

**FY 2022
Teacher Salary Scale (190 Day)
Effective 07/01/2021**

Certification Level											
Local Step	Portion	T-1	T-2	BT-4	T-4	BT-5	T-5	BT-6	T-6	BT-7	T-7
00	L	4,320	4,444	6,093	7,788	5,572	5,244	5,580	5,917	6,298	6,561
00	S	35,217	36,154	35,217	37,092	39,308	42,206	44,754	47,303	50,183	52,176
00	T	39,537	40,598	41,310	44,880	44,880	47,450	50,334	53,220	56,481	58,737
01	L	4,320	4,444	6,093	7,788	5,572	5,244	5,580	5,917	6,298	6,561
01	S	35,217	36,154	35,217	37,092	39,308	42,206	44,754	47,303	50,183	52,176
01	T	39,537	40,598	41,310	44,880	44,880	47,450	50,334	53,220	56,481	58,737
02	L	4,320	4,444	6,093	7,788	5,572	5,734	5,864	6,123	6,448	6,721
02	S	35,217	36,154	35,217	37,092	39,308	42,206	44,754	47,303	50,183	52,176
02	T	39,537	40,598	41,310	44,880	44,880	47,940	50,618	53,426	56,631	58,897
03	L	4,447	4,575	6,603	7,601	5,319	5,399	5,746	6,094	6,485	6,757
03	S	36,184	37,149	35,217	38,115	40,397	43,382	46,007	48,632	51,598	53,651
03	T	40,631	41,724	41,820	45,716	45,716	48,781	51,753	54,726	58,083	60,408
04	L	4,579	4,710	6,603	7,068	5,153	5,559	5,917	6,274	6,678	6,958
04	S	37,180	38,173	35,217	39,168	41,519	44,593	47,297	50,001	53,056	55,171
04	T	41,759	42,883	41,820	46,236	46,672	50,152	53,214	56,275	59,734	62,129
05	L	4,715	4,850	6,603	6,503	5,305	5,725	6,092	6,460	6,876	7,164
05	S	38,205	39,228	35,217	40,253	42,675	45,841	48,626	51,411	54,558	56,736
05	T	42,920	44,078	41,820	46,756	47,980	51,566	54,718	57,871	61,434	63,900
06	L	4,854	4,994	6,603	5,793	5,516	5,951	6,334	6,716	7,149	7,448
06	S	39,261	40,315	35,217	41,743	44,262	47,555	50,451	53,347	56,620	58,885
06	T	44,115	45,309	41,820	47,536	49,778	53,506	56,785	60,063	63,769	66,333
07	L	4,998	5,142	6,603	5,413	5,679	6,127	6,522	6,916	7,362	7,670
07	S	40,349	41,434	35,217	42,905	45,500	48,892	51,875	54,857	58,229	60,562
07	T	45,347	46,576	41,820	48,318	51,179	55,019	58,397	61,773	65,591	68,232
08	L	5,147	5,294	6,603	5,573	5,931	6,400	6,812	7,225	7,691	8,013
08	S	41,469	42,587	35,217	44,701	47,413	50,957	54,074	57,191	60,714	63,152
08	T	46,616	47,881	41,820	50,274	53,344	57,357	60,886	64,416	68,405	71,165
09	L	5,299	5,451	6,603	5,739	6,108	6,591	7,015	7,440	7,919	8,251
09	S	42,623	43,775	35,217	45,952	48,745	52,396	55,606	58,817	62,445	64,957
09	T	47,922	49,226	41,820	51,691	54,853	58,987	62,621	66,257	70,364	73,208
10	L	5,379	5,532	6,603	5,844	6,182	6,673	7,124	7,555	8,058	8,422
10	S	42,623	43,775	35,217	45,952	48,745	52,396	55,606	58,817	62,445	64,957
10	T	48,002	49,307	41,820	51,796	54,927	59,069	62,730	66,372	70,503	73,379
11	L	5,456	5,613	6,603	5,910	6,289	6,787	7,223	7,661	8,155	8,497
11	S	43,812	44,998	35,217	47,241	50,117	53,878	57,184	60,492	64,228	66,816
11	T	49,268	50,611	41,820	53,151	56,406	60,665	64,407	68,153	72,383	75,313
12	L	5,546	5,707	6,603	6,014	6,371	6,884	7,331	7,787	8,294	8,654
12	S	43,812	44,998	35,217	47,241	50,117	53,878	57,184	60,492	64,228	66,816
12	T	49,358	50,705	41,820	53,255	56,488	60,762	64,515	68,279	72,522	75,470
13	L	5,618	5,779	6,603	6,084	6,476	6,988	7,438	7,889	8,398	8,750
13	S	45,036	46,258	35,217	48,568	51,531	55,404	58,810	62,217	66,065	68,730
13	T	50,654	52,037	41,820	54,652	58,007	62,392	66,248	70,106	74,463	77,480
14	L	5,709	5,871	6,603	6,176	6,569	7,102	7,553	8,021	8,538	8,903
14	S	45,036	46,258	35,217	48,568	51,531	55,404	58,810	62,217	66,065	68,730
14	T	50,745	52,129	41,820	54,744	58,100	62,506	66,363	70,238	74,603	77,633
15	L	5,785	5,951	6,603	6,265	6,669	7,196	7,660	8,124	8,648	9,010
15	S	46,297	47,556	35,217	49,935	52,987	56,976	60,484	63,994	67,957	70,702
15	T	52,082	53,507	41,820	56,200	59,656	64,172	68,144	72,118	76,605	79,712
16	L	5,876	6,053	6,603	6,369	6,775	7,325	7,785	8,263	8,788	9,164
16	S	46,297	47,556	35,217	49,935	52,987	56,976	60,484	63,994	67,957	70,702
16	T	52,173	53,609	41,820	56,304	59,762	64,301	68,269	72,257	76,745	79,866
17	L	5,957	6,127	6,603	6,452	6,868	7,410	7,888	8,366	8,906	9,280
17	S	47,596	48,893	35,217	51,343	54,487	58,595	62,209	65,824	69,906	72,733
17	T	53,553	55,020	41,820	57,795	61,355	66,005	70,097	74,190	78,812	82,013
18	L	6,056	6,228	6,603	6,563	6,979	7,542	8,008	8,509	9,053	9,439
18	S	47,596	48,893	35,217	51,343	54,487	58,595	62,209	65,824	69,906	72,733
18	T	53,652	55,121	41,820	57,906	61,466	66,137	70,217	74,333	78,959	82,172
19	L	6,133	6,310	6,603	6,643	7,072	7,631	8,122	8,615	9,170	9,556
19	S	48,934	50,270	35,217	52,793	56,032	60,263	63,985	67,709	71,913	74,825
19	T	55,067	56,580	41,820	59,436	63,104	67,894	72,107	76,324	81,083	84,381
20	L	6,238	6,412	6,603	6,745	7,178	7,761	8,262	8,761	9,320	9,713
20	S	48,934	50,270	35,217	52,793	56,032	60,263	63,985	67,709	71,913	74,825
20	T	55,172	56,682	41,820	59,538	63,210	68,024	72,247	76,470	81,233	84,538
21	L	6,315	6,497	6,603	6,841	7,282	7,858	8,365	8,872	9,444	9,841
21	S	50,312	51,688	35,217	54,287	57,623	61,981	65,815	69,650	73,980	76,980
21	T	56,627	58,185	41,820	61,128	64,905	69,839	74,180	78,522	83,424	86,821
22	L	6,411	6,595	6,603	6,943	7,384	7,960	8,467	8,974	9,546	9,943
22	S	50,312	51,688	35,217	54,287	57,623	61,981	65,815	69,650	73,980	76,980
22	T	56,723	58,283	41,820	61,230	65,007	69,941	74,282	78,624	83,526	86,923
25	L	6,417	6,599	6,603	6,943	7,384	7,960	8,467	8,974	9,546	9,943
25	S	50,312	51,688	35,217	54,287	57,623	61,981	65,815	69,650	73,980	76,980
25	T	56,729	58,287	41,820	61,230	65,007	69,941	74,282	78,624	83,526	86,923
26	L	7,221	7,330	6,603	7,651	8,156	8,729	9,165	9,603	10,172	10,647
26	S	50,312	51,688	35,217	54,287	57,623	61,981	65,815	69,650	73,980	76,980
26	T	57,533	59,018	41,820	61,938	65,779	70,710	74,980	79,253	84,152	87,627

*Steps 25 and 26 require 25 or more Chatham Years
Effective July 1, 2021

T-4 is equivalent to a Bachelor's Degree
T-5 is equivalent to a Master's Degree
T-6 is equivalent to a Specialist Degree
T-7 is equivalent to a Doctorate Degree

L=Local Supplement S=State T=Total
Pay Policy: TEACH
BT-4 = Induction Pathway 4 (IN4) with a Bachelor's Degree
BT-5 = Induction Pathway 4 (IN4) with a Master's Degree
BT-6 = Induction Pathway 4 (IN4) Specialist Degree
BT-7 = Induction Pathway 4 (IN4) Doctorate Degree

**FY 2022
Teacher Salary Scale (200 Day)
Effective 07/01/2021**

Certification Level											
Local Step	Portion	T-1	T-2	BT-4	T-4	BT-5	T-5	BT-6	T-6	BT-7	T-7
00	L	4,547	4,677	6,414	8,199	5,866	5,520	5,874	6,229	6,629	6,907
00	S	37,071	38,057	37,071	39,044	41,377	44,427	47,109	49,793	52,824	54,922
00	T	41,618	42,734	43,485	47,243	47,243	49,947	52,983	56,022	59,453	61,829
01	L	4,547	4,677	6,414	8,199	5,866	5,520	5,874	6,229	6,629	6,907
01	S	37,071	38,057	37,071	39,044	41,377	44,427	47,109	49,793	52,824	54,922
01	T	41,618	42,734	43,485	47,243	47,243	49,947	52,983	56,022	59,453	61,829
02	L	4,547	4,677	6,414	8,199	5,866	6,036	6,172	6,445	6,787	7,075
02	S	37,071	38,057	37,071	39,044	41,377	44,427	47,109	49,793	52,824	54,922
02	T	41,618	42,734	43,485	47,243	47,243	50,463	53,281	56,238	59,611	61,997
03	L	4,681	4,816	6,951	8,001	5,599	5,683	6,049	6,414	6,826	7,112
03	S	38,088	39,104	37,071	40,121	42,523	45,665	48,428	51,192	54,314	56,475
03	T	42,769	43,920	44,022	48,122	48,122	51,348	54,477	57,606	61,140	63,587
04	L	4,820	4,959	6,951	7,440	5,424	5,852	6,228	6,604	7,029	7,324
04	S	39,137	40,182	37,071	41,229	43,704	46,940	49,786	52,633	55,848	58,075
04	T	43,957	45,141	44,022	48,669	49,128	52,792	56,014	59,237	62,877	65,399
05	L	4,962	5,105	6,951	6,846	5,585	6,026	6,413	6,800	7,238	7,541
05	S	40,216	41,293	37,071	42,372	44,921	48,254	51,185	54,117	57,429	59,722
05	T	45,178	46,398	44,022	49,218	50,506	54,280	57,598	60,917	64,667	67,263
06	L	5,110	5,257	6,951	6,098	5,806	6,264	6,666	7,070	7,526	7,841
06	S	41,327	42,437	37,071	43,940	46,592	50,058	53,106	56,155	59,600	61,984
06	T	46,437	47,694	44,022	50,038	52,398	56,322	59,772	63,225	67,126	69,825
07	L	5,261	5,412	6,951	5,698	5,978	6,450	6,865	7,279	7,749	8,074
07	S	42,473	43,615	37,071	45,163	47,895	51,465	54,605	57,744	61,294	63,749
07	T	47,734	49,027	44,022	50,861	53,873	57,915	61,470	65,023	69,043	71,823
08	L	5,417	5,573	6,951	5,867	6,245	6,737	7,171	7,605	8,095	8,434
08	S	43,652	44,828	37,071	47,054	49,908	53,639	56,920	60,201	63,909	66,476
08	T	49,069	50,401	44,022	52,921	56,153	60,376	64,091	67,806	72,004	74,910
09	L	5,578	5,737	6,951	6,040	6,430	6,938	7,384	7,831	8,336	8,685
09	S	44,866	46,079	37,071	48,371	51,311	55,154	58,533	61,913	65,732	68,376
09	T	50,444	51,816	44,022	54,411	57,741	62,092	65,917	69,744	74,068	77,061
10	L	5,662	5,823	6,951	6,152	6,508	7,024	7,499	7,952	8,482	8,866
10	S	44,866	46,079	37,071	48,371	51,311	55,154	58,533	61,913	65,732	68,376
10	T	50,528	51,902	44,022	54,523	57,819	62,178	66,032	69,865	74,214	77,242
11	L	5,743	5,908	6,951	6,220	6,621	7,144	7,604	8,064	8,584	8,944
11	S	46,118	47,366	37,071	49,727	52,755	56,714	60,194	63,676	67,608	70,333
11	T	51,861	53,274	44,022	55,947	59,376	63,858	67,798	71,740	76,192	79,277
12	L	5,838	6,007	6,951	6,331	6,706	7,247	7,717	8,197	8,731	9,110
12	S	46,118	47,366	37,071	49,727	52,755	56,714	60,194	63,676	67,608	70,333
12	T	51,956	53,373	44,022	56,058	59,461	63,961	67,911	71,873	76,339	79,443
13	L	5,913	6,084	6,951	6,404	6,817	7,356	7,830	8,304	8,839	9,211
13	S	47,406	48,693	37,071	51,124	54,243	58,320	61,905	65,492	69,542	72,347
13	T	53,319	54,777	44,022	57,528	61,060	65,676	69,735	73,796	78,381	81,558
14	L	6,010	6,179	6,951	6,501	6,915	7,476	7,950	8,443	8,987	9,371
14	S	47,406	48,693	37,071	51,124	54,243	58,320	61,905	65,492	69,542	72,347
14	T	53,416	54,872	44,022	57,625	61,158	65,796	69,855	73,935	78,529	81,718
15	L	6,088	6,264	6,951	6,595	7,020	7,575	8,063	8,551	9,103	9,485
15	S	48,734	50,059	37,071	52,563	55,776	59,975	63,667	67,362	71,534	74,423
15	T	54,822	56,323	44,022	59,158	62,796	67,550	71,730	75,913	80,637	83,908
16	L	6,185	6,371	6,951	6,705	7,132	7,711	8,195	8,698	9,250	9,647
16	S	48,734	50,059	37,071	52,563	55,776	59,975	63,667	67,362	71,534	74,423
16	T	54,919	56,430	44,022	59,268	62,908	67,686	71,862	76,060	80,784	84,070
17	L	6,270	6,450	6,951	6,791	7,229	7,800	8,303	8,806	9,374	9,767
17	S	50,101	51,466	37,071	54,045	57,355	61,679	65,483	69,288	73,585	76,561
17	T	56,371	57,916	44,022	60,836	64,584	69,479	73,786	78,094	82,959	86,328
18	L	6,375	6,556	6,951	6,909	7,346	7,940	8,430	8,957	9,529	9,935
18	S	50,101	51,466	37,071	54,045	57,355	61,679	65,483	69,288	73,585	76,561
18	T	56,476	58,022	44,022	60,954	64,701	69,619	73,913	78,245	83,114	86,496
19	L	6,456	6,641	6,951	6,993	7,444	8,032	8,550	9,069	9,653	10,059
19	S	51,509	52,916	37,071	55,572	58,981	63,435	67,353	71,273	75,698	78,763
19	T	57,965	59,557	44,022	62,565	66,425	71,467	75,903	80,342	85,351	88,822
20	L	6,566	6,749	6,951	7,100	7,556	8,169	8,697	9,222	9,811	10,224
20	S	51,509	52,916	37,071	55,572	58,981	63,435	67,353	71,273	75,698	78,763
20	T	58,075	59,665	44,022	62,672	66,537	71,604	76,050	80,495	85,509	88,987
21	L	6,647	6,839	6,951	7,200	7,665	8,271	8,805	9,338	9,941	10,358
21	S	52,960	54,408	37,071	57,144	60,656	65,243	69,279	73,316	77,874	81,032
21	T	59,607	61,247	44,022	64,344	68,321	73,514	78,084	82,654	87,815	91,390
22	L	6,748	6,942	6,951	7,308	7,773	8,379	8,913	9,446	10,048	10,467
22	S	52,960	54,408	37,071	57,144	60,656	65,243	69,279	73,316	77,874	81,032
22	T	59,708	61,350	44,022	64,452	68,429	73,622	78,192	82,762	87,922	91,499
25	L	6,754	6,947	6,951	7,308	7,773	8,379	8,913	9,446	10,048	10,467
25	S	52,960	54,408	37,071	57,144	60,656	65,243	69,279	73,316	77,874	81,032
25	T	59,714	61,355	44,022	64,452	68,429	73,622	78,192	82,762	87,922	91,499
26	L	7,601	7,716	6,951	8,054	8,585	9,188	9,647	10,109	10,706	11,207
26	S	52,960	54,408	37,071	57,144	60,656	65,243	69,279	73,316	77,874	81,032
26	T	60,561	62,124	44,022	65,198	69,241	74,431	78,926	83,425	88,580	92,239

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Effective July 1, 2021

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T-5 is equivalent to a Master's Degree
T-6 is equivalent to a Specialist Degree
T-7 is equivalent to a Doctorate Degree

L=Local Supplement S=State T=Total

Pay Policy: 200SL

BT-4 = Induction Pathway 4 (IN4) with a Bachelor's Degree

BT-5 = Induction Pathway 4 (IN4) with a Master's Degree

BT-6 = Induction Pathway 4 (IN4) Specialist Degree

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**FY 2022
Teacher Salary Scale (219 Day)
Effective 07/01/2021**

Certification Level											
Local Step	Portion	T-1	T-2	BT-4	T-4	BT-5	T-5	BT-6	T-6	BT-7	T-7
00	L	4,978	5,122	7,023	8,978	6,423	6,044	6,432	6,820	7,259	7,563
00	S	40,592	41,672	40,592	42,753	45,308	48,648	51,585	54,523	57,843	60,140
00	T	45,570	46,794	47,615	51,731	51,731	54,692	58,017	61,343	65,102	67,703
01	L	4,978	5,122	7,023	8,978	6,423	6,044	6,432	6,820	7,259	7,563
01	S	40,592	41,672	40,592	42,753	45,308	48,648	51,585	54,523	57,843	60,140
01	T	45,570	46,794	47,615	51,731	51,731	54,692	58,017	61,343	65,102	67,703
02	L	4,978	5,122	7,023	8,978	6,423	6,609	6,758	7,057	7,432	7,748
02	S	40,592	41,672	40,592	42,753	45,308	48,648	51,585	54,523	57,843	60,140
02	T	45,570	46,794	47,615	51,731	51,731	55,257	58,343	61,580	65,275	67,888
03	L	5,126	5,273	7,611	8,761	6,131	6,223	6,623	7,023	7,475	7,788
03	S	41,707	42,819	40,592	43,933	46,563	50,003	53,029	56,055	59,473	61,840
03	T	46,833	48,092	48,203	52,694	52,694	56,226	59,652	63,078	66,948	69,628
04	L	5,278	5,430	7,611	8,146	5,939	6,408	6,819	7,231	7,698	8,020
04	S	42,855	43,999	40,592	45,146	47,856	51,399	54,516	57,633	61,154	63,592
04	T	48,133	49,429	48,203	53,292	53,795	57,807	61,335	64,864	68,852	71,612
05	L	5,433	5,591	7,611	7,496	6,115	6,598	7,022	7,445	7,926	8,258
05	S	44,036	45,215	40,592	46,397	49,189	52,838	56,048	59,258	62,885	65,396
05	T	49,469	50,806	48,203	53,893	55,304	59,436	63,070	66,703	70,811	73,654
06	L	5,596	5,755	7,611	6,677	6,357	6,859	7,300	7,742	8,241	8,586
06	S	45,253	46,468	40,592	48,114	51,018	54,813	58,151	61,489	65,262	67,873
06	T	50,849	52,223	48,203	54,791	57,375	61,672	65,451	69,231	73,503	76,459
07	L	5,761	5,926	7,611	6,240	6,545	7,063	7,517	7,971	8,486	8,841
07	S	46,508	47,758	40,592	49,454	52,445	56,354	59,793	63,230	67,117	69,806
07	T	52,269	53,684	48,203	55,694	58,990	63,417	67,310	71,201	75,603	78,647
08	L	5,931	6,102	7,611	6,425	6,838	7,378	7,853	8,327	8,864	9,236
08	S	47,798	49,087	40,592	51,524	54,650	58,735	62,327	65,920	69,981	72,791
08	T	53,729	55,189	48,203	57,949	61,488	66,113	70,180	74,247	78,845	82,027
09	L	6,108	6,282	7,611	6,614	7,040	7,597	8,086	8,575	9,128	9,511
09	S	49,129	50,456	40,592	52,966	56,185	60,393	64,093	67,794	71,976	74,871
09	T	55,237	56,738	48,203	59,580	63,225	67,990	72,179	76,369	81,104	84,382
10	L	6,200	6,376	7,611	6,736	7,127	7,690	8,211	8,708	9,287	9,708
10	S	49,129	50,456	40,592	52,966	56,185	60,393	64,093	67,794	71,976	74,871
10	T	55,329	56,832	48,203	59,702	63,312	68,083	72,304	76,502	81,263	84,579
11	L	6,289	6,469	7,611	6,812	7,249	7,823	8,326	8,830	9,400	9,794
11	S	50,499	51,866	40,592	54,451	57,766	62,101	65,912	69,725	74,031	77,014
11	T	56,788	58,335	48,203	61,263	65,015	69,924	74,238	78,555	83,431	86,808
12	L	6,393	6,577	7,611	6,932	7,343	7,935	8,451	8,976	9,561	9,975
12	S	50,499	51,866	40,592	54,451	57,766	62,101	65,912	69,725	74,031	77,014
12	T	56,892	58,443	48,203	61,383	65,109	70,036	74,363	78,701	83,592	86,989
13	L	6,474	6,662	7,611	7,013	7,464	8,055	8,574	9,093	9,679	10,086
13	S	51,910	53,318	40,592	55,981	59,396	63,860	67,786	71,713	76,149	79,220
13	T	58,384	59,980	48,203	62,994	66,860	71,915	76,360	80,806	85,828	89,306
14	L	6,580	6,767	7,611	7,119	7,572	8,186	8,705	9,245	9,841	10,261
14	S	51,910	53,318	40,592	55,981	59,396	63,860	67,786	71,713	76,149	79,220
14	T	58,490	60,085	48,203	63,100	66,968	72,046	76,491	80,958	85,990	89,481
15	L	6,667	6,859	7,611	7,222	7,687	8,295	8,829	9,363	9,967	10,386
15	S	53,363	54,815	40,592	57,557	61,074	65,672	69,716	73,762	78,329	81,493
15	T	60,030	61,674	48,203	64,779	68,761	73,967	78,545	83,125	88,296	91,879
16	L	6,773	6,976	7,611	7,341	7,809	8,443	8,973	9,525	10,129	10,564
16	S	53,363	54,815	40,592	57,557	61,074	65,672	69,716	73,762	78,329	81,493
16	T	60,136	61,791	48,203	64,898	68,883	74,115	78,689	83,287	88,458	92,057
17	L	6,866	7,063	7,611	7,437	7,915	8,541	9,092	9,642	10,265	10,695
17	S	54,861	56,356	40,592	59,180	62,803	67,538	71,704	75,871	80,576	83,834
17	T	61,727	63,419	48,203	66,617	70,718	76,079	80,796	85,513	90,841	94,529
18	L	6,980	7,179	7,611	7,565	8,044	8,694	9,230	9,807	10,434	10,880
18	S	54,861	56,356	40,592	59,180	62,803	67,538	71,704	75,871	80,576	83,834
18	T	61,841	63,535	48,203	66,745	70,847	76,232	80,934	85,678	91,010	94,714
19	L	7,069	7,272	7,611	7,658	8,151	8,795	9,362	9,930	10,570	11,015
19	S	56,403	57,943	40,592	60,851	64,584	69,461	73,751	78,044	82,889	86,246
19	T	63,472	65,215	48,203	68,509	72,735	78,256	83,113	87,974	93,459	97,261
20	L	7,190	7,391	7,611	7,775	8,274	8,946	9,522	10,098	10,743	11,196
20	S	56,403	57,943	40,592	60,851	64,584	69,461	73,751	78,044	82,889	86,246
20	T	63,593	65,334	48,203	68,626	72,858	78,407	83,273	88,142	93,632	97,442
21	L	7,278	7,490	7,611	7,884	8,393	9,057	9,641	10,225	10,886	11,343
21	S	57,991	59,577	40,592	62,573	66,418	71,441	75,860	80,281	85,272	88,730
21	T	65,269	67,067	48,203	70,457	74,811	80,498	85,501	90,506	96,158	100,073
22	L	7,389	7,602	7,611	8,002	8,512	9,175	9,759	10,343	11,003	11,461
22	S	57,991	59,577	40,592	62,573	66,418	71,441	75,860	80,281	85,272	88,730
22	T	65,380	67,179	48,203	70,575	74,930	80,616	85,619	90,624	96,275	100,191
25	L	7,396	7,607	7,611	8,002	8,512	9,175	9,759	10,343	11,003	11,461
25	S	57,991	59,577	40,592	62,573	66,418	71,441	75,860	80,281	85,272	88,730
25	T	65,387	67,184	48,203	70,575	74,930	80,616	85,619	90,624	96,275	100,191
26	L	8,323	8,448	7,611	8,819	9,401	10,061	10,563	11,070	11,723	12,272
26	S	57,991	59,577	40,592	62,573	66,418	71,441	75,860	80,281	85,272	88,730
26	T	66,314	68,025	48,203	71,392	75,819	81,502	86,423	91,351	96,995	101,002

*Steps 25 and 26 require 25 or more Chatham Years

Effective July 1, 2021

T-4 is equivalent to a Bachelor's Degree

T-5 is equivalent to a Master's Degree

T-6 is equivalent to a Specialist Degree

T-7 is equivalent to a Doctorate Degree

L=Local Supplement S=State T=Total

Pay Policy: 219SL

BT-4 = Induction Pathway 4 (IN4) with a Bachelor's Degree

BT-5 = Induction Pathway 4 (IN4) with a Master's Degree

BT-6 = Induction Pathway 4 (IN4) Specialist Degree

BT-7 = Induction Pathway 4 (IN4) Doctorate Degree

**FY 2022
Teacher Salary Scale (229 Day)
Effective 07/01/2021**

Certification Level											
Local Step	Portion	T-1	T-2	BT-4	T-4	BT-5	T-5	BT-6	T-6	BT-7	T-7
00	L	5,206	5,356	7,344	9,387	6,716	6,320	6,726	7,132	7,590	7,909
00	S	42,446	43,575	42,446	44,706	47,376	50,869	53,940	57,013	60,484	62,886
00	T	47,652	48,931	49,790	54,093	54,092	57,189	60,666	64,145	68,074	70,795
01	L	5,206	5,356	7,344	9,387	6,716	6,320	6,726	7,132	7,590	7,909
01	S	42,446	43,575	42,446	44,706	47,376	50,869	53,940	57,013	60,484	62,886
01	T	47,652	48,931	49,790	54,093	54,092	57,189	60,666	64,145	68,074	70,795
02	L	5,206	5,356	7,344	9,387	6,716	6,911	7,067	7,380	7,772	8,101
02	S	42,446	43,575	42,446	44,706	47,376	50,869	53,940	57,013	60,484	62,886
02	T	47,652	48,931	49,790	54,093	54,092	57,780	61,007	64,393	68,256	70,987
03	L	5,360	5,514	7,959	9,161	6,411	6,507	6,926	7,344	7,816	8,143
03	S	43,611	44,774	42,446	45,939	48,689	52,287	55,451	58,614	62,189	64,664
03	T	48,971	50,288	50,405	55,100	55,100	58,794	62,377	65,958	70,005	72,807
04	L	5,519	5,678	7,959	8,518	6,210	6,700	7,131	7,561	8,048	8,386
04	S	44,812	46,009	42,446	47,208	50,041	53,746	57,005	60,264	63,946	66,496
04	T	50,331	51,687	50,405	55,726	56,251	60,446	64,136	67,825	71,994	74,882
05	L	5,682	5,845	7,959	7,838	6,394	6,899	7,343	7,786	8,288	8,635
05	S	46,047	47,280	42,446	48,515	51,435	55,250	58,607	61,964	65,757	68,382
05	T	51,729	53,125	50,405	56,353	57,829	62,149	65,950	69,750	74,045	77,017
06	L	5,851	6,019	7,959	6,982	6,648	7,172	7,633	8,095	8,617	8,977
06	S	47,320	48,590	42,446	50,311	53,347	57,316	60,807	64,297	68,242	70,972
06	T	53,171	54,609	50,405	57,293	59,995	64,488	68,440	72,392	76,859	79,949
07	L	6,024	6,196	7,959	6,524	6,845	7,386	7,861	8,335	8,873	9,244
07	S	48,631	49,939	42,446	51,712	54,839	58,928	62,523	66,117	70,181	72,993
07	T	54,655	56,135	50,405	58,236	61,684	66,314	70,384	74,452	79,054	82,237
08	L	6,202	6,381	7,959	6,718	7,150	7,714	8,211	8,708	9,269	9,657
08	S	49,981	51,329	42,446	53,876	57,145	61,417	65,173	68,930	73,176	76,115
08	T	56,183	57,710	50,405	60,594	64,295	69,131	73,384	77,638	82,445	85,772
09	L	6,386	6,570	7,959	6,916	7,362	7,943	8,454	8,966	9,544	9,945
09	S	51,372	52,760	42,446	55,384	58,751	63,151	67,020	70,890	75,263	78,290
09	T	57,758	59,330	50,405	62,300	66,113	71,094	75,474	79,856	84,807	88,235
10	L	6,483	6,668	7,959	7,044	7,452	8,042	8,587	9,105	9,712	10,152
10	S	51,372	52,760	42,446	55,384	58,751	63,151	67,020	70,890	75,263	78,290
10	T	57,855	59,428	50,405	62,428	66,203	71,193	75,607	79,995	84,975	88,442
11	L	6,576	6,765	7,959	7,123	7,581	8,179	8,707	9,233	9,829	10,240
11	S	52,805	54,234	42,446	56,938	60,404	64,937	68,922	72,909	77,412	80,531
11	T	59,381	60,999	50,405	64,061	67,985	73,116	77,629	82,142	87,241	90,771
12	L	6,685	6,878	7,959	7,248	7,678	8,297	8,836	9,385	9,997	10,431
12	S	52,805	54,234	42,446	56,938	60,404	64,937	68,922	72,909	77,412	80,531
12	T	59,490	61,112	50,405	64,186	68,082	73,234	77,758	82,294	87,409	90,962
13	L	6,771	6,965	7,959	7,333	7,805	8,423	8,965	9,508	10,121	10,547
13	S	54,280	55,753	42,446	58,537	62,108	66,776	70,882	74,988	79,626	82,838
13	T	61,051	62,718	50,405	65,870	69,913	75,199	79,847	84,496	89,747	93,385
14	L	6,881	7,075	7,959	7,444	7,918	8,560	9,103	9,667	10,291	10,729
14	S	54,280	55,753	42,446	58,537	62,108	66,776	70,882	74,988	79,626	82,838
14	T	61,161	62,828	50,405	65,981	70,026	75,336	79,985	84,655	89,917	93,567
15	L	6,971	7,172	7,959	7,552	8,037	8,673	9,232	9,791	10,423	10,860
15	S	55,800	57,317	42,446	60,185	63,863	68,671	72,899	77,130	81,906	85,215
15	T	62,771	64,489	50,405	67,737	71,900	77,344	82,131	86,921	92,329	96,075
16	L	7,082	7,294	7,959	7,677	8,166	8,829	9,383	9,959	10,592	11,046
16	S	55,800	57,317	42,446	60,185	63,863	68,671	72,899	77,130	81,906	85,215
16	T	62,882	64,611	50,405	67,862	72,029	77,500	82,282	87,089	92,498	96,261
17	L	7,179	7,386	7,959	7,776	8,276	8,930	9,507	10,083	10,733	11,184
17	S	57,366	58,929	42,446	61,882	65,671	70,622	74,978	79,335	84,255	87,662
17	T	64,545	66,315	50,405	69,658	73,947	79,552	84,485	89,418	94,988	98,846
18	L	7,299	7,507	7,959	7,910	8,411	9,090	9,652	10,255	10,910	11,376
18	S	57,366	58,929	42,446	61,882	65,671	70,622	74,978	79,335	84,255	87,662
18	T	64,665	66,436	50,405	69,792	74,082	79,712	84,630	89,590	95,165	99,038
19	L	7,392	7,605	7,959	8,007	8,523	9,196	9,790	10,383	11,053	11,518
19	S	58,978	60,589	42,446	63,629	67,533	72,633	77,119	81,607	86,674	90,184
19	T	66,370	68,194	50,405	71,636	76,056	81,829	86,909	91,990	97,727	101,702
20	L	7,518	7,728	7,959	8,130	8,651	9,354	9,958	10,559	11,233	11,706
20	S	58,978	60,589	42,446	63,629	67,533	72,633	77,119	81,607	86,674	90,184
20	T	66,496	68,317	50,405	71,759	76,184	81,987	87,077	92,166	97,907	101,890
21	L	7,611	7,832	7,959	8,244	8,776	9,470	10,082	10,692	11,383	11,860
21	S	60,639	62,298	42,446	65,430	69,451	74,703	79,324	83,947	89,165	92,781
21	T	68,250	70,130	50,405	73,674	78,227	84,173	89,406	94,639	100,548	104,641
22	L	7,727	7,949	7,959	8,367	8,900	9,594	10,205	10,816	11,505	11,984
22	S	60,639	62,298	42,446	65,430	69,451	74,703	79,324	83,947	89,165	92,781
22	T	68,366	70,247	50,405	73,797	78,351	84,297	89,529	94,763	100,670	104,765
25	L	7,734	7,954	7,959	8,367	8,900	9,594	10,205	10,816	11,505	11,984
25	S	60,639	62,298	42,446	65,430	69,451	74,703	79,324	83,947	89,165	92,781
25	T	68,373	70,252	50,405	73,797	78,351	84,297	89,529	94,763	100,670	104,765
26	L	8,703	8,834	7,959	9,221	9,830	10,521	11,045	11,575	12,259	12,832
26	S	60,639	62,298	42,446	65,430	69,451	74,703	79,324	83,947	89,165	92,781
26	T	69,342	71,132	50,405	74,651	79,281	85,224	90,369	95,522	101,424	105,613

*Steps 25 and 26 require 25 or more Chatham Years

Effective July 1, 2021

T-4 is equivalent to a Bachelor's Degree

T-5 is equivalent to a Master's Degree

T-6 is equivalent to a Specialist Degree

T-7 is equivalent to a Doctorate Degree

L=Local Supplement S=State T=Total

Pay Policy: 229SL

BT-4 = Induction Pathway 4 (IN4) with a Bachelor's Degree

BT-5 = Induction Pathway 4 (IN4) with a Master's Degree

BT-6 = Induction Pathway 4 (IN4) Specialist Degree

BT-7 = Induction Pathway 4 (IN4) Doctorate Degree

FY 2022
Teacher Salary Scale (250 Day)
Effective 07/01/2021

Certification Level											
Local Step	Portion	T-1	T-2	BT-4	T-4	BT-5	T-5	BT-6	T-6	BT-7	T-7
00	L	5,684	5,847	8,017	10,248	7,332	6,900	7,343	7,787	8,287	8,634
00	S	46,338	47,571	46,338	48,805	51,721	55,534	58,887	62,241	66,030	68,653
00	T	52,022	53,418	54,355	59,053	59,053	62,434	66,230	70,028	74,317	77,287
01	L	5,684	5,847	8,017	10,248	7,332	6,900	7,343	7,787	8,287	8,634
01	S	46,338	47,571	46,338	48,805	51,721	55,534	58,887	62,241	66,030	68,653
01	T	52,022	53,418	54,355	59,053	59,053	62,434	66,230	70,028	74,317	77,287
02	L	5,684	5,847	8,017	10,248	7,332	7,545	7,715	8,057	8,485	8,844
02	S	46,338	47,571	46,338	48,805	51,721	55,534	58,887	62,241	66,030	68,653
02	T	52,022	53,418	54,355	59,053	59,053	63,079	66,602	70,298	74,515	77,497
03	L	5,852	6,020	8,688	10,001	6,999	7,104	7,561	8,017	8,533	8,890
03	S	47,611	48,880	46,338	50,151	53,154	57,082	60,536	63,989	67,892	70,593
03	T	53,463	54,900	55,026	60,152	60,153	64,186	68,097	72,006	76,425	79,483
04	L	6,026	6,198	8,688	9,299	6,780	7,314	7,784	8,255	8,787	9,154
04	S	48,921	50,228	46,338	51,537	54,630	58,675	62,233	65,791	69,811	72,593
04	T	54,947	56,426	55,026	60,836	61,410	65,989	70,017	74,046	78,598	81,747
05	L	6,203	6,382	8,688	8,557	6,981	7,532	8,016	8,500	9,048	9,427
05	S	50,270	51,616	46,338	52,964	56,151	60,317	63,982	67,646	71,787	74,653
05	T	56,473	57,998	55,026	61,521	63,132	67,849	71,998	76,146	80,835	84,080
06	L	6,388	6,570	8,688	7,622	7,258	7,830	8,334	8,838	9,407	9,801
06	S	51,659	53,046	46,338	54,925	58,239	62,572	66,383	70,193	74,500	77,480
06	T	58,047	59,616	55,026	62,547	65,497	70,402	74,717	79,031	83,907	87,281
07	L	6,576	6,765	8,688	7,122	7,472	8,063	8,581	9,099	9,687	10,092
07	S	53,091	54,518	46,338	56,454	59,868	64,332	68,257	72,180	76,617	79,687
07	T	59,667	61,283	55,026	63,576	67,340	72,395	76,838	81,279	86,304	89,779
08	L	6,771	6,966	8,688	7,334	7,806	8,421	8,964	9,506	10,119	10,543
08	S	54,564	56,036	46,338	58,817	62,386	67,049	71,150	75,251	79,887	83,095
08	T	61,335	63,002	55,026	66,151	70,192	75,470	80,114	84,757	90,006	93,638
09	L	6,972	7,171	8,688	7,550	8,037	8,672	9,230	9,789	10,420	10,857
09	S	56,083	57,599	46,338	60,463	64,138	68,942	73,166	77,391	82,164	85,470
09	T	63,055	64,770	55,026	68,013	72,175	77,614	82,396	87,180	92,584	96,327
10	L	7,078	7,279	8,688	7,690	8,136	8,779	9,374	9,941	10,602	11,083
10	S	56,083	57,599	46,338	60,463	64,138	68,942	73,166	77,391	82,164	85,470
10	T	63,161	64,878	55,026	68,153	72,274	77,721	82,540	87,332	92,766	96,553
11	L	7,180	7,385	8,688	7,776	8,276	8,930	9,505	10,080	10,731	11,180
11	S	57,647	59,208	46,338	62,159	65,943	70,892	75,242	79,595	84,511	87,916
11	T	64,827	66,593	55,026	69,935	74,219	79,822	84,747	89,675	95,242	99,096
12	L	7,298	7,509	8,688	7,913	8,383	9,058	9,646	10,246	10,915	11,388
12	S	57,647	59,208	46,338	62,159	65,943	70,892	75,242	79,595	84,511	87,916
12	T	64,945	66,717	55,026	70,072	74,326	79,950	84,888	89,841	95,426	99,304
13	L	7,391	7,604	8,688	8,005	8,521	9,195	9,788	10,380	11,050	11,513
13	S	59,258	60,866	46,338	63,905	67,804	72,900	77,382	81,864	86,928	90,434
13	T	66,649	68,470	55,026	71,910	76,325	82,095	87,170	92,244	97,978	101,947
14	L	7,513	7,724	8,688	8,127	8,643	9,344	9,938	10,554	11,234	11,713
14	S	59,258	60,866	46,338	63,905	67,804	72,900	77,382	81,864	86,928	90,434
14	T	66,771	68,590	55,026	72,032	76,447	82,244	87,320	92,418	98,162	102,147
15	L	7,610	7,830	8,688	8,244	8,775	9,469	10,079	10,689	11,378	11,856
15	S	60,917	62,574	46,338	65,704	69,720	74,968	79,584	84,203	89,417	93,029
15	T	68,527	70,404	55,026	73,948	78,495	84,437	89,663	94,892	100,795	104,885
16	L	7,732	7,964	8,688	8,381	8,915	9,638	10,243	10,873	11,563	12,059
16	S	60,917	62,574	46,338	65,704	69,720	74,968	79,584	84,203	89,417	93,029
16	T	68,649	70,538	55,026	74,085	78,635	84,606	89,827	95,076	100,980	105,088
17	L	7,837	8,063	8,688	8,490	9,036	9,749	10,379	11,008	11,718	12,209
17	S	62,626	64,333	46,338	67,557	71,693	77,099	81,854	86,611	91,982	95,701
17	T	70,463	72,396	55,026	76,047	80,729	86,848	92,233	97,619	103,700	107,910
18	L	7,969	8,196	8,688	8,635	9,182	9,925	10,537	11,196	11,912	12,419
18	S	62,626	64,333	46,338	67,557	71,693	77,099	81,854	86,611	91,982	95,701
18	T	70,595	72,529	55,026	76,192	80,875	87,024	92,391	97,807	103,894	108,120
19	L	8,070	8,301	8,688	8,742	9,305	10,040	10,687	11,336	12,066	12,573
19	S	64,387	66,145	46,338	69,464	73,726	79,293	84,191	89,091	94,622	98,454
19	T	72,457	74,446	55,026	78,206	83,031	89,333	94,878	100,427	106,688	111,027
20	L	8,208	8,437	8,688	8,876	9,445	10,211	10,870	11,527	12,264	12,781
20	S	64,387	66,145	46,338	69,464	73,726	79,293	84,191	89,091	94,622	98,454
20	T	72,595	74,582	55,026	78,340	83,171	89,504	95,061	100,618	106,886	111,235
21	L	8,309	8,550	8,688	9,001	9,581	10,338	11,005	11,672	12,427	12,948
21	S	66,200	68,011	46,338	71,430	75,820	81,554	86,599	91,645	97,342	101,289
21	T	74,509	76,561	55,026	80,431	85,401	91,892	97,604	103,317	109,769	114,237
22	L	8,435	8,678	8,688	9,135	9,717	10,474	11,141	11,808	12,560	13,083
22	S	66,200	68,011	46,338	71,430	75,820	81,554	86,599	91,645	97,342	101,289
22	T	74,635	76,689	55,026	80,565	85,537	92,028	97,740	103,453	109,902	114,372
25	L	8,443	8,683	8,688	9,135	9,717	10,474	11,141	11,808	12,560	13,083
25	S	66,200	68,011	46,338	71,430	75,820	81,554	86,599	91,645	97,342	101,289
25	T	74,643	76,694	55,026	80,565	85,537	92,028	97,740	103,453	109,902	114,372
26	L	9,501	9,644	8,688	10,067	10,732	11,485	12,059	12,636	13,383	14,009
26	S	66,200	68,011	46,338	71,430	75,820	81,554	86,599	91,645	97,342	101,289
26	T	75,701	77,655	55,026	81,497	86,552	93,039	98,658	104,281	110,725	115,298

*Steps 25 and 26 require 25 or more Chatham Years

Effective July 1, 2021

T-4 is equivalent to a Bachelor's Degree

T-5 is equivalent to a Master's Degree

T-6 is equivalent to a Specialist Degree

T-7 is equivalent to a Doctorate Degree

L=Local Supplement S=State T=Total

Pay Policy: 250SL

BT-4 = Induction Pathway 4 (IN4) with a Bachelor's Degree

BT-5 = Induction Pathway 4 (IN4) with a Master's Degree

BT-6 = Induction Pathway 4 (IN4) Specialist Degree

BT-7 = Induction Pathway 4 (IN4) Doctorate Degree

FY 2022
Teacher Salary Scale (260 Day)
Effective 07/01/2021

Certification Level											
Local Step	Portion	T-1	T-2	BT-4	T-4	BT-5	T-5	BT-6	T-6	BT-7	T-7
00	L	5,910	6,081	8,338	10,659	7,626	7,176	7,637	8,097	8,618	8,979
00	S	48,192	49,474	48,192	50,757	53,790	57,756	61,242	64,730	68,671	71,399
00	T	54,102	55,555	56,530	61,416	61,416	64,932	68,879	72,827	77,289	80,378
01	L	5,910	6,081	8,338	10,659	7,626	7,176	7,637	8,097	8,618	8,979
01	S	48,192	49,474	48,192	50,757	53,790	57,756	61,242	64,730	68,671	71,399
01	T	54,102	55,555	56,530	61,416	61,416	64,932	68,879	72,827	77,289	80,378
02	L	5,910	6,081	8,338	10,659	7,626	7,847	8,024	8,379	8,823	9,198
02	S	48,192	49,474	48,192	50,757	53,790	57,756	61,242	64,730	68,671	71,399
02	T	54,102	55,555	56,530	61,416	61,416	65,603	69,266	73,109	77,494	80,597
03	L	6,086	6,260	9,036	10,401	7,279	7,388	7,863	8,338	8,874	9,246
03	S	49,515	50,835	48,192	52,157	55,280	59,365	62,957	66,549	70,608	73,417
03	T	55,601	57,095	57,228	62,558	62,559	66,753	70,820	74,887	79,482	82,663
04	L	6,266	6,446	9,036	9,672	7,051	7,607	8,096	8,585	9,138	9,520
04	S	50,878	52,237	48,192	53,598	56,815	61,022	64,722	68,422	72,603	75,497
04	T	57,144	58,683	57,228	63,270	63,866	68,629	72,818	77,007	81,741	85,017
05	L	6,451	6,637	9,036	8,899	7,260	7,833	8,337	8,840	9,410	9,804
05	S	52,281	53,680	48,192	55,083	58,397	62,730	66,541	70,352	74,658	77,639
05	T	58,732	60,317	57,228	63,982	65,657	70,563	74,878	79,192	84,068	87,443
06	L	6,643	6,833	9,036	7,927	7,547	8,143	8,666	9,191	9,784	10,192
06	S	53,726	55,168	48,192	57,122	60,569	65,075	69,038	73,001	77,480	80,579
06	T	60,369	62,001	57,228	65,049	68,116	73,218	77,704	82,192	87,264	90,771
07	L	6,840	7,035	9,036	7,407	7,771	8,385	8,924	9,463	10,074	10,496
07	S	55,214	56,699	48,192	58,712	62,263	66,905	70,987	75,067	79,682	82,874
07	T	62,054	63,734	57,228	66,119	70,034	75,290	79,911	84,530	89,756	93,370
08	L	7,041	7,244	9,036	7,627	8,118	8,758	9,322	9,887	10,524	10,965
08	S	56,747	58,277	48,192	61,170	64,881	69,731	73,996	78,261	83,082	86,419
08	T	63,788	65,521	57,228	68,797	72,999	78,489	83,318	88,148	93,606	97,384
09	L	7,250	7,458	9,036	7,852	8,358	9,019	9,599	10,180	10,836	11,291
09	S	58,326	59,903	48,192	62,882	66,704	71,700	76,092	80,486	85,451	88,889
09	T	65,576	67,361	57,228	70,734	75,062	80,719	85,691	90,666	96,287	100,180
10	L	7,360	7,570	9,036	7,997	8,460	9,130	9,749	10,338	11,026	11,525
10	S	58,326	59,903	48,192	62,882	66,704	71,700	76,092	80,486	85,451	88,889
10	T	65,686	67,473	57,228	70,879	75,164	80,830	85,841	90,824	96,477	100,414
11	L	7,466	7,680	9,036	8,087	8,607	9,286	9,885	10,483	11,160	11,627
11	S	59,953	61,576	48,192	64,646	68,581	73,728	78,252	82,779	87,891	91,432
11	T	67,419	69,256	57,228	72,733	77,188	83,014	88,137	93,262	99,051	103,059
12	L	7,590	7,809	9,036	8,229	8,718	9,421	10,033	10,656	11,350	11,843
12	S	59,953	61,576	48,192	64,646	68,581	73,728	78,252	82,779	87,891	91,432
12	T	67,543	69,385	57,228	72,875	77,299	83,149	88,285	93,435	99,241	103,275
13	L	7,687	7,909	9,036	8,326	8,862	9,563	10,179	10,796	11,491	11,973
13	S	61,628	63,300	48,192	66,461	70,516	75,816	80,477	85,139	90,405	94,052
13	T	69,315	71,209	57,228	74,787	79,378	85,379	90,656	95,935	101,896	106,025
14	L	7,813	8,033	9,036	8,451	8,989	9,719	10,335	10,976	11,683	12,181
14	S	61,628	63,300	48,192	66,461	70,516	75,816	80,477	85,139	90,405	94,052
14	T	69,441	71,333	57,228	74,912	79,505	85,535	90,812	96,115	102,088	106,233
15	L	7,915	8,143	9,036	8,574	9,125	9,847	10,482	11,117	11,833	12,330
15	S	63,354	65,077	48,192	68,332	72,509	77,967	82,768	87,571	92,994	96,750
15	T	71,269	73,220	57,228	76,906	81,634	87,814	93,250	98,688	104,827	109,080
16	L	8,040	8,282	9,036	8,716	9,271	10,024	10,653	11,307	12,026	12,540
16	S	63,354	65,077	48,192	68,332	72,509	77,967	82,768	87,571	92,994	96,750
16	T	71,394	73,359	57,228	77,048	81,780	87,991	93,421	98,878	105,020	109,290
17	L	8,150	8,385	9,036	8,828	9,398	10,140	10,794	11,447	12,186	12,697
17	S	65,131	66,906	48,192	70,259	74,561	80,183	85,128	90,075	95,661	99,529
17	T	73,281	75,291	57,228	79,087	83,959	90,323	95,922	101,522	107,847	112,226
18	L	8,287	8,522	9,036	8,981	9,550	10,321	10,959	11,644	12,388	12,916
18	S	65,131	66,906	48,192	70,259	74,561	80,183	85,128	90,075	95,661	99,529
18	T	73,418	75,428	57,228	79,240	84,111	90,504	96,087	101,719	108,049	112,445
19	L	8,393	8,634	9,036	9,091	9,677	10,441	11,114	11,789	12,549	13,077
19	S	66,962	68,791	48,192	72,243	76,675	82,465	87,558	92,654	98,407	102,392
19	T	75,355	77,425	57,228	81,334	86,352	92,906	98,672	104,443	110,956	115,469
20	L	8,536	8,774	9,036	9,230	9,823	10,621	11,306	11,988	12,754	13,292
20	S	66,962	68,791	48,192	72,243	76,675	82,465	87,558	92,654	98,407	102,392
20	T	75,498	77,565	57,228	81,473	86,498	93,086	98,864	104,642	111,161	115,684
21	L	8,641	8,891	9,036	9,360	9,965	10,752	11,446	12,139	12,924	13,466
21	S	68,848	70,731	48,192	74,287	78,853	84,816	90,063	95,311	101,236	105,341
21	T	77,489	79,622	57,228	83,647	88,818	95,568	101,509	107,450	114,160	118,807
22	L	8,772	9,025	9,036	9,500	10,105	10,893	11,587	12,280	13,063	13,607
22	S	68,848	70,731	48,192	74,287	78,853	84,816	90,063	95,311	101,236	105,341
22	T	77,620	79,756	57,228	83,787	88,958	95,709	101,650	107,591	114,299	118,948
25	L	8,781	9,030	9,036	9,500	10,105	10,893	11,587	12,280	13,063	13,607
25	S	68,848	70,731	48,192	74,287	78,853	84,816	90,063	95,311	101,236	105,341
25	T	77,629	79,761	57,228	83,787	88,958	95,709	101,650	107,591	114,299	118,948
26	L	9,881	10,030	9,036	10,470	11,160	11,944	12,541	13,142	13,918	14,569
26	S	68,848	70,731	48,192	74,287	78,853	84,816	90,063	95,311	101,236	105,341
26	T	78,729	80,761	57,228	84,757	90,013	96,760	102,604	108,453	115,154	119,910

*Steps 25 and 26 require 25 or more Chatham Years

Effective July 1, 2021

T-4 is equivalent to a Bachelor's Degree

T-5 is equivalent to a Master's Degree

T-6 is equivalent to a Specialist Degree

T-7 is equivalent to a Doctorate Degree

L=Local Supplement S=State T=Total

Pay Policy: 260SL

BT-4 = Induction Pathway 4 (IN4) with a Bachelor's Degree

BT-5 = Induction Pathway 4 (IN4) with a Master's Degree

BT-6 = Induction Pathway 4 (IN4) Specialist Degree

BT-7 = Induction Pathway 4 (IN4) Doctorate Degree

FY 2022
Teacher Salary Scale (190 Day) - HOURLY
Effective 07/01/2021

Certification Level											
Local Step	Portion	T-1	T-2	BT-4	T-4	BT-5	T-5	BT-6	T-6	BT-7	T-7
00	L	2.84	2.92	4.01	5.12	3.67	3.45	3.67	3.89	4.14	4.32
00	S	23.17	23.79	23.17	24.40	25.86	27.77	29.44	31.12	33.02	34.33
00	T	26.01	26.71	27.18	29.52	29.53	31.22	33.11	35.01	37.16	38.65
01	L	2.84	2.92	4.01	5.12	3.67	3.45	3.67	3.89	4.14	4.32
01	S	23.17	23.79	23.17	24.40	25.86	27.77	29.44	31.12	33.02	34.33
01	T	26.01	26.71	27.18	29.52	29.53	31.22	33.11	35.01	37.16	38.65
02	L	2.84	2.92	4.01	5.12	3.67	3.77	3.86	4.03	4.24	4.42
02	S	23.17	23.79	23.17	24.40	25.86	27.77	29.44	31.12	33.02	34.33
02	T	26.01	26.71	27.18	29.52	29.53	31.54	33.30	35.15	37.26	38.75
03	L	2.93	3.01	4.34	5.00	3.50	3.55	3.78	4.01	4.27	4.45
03	S	23.81	24.44	23.17	25.08	26.58	28.54	30.27	31.99	33.95	35.30
03	T	26.74	27.45	27.51	30.08	30.08	32.09	34.05	36.00	38.22	39.75
04	L	3.01	3.10	4.34	4.65	3.39	3.66	3.89	4.13	4.39	4.58
04	S	24.46	25.11	23.17	25.77	27.32	29.34	31.12	32.90	34.91	36.30
04	T	27.47	28.21	27.51	30.42	30.71	33.00	35.01	37.03	39.30	40.88
05	L	3.10	3.19	4.34	4.28	3.49	3.77	4.01	4.25	4.52	4.71
05	S	25.13	25.81	23.17	26.48	28.08	30.16	31.99	33.82	35.89	37.33
05	T	28.23	29.00	27.51	30.76	31.57	33.93	36.00	38.07	40.41	42.04
06	L	3.19	3.29	4.34	3.81	3.63	3.92	4.17	4.42	4.70	4.90
06	S	25.83	26.52	23.17	27.46	29.12	31.29	33.19	35.10	37.25	38.74
06	T	29.02	29.81	27.51	31.27	32.75	35.21	37.36	39.52	41.95	43.64
07	L	3.29	3.38	4.34	3.56	3.74	4.03	4.29	4.55	4.84	5.05
07	S	26.55	27.26	23.17	28.23	29.93	32.17	34.13	36.09	38.31	39.84
07	T	29.84	30.64	27.51	31.79	33.67	36.20	38.42	40.64	43.15	44.89
08	L	3.39	3.48	4.34	3.67	3.90	4.21	4.48	4.75	5.06	5.27
08	S	27.28	28.02	23.17	29.41	31.19	33.52	35.58	37.63	39.94	41.55
08	T	30.67	31.50	27.51	33.08	35.09	37.73	40.06	42.38	45.00	46.82
09	L	3.49	3.59	4.34	3.78	4.02	4.34	4.62	4.89	5.21	5.43
09	S	28.04	28.80	23.17	30.23	32.07	34.47	36.58	38.70	41.08	42.73
09	T	31.53	32.39	27.51	34.01	36.09	38.81	41.20	43.59	46.29	48.16
10	L	3.54	3.64	4.34	3.84	4.07	4.39	4.69	4.97	5.30	5.54
10	S	28.04	28.80	23.17	30.23	32.07	34.47	36.58	38.70	41.08	42.73
10	T	31.58	32.44	27.51	34.07	36.14	38.86	41.27	43.67	46.38	48.27
11	L	3.59	3.69	4.34	3.89	4.14	4.47	4.75	5.04	5.37	5.59
11	S	28.82	29.60	23.17	31.08	32.97	35.45	37.62	39.80	42.26	43.96
11	T	32.41	33.29	27.51	34.97	37.11	39.92	42.37	44.84	47.63	49.55
12	L	3.65	3.75	4.34	3.96	4.19	4.53	4.82	5.12	5.46	5.69
12	S	28.82	29.60	23.17	31.08	32.97	35.45	37.62	39.80	42.26	43.96
12	T	32.47	33.35	27.51	35.04	37.16	39.98	42.44	44.92	47.72	49.65
13	L	3.70	3.80	4.34	4.00	4.26	4.60	4.89	5.19	5.53	5.76
13	S	29.63	30.43	23.17	31.95	33.90	36.45	38.69	40.93	43.46	45.22
13	T	33.33	34.23	27.51	35.95	38.16	41.05	43.58	46.12	48.99	50.98
14	L	3.76	3.86	4.34	4.06	4.32	4.67	4.97	5.28	5.62	5.86
14	S	29.63	30.43	23.17	31.95	33.90	36.45	38.69	40.93	43.46	45.22
14	T	33.39	34.29	27.51	36.01	38.22	41.12	43.66	46.21	49.08	51.08
15	L	3.81	3.92	4.34	4.12	4.39	4.73	5.04	5.34	5.69	5.93
15	S	30.46	31.29	23.17	32.85	34.86	37.48	39.79	42.10	44.71	46.51
15	T	34.27	35.21	27.51	36.97	39.25	42.21	44.83	47.44	50.40	52.44
16	L	3.87	3.98	4.34	4.19	4.46	4.82	5.12	5.44	5.78	6.03
16	S	30.46	31.29	23.17	32.85	34.86	37.48	39.79	42.10	44.71	46.51
16	T	34.33	35.27	27.51	37.04	39.32	42.30	44.91	47.54	50.49	52.54
17	L	3.92	4.03	4.34	4.24	4.52	4.88	5.19	5.50	5.86	6.11
17	S	31.31	32.17	23.17	33.78	35.85	38.55	40.93	43.31	45.99	47.85
17	T	35.23	36.20	27.51	38.02	40.37	43.43	46.12	48.81	51.85	53.96
18	L	3.98	4.10	4.34	4.32	4.59	4.96	5.27	5.60	5.96	6.21
18	S	31.31	32.17	23.17	33.78	35.85	38.55	40.93	43.31	45.99	47.85
18	T	35.29	36.27	27.51	38.10	40.44	43.51	46.20	48.91	51.95	54.06
19	L	4.03	4.15	4.34	4.37	4.65	5.02	5.34	5.67	6.03	6.29
19	S	32.19	33.07	23.17	34.73	36.86	39.65	42.10	44.55	47.31	49.23
19	T	36.22	37.22	27.51	39.10	41.51	44.67	47.44	50.22	53.34	55.52
20	L	4.10	4.22	4.34	4.44	4.72	5.11	5.44	5.76	6.13	6.39
20	S	32.19	33.07	23.17	34.73	36.86	39.65	42.10	44.55	47.31	49.23
20	T	36.29	37.29	27.51	39.17	41.58	44.76	47.54	50.31	53.44	55.62
21	L	4.15	4.27	4.34	4.50	4.79	5.17	5.50	5.84	6.21	6.47
21	S	33.10	34.01	23.17	35.72	37.91	40.78	43.30	45.82	48.67	50.64
21	T	37.25	38.28	27.51	40.22	42.70	45.95	48.80	51.66	54.88	57.11
22	L	4.22	4.34	4.34	4.57	4.86	5.24	5.57	5.90	6.28	6.54
22	S	33.10	34.01	23.17	35.72	37.91	40.78	43.30	45.82	48.67	50.64
22	T	37.32	38.35	27.51	40.29	42.77	46.02	48.87	51.72	54.95	57.18
25	L	4.22	4.34	4.34	4.57	4.86	5.24	5.57	5.90	6.28	6.54
25	S	33.10	34.01	23.17	35.72	37.91	40.78	43.30	45.82	48.67	50.64
25	T	37.32	38.35	27.51	40.29	42.77	46.02	48.87	51.72	54.95	57.18
26	L	4.75	4.82	4.34	5.03	5.37	5.74	6.03	6.32	6.69	7.00
26	S	33.10	34.01	23.17	35.72	37.91	40.78	43.30	45.82	48.67	50.64
26	T	37.85	38.83	27.51	40.75	43.28	46.52	49.33	52.14	55.36	57.64

*Steps 25 and 26 require 25 or more Chatham Years

Effective July 1, 2021

T-4 is equivalent to a Bachelor's Degree

T-5 is equivalent to a Master's Degree

T-6 is equivalent to a Specialist Degree

T-7 is equivalent to a Doctorate Degree

L=Local Supplement S=State T=Total

Pay Policy: TEACH

BT-4 = Induction Pathway 4 (IN4) with a Bachelor's Degree

BT-5 = Induction Pathway 4 (IN4) with a Master's Degree

BT-6 = Induction Pathway 4 (IN4) Specialist Degree

BT-7 = Induction Pathway 4 (IN4) Doctorate Degree

**FY 2022
Assistant Principal Scale (200 Day)
Effective 07/01/2021**

Certification Level							
Local Step	Portion	BT-5	L-5	BT-6	L-6	BT-7	L-7
00	L	11,120	10,774	11,128	11,483	11,883	12,161
00	S	41,377	44,427	47,109	49,793	52,824	54,922
00	T	52,497	55,201	58,237	61,276	64,707	67,083
01	L	11,120	10,774	11,128	11,483	11,883	12,161
01	S	41,377	44,427	47,109	49,793	52,824	54,922
01	T	52,497	55,201	58,237	61,276	64,707	67,083
02	L	11,120	11,290	11,426	11,699	12,041	12,329
02	S	41,377	44,427	47,109	49,793	52,824	54,922
02	T	52,497	55,717	58,535	61,492	64,865	67,251
03	L	10,853	10,937	11,303	11,668	12,080	12,366
03	S	42,523	45,665	48,428	51,192	54,314	56,475
03	T	53,376	56,602	59,731	62,860	66,394	68,841
04	L	10,678	11,106	11,482	11,858	12,283	12,578
04	S	43,704	46,940	49,786	52,633	55,848	58,075
04	T	54,382	58,046	61,268	64,491	68,131	70,653
05	L	10,839	11,280	11,667	12,054	12,492	12,795
05	S	44,921	48,254	51,185	54,117	57,429	59,722
05	T	55,760	59,534	62,852	66,171	69,921	72,517
06	L	11,060	11,518	11,921	12,324	12,780	13,095
06	S	46,592	50,058	53,106	56,155	59,600	61,984
06	T	57,652	61,576	65,027	68,479	72,380	75,079
07	L	11,232	11,704	12,119	12,533	13,003	13,328
07	S	47,895	51,465	54,605	57,744	61,294	63,749
07	T	59,127	63,169	66,724	70,277	74,297	77,077
08	L	11,499	11,991	12,425	12,859	13,349	13,688
08	S	49,908	53,639	56,920	60,201	63,909	66,476
08	T	61,407	65,630	69,345	73,060	77,258	80,164
09	L	11,684	12,192	12,638	13,085	13,590	13,940
09	S	51,311	55,154	58,533	61,913	65,732	68,376
09	T	62,995	67,346	71,171	74,998	79,322	82,316
10	L	11,762	12,278	12,753	13,206	13,736	14,120
10	S	51,311	55,154	58,533	61,913	65,732	68,376
10	T	63,073	67,432	71,286	75,119	79,468	82,496
11	L	11,875	12,398	12,858	13,318	13,838	14,198
11	S	52,755	56,714	60,194	63,676	67,608	70,333
11	T	64,630	69,112	73,052	76,994	81,446	84,531
12	L	11,960	12,501	12,971	13,451	13,985	14,364
12	S	52,755	56,714	60,194	63,676	67,608	70,333
12	T	64,715	69,215	73,165	77,127	81,593	84,697
13	L	12,071	12,610	13,084	13,558	14,093	14,465
13	S	54,243	58,320	61,905	65,492	69,542	72,347
13	T	66,314	70,930	74,989	79,050	83,635	86,812
14	L	12,169	12,730	13,204	13,697	14,241	14,625
14	S	54,243	58,320	61,905	65,492	69,542	72,347
14	T	66,412	71,050	75,109	79,189	83,783	86,972
15	L	12,274	12,829	13,317	13,805	14,357	14,739
15	S	55,776	59,975	63,667	67,362	71,534	74,423
15	T	68,050	72,804	76,984	81,167	85,891	89,162
16	L	12,386	12,965	13,449	13,952	14,505	14,901
16	S	55,776	59,975	63,667	67,362	71,534	74,423
16	T	68,162	72,940	77,116	81,314	86,039	89,324
17	L	12,483	13,054	13,557	14,060	14,628	15,021
17	S	57,355	61,679	65,483	69,288	73,585	76,561
17	T	69,838	74,733	79,040	83,348	88,213	91,582
18	L	12,600	13,194	13,684	14,211	14,783	15,190
18	S	57,355	61,679	65,483	69,288	73,585	76,561
18	T	69,955	74,873	79,167	83,499	88,368	91,751
19	L	12,698	13,286	13,804	14,323	14,907	15,313
19	S	58,981	63,435	67,353	71,273	75,698	78,763
19	T	71,679	76,721	81,157	85,596	90,605	94,076
20	L	12,810	13,424	13,951	14,476	15,065	15,478
20	S	58,981	63,435	67,353	71,273	75,698	78,763
20	T	71,791	76,859	81,304	85,749	90,763	94,241
21	L	12,919	13,525	14,059	14,592	15,195	15,612
21	S	60,656	65,243	69,279	73,316	77,874	81,032
21	T	73,575	78,768	83,338	87,908	93,069	96,644
22	L	13,027	13,633	14,167	14,700	15,302	15,721
22	S	60,656	65,243	69,279	73,316	77,874	81,032
22	T	73,683	78,876	83,446	88,016	93,176	96,753
25	L	13,027	13,633	14,167	14,700	15,302	15,721
25	S	60,656	65,243	69,279	73,316	77,874	81,032
25	T	73,683	78,876	83,446	88,016	93,176	96,753
26	L	13,839	14,442	14,901	15,363	15,960	16,461
26	S	60,656	65,243	69,279	73,316	77,874	81,032
26	T	74,495	79,685	84,180	88,679	93,834	97,493

*Steps 25 and 26 require 25 or more Chatham Years
Effective July 1, 2021

Pay Policy: 200

**FY 2022
Principal Salary Scale
Effective 07/01/2021**

High School & Middle School

229 Days

Step	Level 5	Level 6	Level 7
01	95,578	96,898	98,219
02	97,749	99,069	100,391
03	99,921	101,243	102,564
04	102,092	103,413	104,735
05	104,262	105,583	106,904
06	106,433	107,755	109,077
07	108,605	109,927	111,248
08	110,778	112,097	113,418
09	112,948	114,271	115,592
10	115,120	116,442	117,762
11	117,292	118,613	119,934
12	119,459	120,783	122,104
13	121,631	122,952	124,274
14	123,802	125,126	126,448
15	125,975	127,298	128,619
16	127,204	128,540	129,875
17	128,445	129,794	131,143
18	129,700	131,061	132,424
19	130,965	132,341	133,717
20	132,245	133,635	135,024
21	133,537	134,940	136,344
22	134,841	136,259	137,677

Elementary School

219 Days

Step	Level 5	Level 6	Level 7
01	82,359	83,683	85,005
02	84,534	85,853	87,176
03	86,703	88,025	89,347
04	88,877	90,197	91,519
05	91,045	92,366	93,687
06	93,214	94,538	96,080
07	95,388	96,710	98,030
08	97,559	98,881	100,202
09	99,730	101,053	102,374
10	101,903	103,224	104,546
11	104,075	105,396	106,717
12	106,242	107,564	108,888
13	108,414	109,737	111,057
14	110,585	111,908	113,231
15	112,757	114,079	115,402
16	113,855	115,190	116,525
17	114,963	116,311	117,661
18	116,083	117,444	118,807
19	117,212	118,588	119,965
20	118,353	119,742	121,135
21	119,506	120,909	122,315
22	120,671	122,088	123,507

NOTE: Effective Date July 1, 2021