,128	14,811
25	S		67,841	71,861	77,114	81,735	86,357	91,576	95,192
25	T		77,489	82,268	88,512	94,006	99,501	105,704	110,003
26	L		10,544	11,384	12,372	13,154	13,940	14,921	15,702
26	S		67,841	71,861	77,114	81,735	86,357	91,576	95,192
26	T		78,384	83,245	89,486	94,889	100,297	106,497	110,894

*Steps 25 and 26 require 25 or more Chatham Years Effective July 1, 2022

T-4 is equivalent to a Bachelor's Degree
T-5 is equivalent to a Master's Degree
T-6 is equivalent to a Specialist Degree
T-7 is equivalent to a Doctorate Degree

L=Local Supplement S=State T=Total
Pay Policy: 229SL
BT-4 = Induction Pathway 4 (IN4) with a Bachelor's Degree
BT-5 = Induction Pathway 4 (IN4) with a Master's Degree
BT-6 = Induction Pathway 4 (IN4) Specialist Degree
BT-7 = Induction Pathway 4 (IN4) Doctorate Degree

**FY 2023
Teacher Salary Scale (250 Day)
Effective 07/01/2022**

Local Step	Portion	Certification Level							
		T-4	BT-5	T-5	BT-6	T-6	BT-7	T-7	
00	L		10,568	7,653	7,391	8,022	8,655	9,371	9,866
00	S		51,437	54,353	58,166	61,518	64,872	68,662	71,284
00	T		62,005	62,005	65,557	69,541	73,528	78,033	81,150
01	L		10,568	7,653	7,391	8,022	8,655	9,371	9,866
01	S		51,437	54,353	58,166	61,518	64,872	68,662	71,284
01	T		62,005	62,005	65,557	69,541	73,528	78,033	81,150
02	L		10,568	7,653	8,067	8,414	8,939	9,579	10,087
02	S		51,437	54,353	58,166	61,518	64,872	68,662	71,284
02	T		62,005	62,005	66,233	69,933	73,812	78,241	81,371
03	L		10,378	7,375	7,682	8,334	8,987	9,722	10,233
03	S		52,783	55,786	59,713	63,167	66,621	70,524	73,225
03	T		63,161	63,161	67,395	71,501	75,608	80,246	83,458
04	L		9,711	7,220	7,983	8,655	9,326	10,086	10,611
04	S		54,168	57,262	61,307	64,864	68,422	72,442	75,225
04	T		63,879	64,482	69,290	73,520	77,749	82,528	85,836
05	L		9,001	7,505	8,293	8,984	9,676	10,458	10,999
05	S		55,596	58,783	62,949	66,613	70,278	74,418	77,284
05	T		64,597	66,288	71,242	75,597	79,954	84,876	88,283
06	L		8,118	7,901	8,718	9,438	10,157	10,970	11,533
06	S		57,557	60,871	65,204	69,014	72,825	77,132	80,112
06	T		65,675	68,772	73,922	78,453	82,982	88,101	91,645
07	L		7,670	8,208	9,050	9,792	10,533	11,371	11,950
07	S		59,086	62,500	66,963	70,888	74,812	79,249	82,318
07	T		66,755	70,708	76,013	80,680	85,345	90,620	94,268
08	L		8,009	8,682	9,563	10,337	11,113	11,988	12,593
08	S		61,449	65,017	69,680	73,782	77,883	82,518	85,726
08	T		69,458	73,699	79,243	84,118	88,996	94,507	98,320
09	L		8,321	9,014	9,921	10,718	11,517	12,417	13,041
09	S		63,095	66,770	71,574	75,797	80,022	84,796	88,101
09	T		71,416	75,784	81,495	86,516	91,539	97,213	101,142
10	L		8,466	9,116	10,034	10,870	11,676	12,609	13,278
10	S		63,095	66,770	71,574	75,797	80,022	84,796	88,101
10	T		71,561	75,886	81,608	86,667	91,699	97,405	101,379
11	L		8,642	9,354	10,289	11,109	11,933	12,861	13,504
11	S		64,791	68,575	73,524	77,874	82,226	87,142	90,547
11	T		73,433	77,929	83,813	88,983	94,159	100,003	104,051
12	L		8,786	9,467	10,424	11,259	12,107	13,053	13,721
12	S		64,791	68,575	73,524	77,874	82,226	87,142	90,547
12	T		73,576	78,042	83,947	89,133	94,333	100,195	104,268
13	L		8,970	9,705	10,668	11,513	12,361	13,317	13,979
13	S		66,537	70,436	75,532	80,013	84,496	89,559	93,066
13	T		75,507	80,141	86,200	91,526	96,857	102,876	107,045
14	L		9,096	9,834	10,825	11,672	12,543	13,511	14,191
14	S		66,537	70,436	75,532	80,013	84,496	89,559	93,066
14	T		75,633	80,270	86,357	91,686	97,039	103,070	107,257
15	L		9,309	10,068	11,059	11,930	12,803	13,787	14,468
15	S		68,336	72,351	77,600	82,216	86,834	92,049	95,661
15	T		77,645	82,420	88,659	94,146	99,637	105,836	110,129
16	L		9,453	10,214	11,237	12,103	12,995	13,980	14,680
16	S		68,336	72,351	77,600	82,216	86,834	92,049	95,661
16	T		77,788	82,566	88,837	94,318	99,829	106,029	110,341
17	L		9,661	10,442	11,461	12,359	13,258	14,272	14,975
17	S		70,188	74,325	79,730	84,486	89,242	94,613	98,333
17	T		79,849	84,767	91,191	96,845	102,500	108,886	113,308
18	L		9,813	10,595	11,643	12,525	13,455	14,475	15,195
18	S		70,188	74,325	79,730	84,486	89,242	94,613	98,333
18	T		80,001	84,920	91,374	97,011	102,697	109,088	113,528
19	L		10,020	10,825	11,876	12,799	13,725	14,768	15,493
19	S		72,096	76,358	81,925	86,822	91,722	97,254	101,086
19	T		82,116	87,183	93,801	99,621	105,447	112,022	116,579
20	L		10,161	10,972	12,055	12,992	13,928	14,976	15,711
20	S		72,096	76,358	81,925	86,822	91,722	97,254	101,086
20	T		82,257	87,330	93,980	99,814	105,650	112,230	116,796
21	L		10,391	11,220	12,303	13,255	14,208	15,283	16,029
21	S		74,062	78,451	84,186	89,230	94,276	99,974	103,921
21	T		84,453	89,671	96,488	102,486	108,484	115,257	119,950
22	L		10,533	11,361	12,443	13,396	14,349	15,424	16,170
22	S		74,062	78,451	84,186	89,230	94,276	99,974	103,921
22	T		84,595	89,812	96,629	102,626	108,625	115,397	120,091
25	L		10,533	11,361	12,443	13,396	14,349	15,424	16,170
25	S		74,062	78,451	84,186	89,230	94,276	99,974	103,921
25	T		84,595	89,812	96,629	102,626	108,625	115,397	120,091
26	L		11,511	12,428	13,507	14,361	15,218	16,289	17,142
26	S		74,062	78,451	84,186	89,230	94,276	99,974	103,921
26	T		85,572	90,879	97,692	103,591	109,495	116,263	121,063

*Steps 25 and 26 require 25 or more Chatham Years Effective July 1, 2022

L=Local Supplement S=State T=Total

Pay Policy: 250SL

- T-4 is equivalent to a Bachelor's Degree
- T-5 is equivalent to a Master's Degree
- T-6 is equivalent to a Specialist Degree
- T-7 is equivalent to a Doctorate Degree
- BT-4 = Induction Pathway 4 (IN4) with a Bachelor's Degree
- BT-5 = Induction Pathway 4 (IN4) with a Master's Degree
- BT-6 = Induction Pathway 4 (IN4) Specialist Degree
- BT-7 = Induction Pathway 4 (IN4) Doctorate Degree

**FY 2023
Teacher Salary Scale (260 Day)
Effective 07/01/2022**

Local Step	Portion	Certification Level						
		T-4	BT-5	T-5	BT-6	T-6	BT-7	T-7
00	L	10,991	7,959	7,686	8,343	9,001	9,746	10,260
00	S	53,494	56,527	60,492	63,979	67,467	71,408	74,136
00	T	64,486	64,486	68,179	72,322	76,469	81,154	84,396
01	L	10,991	7,959	7,686	8,343	9,001	9,746	10,260
01	S	53,494	56,527	60,492	63,979	67,467	71,408	74,136
01	T	64,486	64,486	68,179	72,322	76,469	81,154	84,396
02	L	10,991	7,959	8,390	8,751	9,297	9,962	10,490
02	S	53,494	56,527	60,492	63,979	67,467	71,408	74,136
02	T	64,486	64,486	68,882	72,730	76,764	81,370	84,626
03	L	10,793	7,670	7,989	8,668	9,346	10,111	10,642
03	S	54,894	58,017	62,102	65,694	69,286	73,345	76,154
03	T	65,687	65,687	70,091	74,361	78,632	83,456	86,796
04	L	10,099	7,509	8,302	9,001	9,699	10,489	11,035
04	S	56,335	59,552	63,759	67,459	71,159	75,340	78,234
04	T	66,434	67,061	72,061	76,461	80,859	85,829	89,269
05	L	9,361	7,806	8,625	9,344	10,063	10,876	11,439
05	S	57,820	61,134	65,467	69,278	73,089	77,395	80,376
05	T	67,181	68,940	74,092	78,621	83,152	88,271	91,814
06	L	8,443	8,217	9,067	9,816	10,563	11,409	11,994
06	S	59,859	63,306	67,812	71,775	75,738	80,217	83,316
06	T	68,302	71,523	76,879	81,591	86,301	91,625	95,311
07	L	7,977	8,536	9,412	10,184	10,954	11,826	12,428
07	S	61,449	65,000	69,642	73,724	77,804	82,419	85,611
07	T	69,426	73,536	79,054	83,907	88,759	94,245	98,039
08	L	8,330	9,029	9,946	10,750	11,558	12,468	13,097
08	S	63,907	67,618	72,467	76,733	80,998	85,819	89,155
08	T	72,236	76,647	82,413	87,483	92,556	98,287	102,253
09	L	8,654	9,375	10,318	11,147	11,978	12,914	13,562
09	S	65,619	69,441	74,437	78,829	83,223	88,188	91,625
09	T	74,272	78,816	84,755	89,976	95,201	101,102	105,188
10	L	8,804	9,480	10,436	11,305	12,143	13,114	13,809
10	S	65,619	69,441	74,437	78,829	83,223	88,188	91,625
10	T	74,423	78,921	84,872	90,134	95,367	101,301	105,434
11	L	8,988	9,728	10,701	11,554	12,410	13,375	14,044
11	S	67,382	71,318	76,465	80,989	85,515	90,628	94,169
11	T	76,370	81,046	87,166	92,542	97,926	104,003	108,213
12	L	9,137	9,846	10,841	11,710	12,591	13,575	14,270
12	S	67,382	71,318	76,465	80,989	85,515	90,628	94,169
12	T	76,519	81,164	87,305	92,698	98,106	104,203	108,439
13	L	9,329	10,093	11,095	11,974	12,855	13,850	14,538
13	S	69,198	73,253	78,553	83,214	87,876	93,142	96,788
13	T	78,527	83,346	89,648	95,187	100,731	106,991	111,327
14	L	9,460	10,228	11,258	12,139	13,045	14,051	14,758
14	S	69,198	73,253	78,553	83,214	87,876	93,142	96,788
14	T	78,658	83,481	89,811	95,353	100,921	107,193	111,547
15	L	9,682	10,471	11,502	12,407	13,315	14,338	15,047
15	S	71,069	75,245	80,704	85,504	90,308	95,731	99,487
15	T	80,751	85,717	92,206	97,912	103,622	110,069	114,534
16	L	9,831	10,623	11,686	12,587	13,515	14,539	15,267
16	S	71,069	75,245	80,704	85,504	90,308	95,731	99,487
16	T	80,900	85,868	92,390	98,091	103,822	110,270	114,754
17	L	10,047	10,860	11,919	12,854	13,788	14,843	15,574
17	S	72,996	77,298	82,919	87,865	92,812	98,398	102,266
17	T	83,043	88,158	94,838	100,719	106,600	113,241	117,840
18	L	10,206	11,019	12,109	13,026	13,993	15,054	15,803
18	S	72,996	77,298	82,919	87,865	92,812	98,398	102,266
18	T	83,201	88,317	95,029	100,891	106,805	113,452	118,069
19	L	10,421	11,258	12,351	13,311	14,274	15,359	16,113
19	S	74,980	79,412	85,202	90,295	95,391	101,144	105,129
19	T	85,400	90,670	97,553	103,606	109,665	116,503	121,242
20	L	10,567	11,411	12,537	13,512	14,485	15,575	16,339
20	S	74,980	79,412	85,202	90,295	95,391	101,144	105,129
20	T	85,547	90,823	97,739	103,807	109,876	116,719	121,468
21	L	10,806	11,669	12,795	13,785	14,776	15,894	16,670
21	S	77,024	81,589	87,553	92,799	98,047	103,973	108,078
21	T	87,831	93,258	100,348	106,585	112,824	119,867	124,748
22	L	10,954	11,815	12,941	13,932	14,923	16,041	16,817
22	S	77,024	81,589	87,553	92,799	98,047	103,973	108,078
22	T	87,979	93,404	100,494	106,731	112,970	120,013	124,894
25	L	10,954	11,815	12,941	13,932	14,923	16,041	16,817
25	S	77,024	81,589	87,553	92,799	98,047	103,973	108,078
25	T	87,979	93,404	100,494	106,731	112,970	120,013	124,894
26	L	11,971	12,925	14,047	14,935	15,827	16,941	17,828
26	S	77,024	81,589	87,553	92,799	98,047	103,973	108,078
26	T	88,995	94,514	101,600	107,734	113,875	120,914	125,906

*Steps 25 and 26 require 25 or more Chatham Years
Effective July 1, 2022

L=Local Supplement S=State T=Total

Pay Policy: 260SL

T-4 is equivalent to a Bachelor's Degree

BT-4 = Induction Pathway 4 (IN4) with a Bachelor's Degree

T-5 is equivalent to a Master's Degree

BT-5 = Induction Pathway 4 (IN4) with a Master's Degree

T-6 is equivalent to a Specialist Degree

BT-6 = Induction Pathway 4 (IN4) Specialist Degree

T-7 is equivalent to a Doctorate Degree

BT-7 = Induction Pathway 4 (IN4) Doctorate Degree

FY 2023
Teacher Salary Scale (190 Day) - HOURLY
Effective 07/01/2022

		Certification Level									
Local Step	Portion	T-1	T-2	BT-4	T-4	BT-5	T-5	BT-6	T-6	BT-7	T-7
00	L	2.84	2.94	4.05	5.28	3.83	3.70	4.01	4.33	4.69	4.93
00	S	24.49	25.10	24.49	25.72	27.18	29.08	30.76	32.44	34.33	35.64
00	T	27.33	28.05	28.54	31.00	31.00	32.78	34.77	36.76	39.02	40.58
01	L	2.84	2.94	4.05	5.28	3.83	3.70	4.01	4.33	4.69	4.93
01	S	24.49	25.10	24.49	25.72	27.18	29.08	30.76	32.44	34.33	35.64
01	T	27.33	28.05	28.54	31.00	31.00	32.78	34.77	36.76	39.02	40.58
02	L	2.84	2.94	4.05	5.28	3.83	4.03	4.21	4.47	4.79	5.04
02	S	24.49	25.10	24.49	25.72	27.18	29.08	30.76	32.44	34.33	35.64
02	T	27.31	28.05	28.54	31.00	31.00	33.12	34.97	36.91	39.12	40.69
03	L	2.95	3.07	4.40	5.19	3.69	3.84	4.17	4.49	4.86	5.12
03	S	25.12	25.76	24.49	26.39	27.89	29.86	31.58	33.31	35.26	36.61
03	T	28.07	28.82	28.89	31.58	31.58	33.70	35.75	37.80	40.12	41.73
04	L	3.07	3.19	4.40	4.86	3.61	3.99	4.33	4.66	5.04	5.31
04	S	25.78	26.43	24.49	27.08	28.63	30.65	32.43	34.21	36.22	37.61
04	T	28.85	29.62	28.89	31.94	32.24	34.65	36.76	38.87	41.26	42.92
05	L	3.20	3.33	4.40	4.50	3.75	4.15	4.49	4.84	5.23	5.50
05	S	26.45	27.12	24.49	27.80	29.39	31.47	33.31	35.14	37.21	38.64
05	T	29.65	30.45	28.89	32.30	33.14	35.62	37.80	39.98	42.44	44.14
06	L	3.33	3.46	4.40	4.06	3.95	4.36	4.72	5.08	5.49	5.77
06	S	27.15	27.84	24.49	28.78	30.44	32.60	34.51	36.41	38.57	40.06
06	T	30.47	31.30	28.89	32.84	34.39	36.96	39.23	41.49	44.05	45.82
07	L	3.46	3.60	4.40	3.84	4.10	4.53	4.90	5.27	5.69	5.98
07	S	27.86	28.58	24.49	29.54	31.25	33.48	35.44	37.41	39.62	41.16
07	T	31.33	32.17	28.89	33.38	35.35	38.01	40.34	42.67	45.31	47.13
08	L	3.60	3.74	4.40	4.01	4.34	4.78	5.17	5.56	5.99	6.30
08	S	28.60	29.33	24.49	30.72	32.51	34.84	36.89	38.94	41.26	42.86
08	T	32.20	33.08	28.89	34.73	36.85	39.62	42.06	44.50	47.25	49.16
09	L	3.75	3.89	4.40	4.16	4.51	4.96	5.36	5.76	6.21	6.52
09	S	29.36	30.12	24.49	31.55	33.39	35.79	37.90	40.01	42.40	44.05
09	T	33.10	34.01	28.89	35.71	37.89	40.75	43.26	45.77	48.61	50.57
10	L	3.80	3.95	4.40	4.23	4.56	5.02	5.44	5.84	6.31	6.64
10	S	29.36	30.12	24.49	31.55	33.39	35.79	37.90	40.01	42.40	44.05
10	T	33.16	34.06	28.89	35.78	37.94	40.80	43.33	45.85	48.70	50.69
11	L	3.89	4.04	4.40	4.32	4.68	5.15	5.56	5.97	6.43	6.75
11	S	30.14	30.92	24.49	32.40	34.29	36.76	38.94	41.11	43.57	45.27
11	T	34.03	34.96	28.89	36.72	38.96	41.91	44.49	47.08	50.00	52.03
12	L	3.96	4.11	4.40	4.39	4.73	5.21	5.63	6.05	6.53	6.86
12	S	30.14	30.92	24.49	32.40	34.29	36.76	38.94	41.11	43.57	45.27
12	T	34.10	35.03	28.89	36.79	39.02	41.97	44.57	47.17	50.10	52.13
13	L	4.05	4.20	4.40	4.49	4.85	5.33	5.76	6.18	6.66	6.99
13	S	30.95	31.75	24.49	33.27	35.22	37.77	40.01	42.25	44.78	46.53
13	T	34.99	35.95	28.89	37.75	40.07	43.10	45.76	48.43	51.44	53.52
14	L	4.11	4.26	4.40	4.55	4.92	5.41	5.84	6.27	6.76	7.10
14	S	30.95	31.75	24.49	33.27	35.22	37.77	40.01	42.25	44.78	46.53
14	T	35.05	36.01	28.89	37.82	40.14	43.18	45.84	48.52	51.54	53.63
15	L	4.20	4.36	4.40	4.66	5.03	5.53	5.97	6.40	6.89	7.23
15	S	31.77	32.60	24.49	34.17	36.18	38.80	41.11	43.42	46.02	47.83
15	T	35.98	36.96	28.89	38.82	41.21	44.33	47.07	49.82	52.92	55.06
16	L	4.27	4.43	4.40	4.73	5.11	5.62	6.05	6.50	6.99	7.34
16	S	31.77	32.60	24.49	34.17	36.18	38.80	41.11	43.42	46.02	47.83
16	T	36.04	37.03	28.89	38.89	41.28	44.42	47.16	49.91	53.01	55.17
17	L	4.37	4.53	4.40	4.83	5.22	5.73	6.18	6.63	7.14	7.49
17	S	32.63	33.48	24.49	35.09	37.16	39.87	42.24	44.62	47.31	49.17
17	T	36.99	38.01	28.89	39.92	42.38	45.60	48.42	51.25	54.44	56.65
18	L	4.43	4.60	4.40	4.91	5.30	5.82	6.26	6.73	7.24	7.60
18	S	32.63	33.48	24.49	35.09	37.16	39.87	42.24	44.62	47.31	49.17
18	T	37.06	38.08	28.89	40.00	42.46	45.69	48.51	51.35	54.54	56.76
19	L	4.53	4.70	4.40	5.01	5.41	5.94	6.40	6.86	7.38	7.75
19	S	33.51	34.39	24.49	36.05	38.18	40.96	43.41	45.86	48.63	50.54
19	T	38.04	39.09	28.89	41.06	43.59	46.90	49.81	52.72	56.01	58.29
20	L	4.60	4.77	4.40	5.08	5.49	6.03	6.50	6.96	7.49	7.86
20	S	33.51	34.39	24.49	36.05	38.18	40.96	43.41	45.86	48.63	50.54
20	T	38.11	39.16	28.89	41.13	43.67	46.99	49.91	52.83	56.12	58.40
21	L	4.70	4.87	4.40	5.20	5.61	6.15	6.63	7.10	7.64	8.01
21	S	34.42	35.32	24.49	37.03	39.23	42.09	44.62	47.14	49.99	51.96
21	T	39.12	40.19	28.89	42.23	44.84	48.24	51.24	54.24	57.63	59.98
22	L	4.77	4.94	4.40	5.27	5.68	6.22	6.70	7.17	7.71	8.09
22	S	34.42	35.32	24.49	37.03	39.23	42.09	44.62	47.14	49.99	51.96
22	T	39.18	40.26	28.89	42.30	44.91	48.31	51.31	54.31	57.70	60.05
25	L	4.77	4.94	4.40	5.27	5.68	6.22	6.70	7.17	7.71	8.09
25	S	34.42	35.32	24.49	37.03	39.23	42.09	44.62	47.14	49.99	51.96
25	T	39.19	40.26	28.89	42.30	44.91	48.31	51.31	54.31	57.70	60.05
26	L	5.33	5.45	4.40	5.76	6.21	6.75	7.18	7.61	8.15	8.57
26	S	34.42	35.32	24.49	37.03	39.23	42.09	44.62	47.14	49.99	51.96
26	T	39.74	40.77	28.89	42.79	45.44	48.85	51.80	54.75	58.13	60.53

**FY 2023
Assistant Principal Scale (200 Day)
Effective 07/01/2022**

Certification Level							
Local Step	Portion	BT-5	L-5	BT-6	L-6	BT-7	L-7
00	L	11,640	11,428	11,934	12,442	13,013	13,410
00	S	43,482	46,533	49,215	51,898	54,929	57,027
00	T	55,122	57,961	61,149	64,340	67,942	70,437
01	L	11,640	11,428	11,934	12,442	13,013	13,410
01	S	43,482	46,533	49,215	51,898	54,929	57,027
01	T	55,122	57,961	61,149	64,340	67,942	70,437
02	L	11,640	11,970	12,247	12,669	13,179	13,587
02	S	43,482	46,533	49,215	51,898	54,929	57,027
02	T	55,122	58,503	61,462	64,567	68,108	70,614
03	L	11,417	11,661	12,184	12,706	13,295	13,703
03	S	44,628	47,771	50,534	53,297	56,419	58,580
03	T	56,045	59,432	62,718	66,003	69,714	72,283
04	L	11,292	11,903	12,439	12,978	13,584	14,006
04	S	45,809	49,045	51,892	54,738	57,954	60,180
04	T	57,101	60,948	64,331	67,716	71,538	74,186
05	L	11,522	12,152	12,704	13,258	13,882	14,316
05	S	47,026	50,359	53,291	56,222	59,535	61,827
05	T	58,548	62,511	65,995	69,480	73,417	76,143
06	L	11,838	12,492	13,066	13,643	14,294	14,744
06	S	48,697	52,163	55,212	58,260	61,705	64,089
06	T	60,535	64,655	68,278	71,903	75,999	78,833
07	L	12,083	12,756	13,349	13,942	14,613	15,076
07	S	50,000	53,571	56,711	59,849	63,399	65,855
07	T	62,083	66,327	70,060	73,791	78,012	80,931
08	L	12,463	13,168	13,787	14,407	15,106	15,591
08	S	52,014	55,744	59,025	62,306	66,015	68,581
08	T	64,477	68,912	72,812	76,713	81,121	84,172
09	L	12,729	13,454	14,092	14,730	15,451	15,951
09	S	53,416	57,259	60,638	64,018	67,837	70,481
09	T	66,145	70,713	74,730	78,748	83,288	86,432
10	L	12,811	13,545	14,212	14,857	15,604	16,140
10	S	53,416	57,259	60,638	64,018	67,837	70,481
10	T	66,227	70,804	74,850	78,875	83,441	86,621
11	L	13,002	13,749	14,406	15,063	15,804	16,320
11	S	54,860	58,819	62,299	65,781	69,714	72,438
11	T	67,862	72,568	76,705	80,844	85,518	88,758
12	L	13,091	13,857	14,524	15,202	15,959	16,494
12	S	54,860	58,819	62,299	65,781	69,714	72,438
12	T	67,951	72,676	76,823	80,983	85,673	88,932
13	L	13,282	14,052	14,727	15,406	16,170	16,700
13	S	56,348	60,425	64,011	67,597	71,647	74,453
13	T	69,630	74,477	78,738	83,003	87,817	91,153
14	L	13,385	14,178	14,853	15,551	16,325	16,868
14	S	56,348	60,425	64,011	67,597	71,647	74,453
14	T	69,733	74,603	78,864	83,148	87,972	91,321
15	L	13,572	14,364	15,060	15,758	16,547	17,092
15	S	57,881	62,080	65,773	69,467	73,639	76,528
15	T	71,453	76,444	80,833	85,225	90,186	93,620
16	L	13,689	14,507	15,199	15,913	16,702	17,262
16	S	57,881	62,080	65,773	69,467	73,639	76,528
16	T	71,570	76,587	80,972	85,380	90,341	93,790
17	L	13,870	14,686	15,404	16,121	16,933	17,495
17	S	59,460	63,784	67,588	71,394	75,691	78,666
17	T	73,330	78,470	82,992	87,515	92,624	96,161
18	L	13,993	14,833	15,537	16,280	17,095	17,673
18	S	59,460	63,784	67,588	71,394	75,691	78,666
18	T	73,453	78,617	83,125	87,674	92,786	96,339
19	L	14,177	15,017	15,757	16,498	17,332	17,912
19	S	61,086	65,540	69,458	73,378	77,803	80,868
19	T	75,263	80,557	85,215	89,876	95,135	98,780
20	L	14,295	15,162	15,911	16,658	17,498	18,085
20	S	61,086	65,540	69,458	73,378	77,803	80,868
20	T	75,381	80,702	85,369	90,036	95,301	98,953
21	L	14,493	15,358	16,121	16,882	17,743	18,339
21	S	62,761	67,348	71,384	75,421	79,979	83,137
21	T	77,254	82,706	87,505	92,303	97,722	101,476
22	L	14,606	15,472	16,234	16,996	17,856	18,454
22	S	62,761	67,348	71,384	75,421	79,979	83,137
22	T	77,367	82,820	87,618	92,417	97,835	101,591
25	L	14,606	15,472	16,234	16,996	17,856	18,454
25	S	62,761	67,348	71,384	75,421	79,979	83,137
25	T	77,367	82,820	87,618	92,417	97,835	101,591
26	L	15,459	16,321	17,005	17,692	18,547	19,231
26	S	62,761	67,348	71,384	75,421	79,979	83,137
26	T	78,220	83,669	88,389	93,113	98,526	102,368

*Steps 25 and 26 require 25 or more Chatham Years
Effective July 1, 2022

**Center Leaders + Supplement
Pay Policy: 200

**FY 2023
Principal Salary Scale
Effective 07/01/22**

**High School & Middle School
229 Days**

Step	Level 5	Level 6	Level 7
01	100,357	101,743	103,130
02	102,636	104,022	105,411
03	104,917	106,305	107,692
04	107,197	108,584	109,972
05	109,475	110,862	112,249
06	111,755	113,143	114,531
07	114,035	115,423	116,810
08	116,317	117,702	119,089
09	118,595	119,985	121,372
10	120,876	122,264	123,650
11	123,157	124,544	125,931
12	125,432	126,822	128,209
13	127,713	129,100	130,488
14	129,992	131,382	132,770
15	132,274	133,663	135,050
16	133,564	134,967	136,369
17	134,867	136,284	137,700
18	136,185	137,614	139,045
19	137,513	138,958	140,403
20	138,857	140,317	141,775
21	140,214	141,687	143,161
22	141,583	143,072	144,561

**Elementary School
219 Days**

Step	Level 5	Level 6	Level 7
01	86,477	87,867	89,255
02	88,761	90,146	91,535
03	91,038	92,426	93,814
04	93,321	94,707	96,095
05	95,597	96,984	98,371
06	97,875	99,265	100,884
07	100,157	101,546	102,932
08	102,437	103,825	105,212
09	104,717	106,106	107,493
10	106,998	108,385	109,773
11	109,279	110,666	112,053
12	111,554	112,942	114,332
13	113,835	115,224	116,610
14	116,114	117,503	118,893
15	118,395	119,783	121,172
16	119,548	120,950	122,351
17	120,711	122,127	123,544
18	121,887	123,316	124,747
19	123,073	124,517	125,963
20	124,271	125,729	127,192
21	125,481	126,954	128,431
22	126,705	128,192	129,682

NOTE: Effective Date July 1, 2022