

FY 2022
Principal Salary Scale
Effective 07/01/2021

High School & Middle School
229 Days

Step	Level 5	Level 6	Level 7
01	95,578	96,898	98,219
02	97,749	99,069	100,391
03	99,921	101,243	102,564
04	102,092	103,413	104,735
05	104,262	105,583	106,904
06	106,433	107,755	109,077
07	108,605	109,927	111,248
08	110,778	112,097	113,418
09	112,948	114,271	115,592
10	115,120	116,442	117,762
11	117,292	118,613	119,934
12	119,459	120,783	122,104
13	121,631	122,952	124,274
14	123,802	125,126	126,448
15	125,975	127,298	128,619
16	127,204	128,540	129,875
17	128,445	129,794	131,143
18	129,700	131,061	132,424
19	130,965	132,341	133,717
20	132,245	133,635	135,024
21	133,537	134,940	136,344
22	134,841	136,259	137,677

Elementary School (219 Days) & Secondary
Center Leaders (229 Days)

Step	Level 5	Level 6	Level 7
01	82,359	83,683	85,005
02	84,534	85,853	87,176
03	86,703	88,025	89,347
04	88,877	90,197	91,519
05	91,045	92,366	93,687
06	93,214	94,538	96,080
07	95,388	96,710	98,030
08	97,559	98,881	100,202
09	99,730	101,053	102,374
10	101,903	103,224	104,546
11	104,075	105,396	106,717
12	106,242	107,564	108,888
13	108,414	109,737	111,057
14	110,585	111,908	113,231
15	112,757	114,079	115,402
16	113,855	115,190	116,525
17	114,963	116,311	117,661
18	116,083	117,444	118,807
19	117,212	118,588	119,965
20	118,353	119,742	121,135
21	119,506	120,909	122,315
22	120,671	122,088	123,507

NOTE: Effective Date July 1, 2021

**FY 2022
Assistant Principal Scale (200 Day)
Effective 07/01/2021**

Certification Level							
Local Step	Portion	BT-5	L-5	BT-6	L-6	BT-7	L-7
00	L	11,120	10,774	11,128	11,483	11,883	12,161
00	S	41,377	44,427	47,109	49,793	52,824	54,922
00	T	52,497	55,201	58,237	61,276	64,707	67,083
01	L	11,120	10,774	11,128	11,483	11,883	12,161
01	S	41,377	44,427	47,109	49,793	52,824	54,922
01	T	52,497	55,201	58,237	61,276	64,707	67,083
02	L	11,120	11,290	11,426	11,699	12,041	12,329
02	S	41,377	44,427	47,109	49,793	52,824	54,922
02	T	52,497	55,717	58,535	61,492	64,865	67,251
03	L	10,853	10,937	11,303	11,668	12,080	12,366
03	S	42,523	45,665	48,428	51,192	54,314	56,475
03	T	53,376	56,602	59,731	62,860	66,394	68,841
04	L	10,678	11,106	11,482	11,858	12,283	12,578
04	S	43,704	46,940	49,786	52,633	55,848	58,075
04	T	54,382	58,046	61,268	64,491	68,131	70,653
05	L	10,839	11,280	11,667	12,054	12,492	12,795
05	S	44,921	48,254	51,185	54,117	57,429	59,722
05	T	55,760	59,534	62,852	66,171	69,921	72,517
06	L	11,060	11,518	11,921	12,324	12,780	13,095
06	S	46,592	50,058	53,106	56,155	59,600	61,984
06	T	57,652	61,576	65,027	68,479	72,380	75,079
07	L	11,232	11,704	12,119	12,533	13,003	13,328
07	S	47,895	51,465	54,605	57,744	61,294	63,749
07	T	59,127	63,169	66,724	70,277	74,297	77,077
08	L	11,499	11,991	12,425	12,859	13,349	13,688
08	S	49,908	53,639	56,920	60,201	63,909	66,476
08	T	61,407	65,630	69,345	73,060	77,258	80,164
09	L	11,684	12,192	12,638	13,085	13,590	13,940
09	S	51,311	55,154	58,533	61,913	65,732	68,376
09	T	62,995	67,346	71,171	74,998	79,322	82,316
10	L	11,762	12,278	12,753	13,206	13,736	14,120
10	S	51,311	55,154	58,533	61,913	65,732	68,376
10	T	63,073	67,432	71,286	75,119	79,468	82,496
11	L	11,875	12,398	12,858	13,318	13,838	14,198
11	S	52,755	56,714	60,194	63,676	67,608	70,333
11	T	64,630	69,112	73,052	76,994	81,446	84,531
12	L	11,960	12,501	12,971	13,451	13,985	14,364
12	S	52,755	56,714	60,194	63,676	67,608	70,333
12	T	64,715	69,215	73,165	77,127	81,593	84,697
13	L	12,071	12,610	13,084	13,558	14,093	14,465
13	S	54,243	58,320	61,905	65,492	69,542	72,347
13	T	66,314	70,930	74,989	79,050	83,635	86,812
14	L	12,169	12,730	13,204	13,697	14,241	14,625
14	S	54,243	58,320	61,905	65,492	69,542	72,347
14	T	66,412	71,050	75,109	79,189	83,783	86,972
15	L	12,274	12,829	13,317	13,805	14,357	14,739
15	S	55,776	59,975	63,667	67,362	71,534	74,423
15	T	68,050	72,804	76,984	81,167	85,891	89,162
16	L	12,386	12,965	13,449	13,952	14,505	14,901
16	S	55,776	59,975	63,667	67,362	71,534	74,423
16	T	68,162	72,940	77,116	81,314	86,039	89,324
17	L	12,483	13,054	13,557	14,060	14,628	15,021
17	S	57,355	61,679	65,483	69,288	73,585	76,561
17	T	69,838	74,733	79,040	83,348	88,213	91,582
18	L	12,600	13,194	13,684	14,211	14,783	15,190
18	S	57,355	61,679	65,483	69,288	73,585	76,561
18	T	69,955	74,873	79,167	83,499	88,368	91,751
19	L	12,698	13,286	13,804	14,323	14,907	15,313
19	S	58,981	63,435	67,353	71,273	75,698	78,763
19	T	71,679	76,721	81,157	85,596	90,605	94,076
20	L	12,810	13,424	13,951	14,476	15,065	15,478
20	S	58,981	63,435	67,353	71,273	75,698	78,763
20	T	71,791	76,859	81,304	85,749	90,763	94,241
21	L	12,919	13,525	14,059	14,592	15,195	15,612
21	S	60,656	65,243	69,279	73,316	77,874	81,032
21	T	73,575	78,768	83,338	87,908	93,069	96,644
22	L	13,027	13,633	14,167	14,700	15,302	15,721
22	S	60,656	65,243	69,279	73,316	77,874	81,032
22	T	73,683	78,876	83,446	88,016	93,176	96,753
25	L	13,027	13,633	14,167	14,700	15,302	15,721
25	S	60,656	65,243	69,279	73,316	77,874	81,032
25	T	73,683	78,876	83,446	88,016	93,176	96,753
26	L	13,839	14,442	14,901	15,363	15,960	16,461
26	S	60,656	65,243	69,279	73,316	77,874	81,032
26	T	74,495	79,685	84,180	88,679	93,834	97,493

*Steps 25 and 26 require 25 or more Chatham Years

Effective July 1, 2021

Pay Policy: 200

FY 2022
Teacher Salary Scale (190 Day) - HOURLY
Effective 07/01/2021

Certification Level											
Local Step	Portion	T-1	T-2	BT-4	T-4	BT-5	T-5	BT-6	T-6	BT-7	T-7
00	L	2.84	2.92	4.01	5.12	3.67	3.45	3.67	3.89	4.14	4.32
00	S	23.17	23.79	23.17	24.40	25.86	27.77	29.44	31.12	33.02	34.33
00	T	26.01	26.71	27.18	29.52	29.53	31.22	33.11	35.01	37.16	38.65
01	L	2.84	2.92	4.01	5.12	3.67	3.45	3.67	3.89	4.14	4.32
01	S	23.17	23.79	23.17	24.40	25.86	27.77	29.44	31.12	33.02	34.33
01	T	26.01	26.71	27.18	29.52	29.53	31.22	33.11	35.01	37.16	38.65
02	L	2.84	2.92	4.01	5.12	3.67	3.77	3.86	4.03	4.24	4.42
02	S	23.17	23.79	23.17	24.40	25.86	27.77	29.44	31.12	33.02	34.33
02	T	26.01	26.71	27.18	29.52	29.53	31.54	33.30	35.15	37.26	38.75
03	L	2.93	3.01	4.34	5.00	3.50	3.55	3.78	4.01	4.27	4.45
03	S	23.81	24.44	23.17	25.08	26.58	28.54	30.27	31.99	33.95	35.30
03	T	26.74	27.45	27.51	30.08	30.08	32.09	34.05	36.00	38.22	39.75
04	L	3.01	3.10	4.34	4.65	3.39	3.66	3.89	4.13	4.39	4.58
04	S	24.46	25.11	23.17	25.77	27.32	29.34	31.12	32.90	34.91	36.30
04	T	27.47	28.21	27.51	30.42	30.71	33.00	35.01	37.03	39.30	40.88
05	L	3.10	3.19	4.34	4.28	3.49	3.77	4.01	4.25	4.52	4.71
05	S	25.13	25.81	23.17	26.48	28.08	30.16	31.99	33.82	35.89	37.33
05	T	28.23	29.00	27.51	30.76	31.57	33.93	36.00	38.07	40.41	42.04
06	L	3.19	3.29	4.34	3.81	3.63	3.92	4.17	4.42	4.70	4.90
06	S	25.83	26.52	23.17	27.46	29.12	31.29	33.19	35.10	37.25	38.74
06	T	29.02	29.81	27.51	31.27	32.75	35.21	37.36	39.52	41.95	43.64
07	L	3.29	3.38	4.34	3.56	3.74	4.03	4.29	4.55	4.84	5.05
07	S	26.55	27.26	23.17	28.23	29.93	32.17	34.13	36.09	38.31	39.84
07	T	29.84	30.64	27.51	31.79	33.67	36.20	38.42	40.64	43.15	44.89
08	L	3.39	3.48	4.34	3.67	3.90	4.21	4.48	4.75	5.06	5.27
08	S	27.28	28.02	23.17	29.41	31.19	33.52	35.58	37.63	39.94	41.55
08	T	30.67	31.50	27.51	33.08	35.09	37.73	40.06	42.38	45.00	46.82
09	L	3.49	3.59	4.34	3.78	4.02	4.34	4.62	4.89	5.21	5.43
09	S	28.04	28.80	23.17	30.23	32.07	34.47	36.58	38.70	41.08	42.73
09	T	31.53	32.39	27.51	34.01	36.09	38.81	41.20	43.59	46.29	48.16
10	L	3.54	3.64	4.34	3.84	4.07	4.39	4.69	4.97	5.30	5.54
10	S	28.04	28.80	23.17	30.23	32.07	34.47	36.58	38.70	41.08	42.73
10	T	31.58	32.44	27.51	34.07	36.14	38.86	41.27	43.67	46.38	48.27
11	L	3.59	3.69	4.34	3.89	4.14	4.47	4.75	5.04	5.37	5.59
11	S	28.82	29.60	23.17	31.08	32.97	35.45	37.62	39.80	42.26	43.96
11	T	32.41	33.29	27.51	34.97	37.11	39.92	42.37	44.84	47.63	49.55
12	L	3.65	3.75	4.34	3.96	4.19	4.53	4.82	5.12	5.46	5.69
12	S	28.82	29.60	23.17	31.08	32.97	35.45	37.62	39.80	42.26	43.96
12	T	32.47	33.35	27.51	35.04	37.16	39.98	42.44	44.92	47.72	49.65
13	L	3.70	3.80	4.34	4.00	4.26	4.60	4.89	5.19	5.53	5.76
13	S	29.63	30.43	23.17	31.95	33.90	36.45	38.69	40.93	43.46	45.22
13	T	33.33	34.23	27.51	35.95	38.16	41.05	43.58	46.12	48.99	50.98
14	L	3.76	3.86	4.34	4.06	4.32	4.67	4.97	5.28	5.62	5.86
14	S	29.63	30.43	23.17	31.95	33.90	36.45	38.69	40.93	43.46	45.22
14	T	33.39	34.29	27.51	36.01	38.22	41.12	43.66	46.21	49.08	51.08
15	L	3.81	3.92	4.34	4.12	4.39	4.73	5.04	5.34	5.69	5.93
15	S	30.46	31.29	23.17	32.85	34.86	37.48	39.79	42.10	44.71	46.51
15	T	34.27	35.21	27.51	36.97	39.25	42.21	44.83	47.44	50.40	52.44
16	L	3.87	3.98	4.34	4.19	4.46	4.82	5.12	5.44	5.78	6.03
16	S	30.46	31.29	23.17	32.85	34.86	37.48	39.79	42.10	44.71	46.51
16	T	34.33	35.27	27.51	37.04	39.32	42.30	44.91	47.54	50.49	52.54
17	L	3.92	4.03	4.34	4.24	4.52	4.88	5.19	5.50	5.86	6.11
17	S	31.31	32.17	23.17	33.78	35.85	38.55	40.93	43.31	45.99	47.85
17	T	35.23	36.20	27.51	38.02	40.37	43.43	46.12	48.81	51.85	53.96
18	L	3.98	4.10	4.34	4.32	4.59	4.96	5.27	5.60	5.96	6.21
18	S	31.31	32.17	23.17	33.78	35.85	38.55	40.93	43.31	45.99	47.85
18	T	35.29	36.27	27.51	38.10	40.44	43.51	46.20	48.91	51.95	54.06
19	L	4.03	4.15	4.34	4.37	4.65	5.02	5.34	5.67	6.03	6.29
19	S	32.19	33.07	23.17	34.73	36.86	39.65	42.10	44.55	47.31	49.23
19	T	36.22	37.22	27.51	39.10	41.51	44.67	47.44	50.22	53.34	55.52
20	L	4.10	4.22	4.34	4.44	4.72	5.11	5.44	5.76	6.13	6.39
20	S	32.19	33.07	23.17	34.73	36.86	39.65	42.10	44.55	47.31	49.23
20	T	36.29	37.29	27.51	39.17	41.58	44.76	47.54	50.31	53.44	55.62
21	L	4.15	4.27	4.34	4.50	4.79	5.17	5.50	5.84	6.21	6.47
21	S	33.10	34.01	23.17	35.72	37.91	40.78	43.30	45.82	48.67	50.64
21	T	37.25	38.28	27.51	40.22	42.70	45.95	48.80	51.66	54.88	57.11
22	L	4.22	4.34	4.34	4.57	4.86	5.24	5.57	5.90	6.28	6.54
22	S	33.10	34.01	23.17	35.72	37.91	40.78	43.30	45.82	48.67	50.64
22	T	37.32	38.35	27.51	40.29	42.77	46.02	48.87	51.72	54.95	57.18
25	L	4.22	4.34	4.34	4.57	4.86	5.24	5.57	5.90	6.28	6.54
25	S	33.10	34.01	23.17	35.72	37.91	40.78	43.30	45.82	48.67	50.64
25	T	37.32	38.35	27.51	40.29	42.77	46.02	48.87	51.72	54.95	57.18
26	L	4.75	4.82	4.34	5.03	5.37	5.74	6.03	6.32	6.69	7.00
26	S	33.10	34.01	23.17	35.72	37.91	40.78	43.30	45.82	48.67	50.64
26	T	37.85	38.83	27.51	40.75	43.28	46.52	49.33	52.14	55.36	57.64

*Steps 25 and 26 require 25 or more Chatham Years
 Effective July 1, 2021

T-4 is equivalent to a Bachelor's Degree
 T-5 is equivalent to a Master's Degree
 T-6 is equivalent to a Specialist Degree
 T-7 is equivalent to a Doctorate Degree

L=Local Supplement S=State T=Total
 Pay Policy: TEACH
 BT-4 = Induction Pathway 4 (IN4) with a Bachelor's Degree
 BT-5 = Induction Pathway 4 (IN4) with a Master's Degree
 BT-6 = Induction Pathway 4 (IN4) Specialist Degree
 BT-7 = Induction Pathway 4 (IN4) Doctorate Degree