

**FY 2021  
Teacher Salary Scale (190 Day)  
Effective 07/01/2020**

		Certification Level										
Local Step	Portion	T-1	T-2	BT-4	T-4	BT-5	T-5	BT-6	T-6	BT-7	T-7	
00	L	3,544	3,647	5,283	6,908	4,692	4,313	4,593	4,873	5,190	5,409	
00	S	35,217	36,154	35,217	37,092	39,308	42,206	44,754	47,303	50,183	52,176	
00	T	38,761	39,801	40,500	44,000	44,000	46,519	49,347	52,176	55,373	57,585	
01	L	3,544	3,647	5,283	6,908	4,692	4,313	4,593	4,873	5,190	5,409	
01	S	35,217	36,154	35,217	37,092	39,308	42,206	44,754	47,303	50,183	52,176	
01	T	38,761	39,801	40,500	44,000	44,000	46,519	49,347	52,176	55,373	57,585	
02	L	3,544	3,647	5,283	6,908	4,692	4,794	4,871	5,075	5,337	5,566	
02	S	35,217	36,154	35,217	37,092	39,308	42,206	44,754	47,303	50,183	52,176	
02	T	38,761	39,801	40,500	44,000	44,000	47,000	49,625	52,378	55,520	57,742	
03	L	3,650	3,756	5,783	6,704	4,422	4,442	4,731	5,020	5,346	5,572	
03	S	36,184	37,149	35,217	38,115	40,397	43,382	46,007	48,632	51,598	53,651	
03	T	39,834	40,905	41,000	44,819	44,819	47,824	50,738	53,652	56,944	59,223	
04	L	3,760	3,869	5,783	6,161	4,237	4,575	4,873	5,170	5,506	5,739	
04	S	37,180	38,173	35,217	39,168	41,519	44,593	47,297	50,001	53,056	55,171	
04	T	40,940	42,042	41,000	45,329	45,756	49,168	52,170	55,171	58,562	60,910	
05	L	3,973	3,985	5,783	5,586	4,364	4,713	5,019	5,325	5,671	5,911	
05	S	38,205	39,228	35,217	40,253	42,675	45,841	48,626	51,411	54,558	56,736	
05	T	42,078	43,213	41,000	45,839	47,039	50,554	53,645	56,736	60,229	62,647	
06	L	3,989	4,105	5,783	4,860	4,539	4,901	5,220	5,538	5,898	6,147	
06	S	39,261	40,315	35,217	41,743	44,262	47,555	50,451	53,347	56,620	58,885	
06	T	43,250	44,420	41,000	46,603	48,801	52,456	55,671	58,885	62,518	65,032	
07	L	4,108	4,228	5,783	4,465	4,675	5,048	5,376	5,704	6,075	6,332	
07	S	40,349	41,434	35,217	42,905	45,500	48,892	51,875	54,857	58,229	60,562	
07	T	44,457	45,662	41,000	47,370	50,175	53,940	57,251	60,561	64,304	66,894	
08	L	4,232	4,355	5,783	4,587	4,885	5,275	5,618	5,961	6,349	6,617	
08	S	41,469	42,587	35,217	44,701	47,413	50,957	54,074	57,191	60,714	63,152	
08	T	45,701	46,942	41,000	49,288	52,298	56,232	59,692	63,152	67,063	69,769	
09	L	4,359	4,485	5,783	4,725	5,032	5,434	5,787	6,140	6,539	6,815	
09	S	42,623	43,775	35,217	45,952	48,745	52,396	55,606	58,817	62,445	64,957	
09	T	46,982	48,260	41,000	50,677	53,777	57,830	61,393	64,957	68,984	71,772	
10	L	4,437	4,565	5,783	4,828	5,105	5,514	5,894	6,253	6,675	6,983	
10	S	42,623	43,775	35,217	45,952	48,745	52,396	55,606	58,817	62,445	64,957	
10	T	47,060	48,340	41,000	50,780	53,850	57,910	61,500	65,070	69,120	71,940	
11	L	4,489	4,620	5,783	4,867	5,183	5,597	5,960	6,324	6,735	7,020	
11	S	43,812	44,998	35,217	47,241	50,117	53,878	57,184	60,492	64,228	66,816	
11	T	48,301	49,618	41,000	52,108	55,300	59,475	63,144	66,816	70,963	73,836	
12	L	4,578	4,712	5,783	4,969	5,263	5,692	6,066	6,448	6,872	7,174	
12	S	43,812	44,998	35,217	47,241	50,117	53,878	57,184	60,492	64,228	66,816	
12	T	48,390	49,710	41,000	52,210	55,380	59,570	63,250	66,940	71,100	73,990	
13	L	4,624	4,758	5,783	5,012	5,338	5,764	6,139	6,514	6,937	7,230	
13	S	45,036	46,258	35,217	48,568	51,531	55,404	58,810	62,217	66,065	68,730	
13	T	49,660	51,016	41,000	53,580	56,869	61,168	64,949	68,731	73,002	75,960	
14	L	4,714	4,848	5,783	5,102	5,429	5,876	6,251	6,643	7,075	7,380	
14	S	45,036	46,258	35,217	48,568	51,531	55,404	58,810	62,217	66,065	68,730	
14	T	49,750	51,106	41,000	53,670	56,960	61,280	65,061	68,860	73,140	76,110	
15	L	4,763	4,901	5,783	5,163	5,499	5,937	6,323	6,709	7,145	7,447	
15	S	46,297	47,556	35,217	49,935	52,987	56,976	60,484	63,994	67,957	70,702	
15	T	51,060	52,457	41,000	55,098	58,486	62,913	66,807	70,703	75,102	78,149	
16	L	4,853	5,001	5,783	5,265	5,603	6,064	6,446	6,846	7,283	7,598	
16	S	46,297	47,556	35,217	49,935	52,987	56,976	60,484	63,994	67,957	70,702	
16	T	51,150	52,557	41,000	55,200	58,590	63,040	66,930	70,840	75,240	78,300	
17	L	4,906	5,048	5,783	5,318	5,664	6,115	6,513	6,911	7,360	7,671	
17	S	47,596	48,893	35,217	51,343	54,487	58,595	62,209	65,824	69,906	72,733	
17	T	52,502	53,941	41,000	56,661	60,151	64,710	68,722	72,735	77,266	80,404	
18	L	5,004	5,147	5,783	5,427	5,773	6,245	6,631	7,051	7,504	7,827	
18	S	47,596	48,893	35,217	51,343	54,487	58,595	62,209	65,824	69,906	72,733	
18	T	52,600	54,040	41,000	56,770	60,260	64,840	68,840	72,875	77,410	80,560	
19	L	5,053	5,200	5,783	5,477	5,834	6,299	6,708	7,118	7,580	7,901	
19	S	48,934	50,270	35,217	52,793	56,032	60,263	63,985	67,709	71,913	74,825	
19	T	53,987	55,470	41,000	58,270	61,866	66,562	70,693	74,827	79,493	82,726	
20	L	5,156	5,300	5,783	5,577	5,938	6,427	6,845	7,261	7,727	8,055	
20	S	48,934	50,270	35,217	52,793	56,032	60,263	63,985	67,709	71,913	74,825	
20	T	54,090	55,570	41,000	58,370	61,970	66,690	70,830	74,970	79,640	82,880	
21	L	5,204	5,356	5,783	5,642	6,009	6,488	6,910	7,332	7,808	8,138	
21	S	50,312	51,688	35,217	54,287	57,623	61,981	65,815	69,650	73,980	76,980	
21	T	55,516	57,044	41,000	59,929	63,632	68,469	72,725	76,982	81,788	85,118	
22	L	5,298	5,452	5,783	5,742	6,109	6,588	7,010	7,432	7,908	8,238	
22	S	50,312	51,688	35,217	54,287	57,623	61,981	65,815	69,650	73,980	76,980	
22	T	55,610	57,140	41,000	60,029	63,732	68,569	72,825	77,082	81,888	85,218	
25	L	5,304	5,456	5,783	5,742	6,109	6,588	7,010	7,432	7,908	8,238	
25	S	50,312	51,688	35,217	54,287	57,623	61,981	65,815	69,650	73,980	76,980	
25	T	55,616	57,144	41,000	60,029	63,732	68,569	72,825	77,082	81,888	85,218	
26	L	6,092	6,172	5,783	6,436	6,866	7,342	7,694	8,049	8,521	8,928	
26	S	50,312	51,688	35,217	54,287	57,623	61,981	65,815	69,650	73,980	76,980	
26	T	56,404	57,860	41,000	60,723	64,489	69,323	73,509	77,699	82,501	85,908	

\*Steps 25 and 26 require 25 or more Chatham Years  
 Effective July 1, 2020  
 T-4 is equivalent to a Bachelor's Degree  
 T-5 is equivalent to a Master's Degree  
 T-6 is equivalent to a Specialist Degree  
 T-7 is equivalent to a Doctorate Degree  
 L=Local Supplement S=State T=Total  
 Pay Policy: TEACH  
 BT-4 = Induction Pathway 4 (IN4) with a Bachelor's Degree  
 BT-5 = Induction Pathway 4 (IN4) with a Master's Degree  
 BT-6 = Induction Pathway 4 (IN4) Specialist Degree  
 BT-7 = Induction Pathway 4 (IN4) Doctorate Degree

**FY 2021  
Teacher Salary Scale (200 Day)  
Effective 07/01/2020**

Certification Level											
Local Step	Portion	T-1	T-2	BT-4	T-4	BT-5	T-5	BT-6	T-6	BT-7	T-7
00	L	3,730	3,839	5,561	7,272	4,939	4,540	4,835	5,130	5,463	5,694
00	S	37,071	38,057	37,071	39,044	41,377	44,427	47,109	49,793	52,824	54,922
00	T	40,801	41,896	42,632	46,316	46,316	48,967	51,944	54,923	58,287	60,616
01	L	3,730	3,839	5,561	7,272	4,939	4,540	4,835	5,130	5,463	5,694
01	S	37,071	38,057	37,071	39,044	41,377	44,427	47,109	49,793	52,824	54,922
01	T	40,801	41,896	42,632	46,316	46,316	48,967	51,944	54,923	58,287	60,616
02	L	3,730	3,839	5,561	7,272	4,939	5,046	5,127	5,342	5,618	5,859
02	S	37,071	38,057	37,071	39,044	41,377	44,427	47,109	49,793	52,824	54,922
02	T	40,801	41,896	42,632	46,316	46,316	49,473	52,236	55,135	58,442	60,781
03	L	3,842	3,954	6,087	7,057	4,655	4,676	4,980	5,284	5,627	5,865
03	S	38,088	39,104	37,071	40,121	42,523	45,665	48,428	51,192	54,314	56,475
03	T	41,930	43,058	43,158	47,178	47,178	50,341	53,408	56,476	59,941	62,340
04	L	3,958	4,073	6,087	6,485	4,460	4,816	5,129	5,442	5,796	6,041
04	S	39,137	40,182	37,071	41,229	43,704	46,940	49,786	52,633	55,848	58,075
04	T	43,095	44,255	43,158	47,714	48,164	51,756	54,915	58,075	61,644	64,116
05	L	4,076	4,195	6,087	5,880	4,594	4,961	5,283	5,605	5,970	6,222
05	S	40,216	41,293	37,071	42,372	44,921	48,254	51,185	54,117	57,429	59,722
05	T	44,292	45,488	43,158	48,252	49,515	53,215	56,468	59,722	63,399	65,944
06	L	4,199	4,321	6,087	5,116	4,778	5,159	5,494	5,830	6,209	6,471
06	S	41,327	42,437	37,071	43,940	46,592	50,058	53,106	56,155	59,600	61,984
06	T	45,526	46,758	43,158	49,056	51,370	55,217	58,600	61,985	65,809	68,455
07	L	4,325	4,450	6,087	4,700	4,921	5,314	5,659	6,004	6,395	6,665
07	S	42,473	43,615	37,071	45,163	47,895	51,465	54,605	57,744	61,294	63,749
07	T	46,798	48,065	43,158	49,863	52,816	56,779	60,264	63,748	67,689	70,414
08	L	4,454	4,584	6,087	4,829	5,143	5,553	5,914	6,275	6,683	6,965
08	S	43,652	44,828	37,071	47,054	49,908	53,639	56,920	60,201	63,909	66,476
08	T	48,106	49,412	43,158	51,883	55,051	59,192	62,834	66,476	70,592	73,441
09	L	4,588	4,721	6,087	4,973	5,297	5,720	6,091	6,463	6,883	7,174
09	S	44,866	46,079	37,071	48,371	51,311	55,154	58,533	61,913	65,732	68,376
09	T	49,454	50,800	43,158	53,344	56,608	60,874	64,624	68,376	72,615	75,550
10	L	4,671	4,805	6,087	5,082	5,374	5,804	6,204	6,582	7,026	7,351
10	S	44,866	46,079	37,071	48,371	51,311	55,154	58,533	61,913	65,732	68,376
10	T	49,537	50,884	43,158	53,453	56,685	60,958	64,737	68,495	72,758	75,727
11	L	4,726	4,863	6,087	5,123	5,456	5,891	6,274	6,657	7,090	7,389
11	S	46,118	47,366	37,071	49,727	52,755	56,714	60,194	63,676	67,608	70,333
11	T	50,844	52,229	43,158	54,850	58,211	62,605	66,468	70,333	74,698	77,722
12	L	4,819	4,960	6,087	5,231	5,540	5,992	6,385	6,787	7,234	7,552
12	S	46,118	47,366	37,071	49,727	52,755	56,714	60,194	63,676	67,608	70,333
12	T	50,937	52,326	43,158	54,958	58,295	62,706	66,579	70,463	74,842	77,885
13	L	4,867	5,009	6,087	5,276	5,619	6,068	6,462	6,857	7,302	7,611
13	S	47,406	48,693	37,071	51,124	54,243	58,320	61,905	65,492	69,542	72,347
13	T	52,273	53,702	43,158	56,400	59,862	64,388	68,367	72,349	76,844	79,958
14	L	4,962	5,103	6,087	5,371	5,715	6,185	6,580	6,993	7,447	7,768
14	S	47,406	48,693	37,071	51,124	54,243	58,320	61,905	65,492	69,542	72,347
14	T	52,368	53,796	43,158	56,495	59,958	64,505	68,485	72,485	76,989	80,115
15	L	5,013	5,159	6,087	5,435	5,788	6,250	6,656	7,062	7,521	7,839
15	S	48,734	50,059	37,071	52,563	55,776	59,975	63,667	67,362	71,534	74,423
15	T	53,747	55,218	43,158	57,998	61,564	66,225	70,323	74,424	79,055	82,262
16	L	5,108	5,264	6,087	5,542	5,898	6,383	6,785	7,206	7,666	7,998
16	S	48,734	50,059	37,071	52,563	55,776	59,975	63,667	67,362	71,534	74,423
16	T	53,842	55,323	43,158	58,105	61,674	66,358	70,452	74,568	79,200	82,421
17	L	5,164	5,314	6,087	5,598	5,962	6,437	6,856	7,274	7,747	8,074
17	S	50,101	51,466	37,071	54,045	57,355	61,679	65,483	69,288	73,585	76,561
17	T	55,265	56,780	43,158	59,643	63,317	68,116	72,339	76,562	81,332	84,635
18	L	5,267	5,418	6,087	5,713	6,077	6,574	6,980	7,422	7,899	8,239
18	S	50,101	51,466	37,071	54,045	57,355	61,679	65,483	69,288	73,585	76,561
18	T	55,368	56,884	43,158	59,758	63,432	68,253	72,463	76,710	81,484	84,800
19	L	5,319	5,473	6,087	5,766	6,141	6,630	7,061	7,493	7,979	8,317
19	S	51,509	52,916	37,071	55,572	58,981	63,435	67,353	71,273	75,698	78,763
19	T	56,828	58,389	43,158	61,338	65,122	70,065	74,414	78,766	83,677	87,080
20	L	5,427	5,579	6,087	5,871	6,251	6,765	7,205	7,643	8,134	8,479
20	S	51,509	52,916	37,071	55,572	58,981	63,435	67,353	71,273	75,698	78,763
20	T	56,936	58,495	43,158	61,443	65,232	70,200	74,558	78,916	83,832	87,242
21	L	5,478	5,638	6,087	5,938	6,325	6,829	7,273	7,717	8,219	8,566
21	S	52,960	54,408	37,071	57,144	60,656	65,243	69,279	73,316	77,874	81,032
21	T	58,438	60,046	43,158	63,082	66,981	72,072	76,552	81,033	86,093	89,598
22	L	5,577	5,739	6,087	6,044	6,431	6,935	7,379	7,823	8,324	8,672
22	S	52,960	54,408	37,071	57,144	60,656	65,243	69,279	73,316	77,874	81,032
22	T	58,537	60,147	43,158	63,188	67,087	72,178	76,658	81,139	86,198	89,704
25	L	5,583	5,743	6,087	6,044	6,431	6,935	7,379	7,823	8,324	8,672
25	S	52,960	54,408	37,071	57,144	60,656	65,243	69,279	73,316	77,874	81,032
25	T	58,543	60,151	43,158	63,188	67,087	72,178	76,658	81,139	86,198	89,704
26	L	6,413	6,497	6,087	6,775	7,227	7,728	8,099	8,473	8,969	9,398
26	S	52,960	54,408	37,071	57,144	60,656	65,243	69,279	73,316	77,874	81,032
26	T	59,373	60,905	43,158	63,919	67,883	72,971	77,378	81,789	86,843	90,430

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 T-7 is equivalent to a Doctorate Degree  
 L=Local Supplement  
 S=State  
 T=Total  
 Pay Policy: 200SL  
 BT-4 = Induction Pathway 4 (IN4) with a Bachelor's Degree  
 BT-5 = Induction Pathway 4 (IN4) with a Master's Degree  
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**FY 2021  
Teacher Salary Scale (219 Day)  
Effective 07/01/2020**

Certification Level											
Local Step	Portion	T-1	T-2	BT-4	T-4	BT-5	T-5	BT-6	T-6	BT-7	T-7
00	L	4,084	4,204	6,089	7,963	5,408	4,971	5,294	5,617	5,982	6,235
00	S	40,592	41,672	40,592	42,753	45,308	48,648	51,585	54,523	57,843	60,140
00	T	44,676	45,876	46,681	50,716	50,716	53,619	56,879	60,140	63,825	66,375
01	L	4,084	4,204	6,089	7,963	5,408	4,971	5,294	5,617	5,982	6,235
01	S	40,592	41,672	40,592	42,753	45,308	48,648	51,585	54,523	57,843	60,140
01	T	44,676	45,876	46,681	50,716	50,716	53,619	56,879	60,140	63,825	66,375
02	L	4,084	4,204	6,089	7,963	5,408	5,525	5,614	5,849	6,152	6,416
02	S	40,592	41,672	40,592	42,753	45,308	48,648	51,585	54,523	57,843	60,140
02	T	44,676	45,876	46,681	50,716	50,716	54,173	57,199	60,372	63,995	66,556
03	L	4,207	4,330	6,665	7,727	5,097	5,120	5,453	5,786	6,162	6,422
03	S	41,707	42,819	40,592	43,933	46,563	50,003	53,029	56,055	59,473	61,840
03	T	45,914	47,149	47,257	51,660	51,660	55,123	58,482	61,841	65,635	68,262
04	L	4,334	4,460	6,665	7,101	4,884	5,274	5,616	5,959	6,347	6,615
04	S	42,855	43,999	40,592	45,146	47,856	51,399	54,516	57,633	61,154	63,592
04	T	47,189	48,459	47,257	52,247	52,740	56,673	60,132	63,592	67,501	70,207
05	L	4,463	4,594	6,665	6,439	5,030	5,432	5,785	6,137	6,537	6,813
05	S	44,036	45,215	40,592	46,397	49,189	52,838	56,048	59,258	62,885	65,396
05	T	48,499	49,809	47,257	52,836	54,219	58,270	61,833	65,395	69,422	72,209
06	L	4,598	4,731	6,665	5,602	5,232	5,649	6,016	6,384	6,799	7,086
06	S	45,253	46,468	40,592	48,114	51,018	54,813	58,151	61,489	65,262	67,873
06	T	49,851	51,199	47,257	53,716	56,250	60,462	64,167	67,873	72,061	74,959
07	L	4,736	4,873	6,665	5,147	5,388	5,819	6,197	6,574	7,003	7,298
07	S	46,508	47,758	40,592	49,454	52,445	56,354	59,793	63,230	67,117	69,806
07	T	51,244	52,631	47,257	54,601	57,833	62,173	65,990	69,804	74,120	77,104
08	L	4,877	5,019	6,665	5,288	5,632	6,081	6,476	6,871	7,318	7,627
08	S	47,798	49,087	40,592	51,524	54,650	58,735	62,327	65,920	69,981	72,791
08	T	52,675	54,106	47,257	56,812	60,282	64,816	68,803	72,791	77,299	80,418
09	L	5,024	5,169	6,665	5,445	5,800	6,263	6,670	7,077	7,537	7,856
09	S	49,129	50,456	40,592	52,966	56,185	60,393	64,093	67,794	71,976	74,871
09	T	54,153	55,625	47,257	58,411	61,985	66,656	70,763	74,871	79,513	82,727
10	L	5,115	5,261	6,665	5,565	5,885	6,355	6,793	7,207	7,693	8,049
10	S	49,129	50,456	40,592	52,966	56,185	60,393	64,093	67,794	71,976	74,871
10	T	54,244	55,717	47,257	58,531	62,070	66,748	70,886	75,001	79,669	82,920
11	L	5,175	5,325	6,665	5,610	5,974	6,451	6,870	7,289	7,764	8,091
11	S	50,499	51,866	40,592	54,451	57,766	62,101	65,912	69,725	74,031	77,014
11	T	55,674	57,191	47,257	60,061	63,740	68,552	72,782	77,014	81,795	85,105
12	L	5,277	5,431	6,665	5,728	6,066	6,561	6,992	7,432	7,921	8,269
12	S	50,499	51,866	40,592	54,451	57,766	62,101	65,912	69,725	74,031	77,014
12	T	55,776	57,297	47,257	60,179	63,832	68,662	72,904	77,157	81,952	85,283
13	L	5,329	5,485	6,665	5,777	6,153	6,644	7,076	7,508	7,996	8,334
13	S	51,910	53,318	40,592	55,981	59,396	63,860	67,786	71,713	76,149	79,220
13	T	57,239	58,803	47,257	61,758	65,549	70,504	74,862	79,221	84,145	87,554
14	L	5,433	5,588	6,665	5,881	6,258	6,773	7,205	7,657	8,154	8,506
14	S	51,910	53,318	40,592	55,981	59,396	63,860	67,786	71,713	76,149	79,220
14	T	57,343	58,906	47,257	61,862	65,654	70,633	74,991	79,370	84,303	87,726
15	L	5,489	5,649	6,665	5,951	6,338	6,844	7,288	7,733	8,235	8,584
15	S	53,363	54,815	40,592	57,557	61,074	65,672	69,716	73,762	78,329	81,493
15	T	58,852	60,464	47,257	63,508	67,412	72,516	77,004	81,495	86,564	90,077
16	L	5,593	5,764	6,665	6,068	6,458	6,989	7,430	7,891	8,394	8,758
16	S	53,363	54,815	40,592	57,557	61,074	65,672	69,716	73,762	78,329	81,493
16	T	58,956	60,579	47,257	63,625	67,532	72,661	77,146	81,653	86,723	90,251
17	L	5,655	5,819	6,665	6,130	6,528	7,049	7,507	7,965	8,483	8,841
17	S	54,861	56,356	40,592	59,180	62,803	67,538	71,704	75,871	80,576	83,834
17	T	60,516	62,175	47,257	65,310	69,331	74,587	79,211	83,836	89,059	92,675
18	L	5,767	5,933	6,665	6,256	6,654	7,199	7,643	8,127	8,649	9,022
18	S	54,861	56,356	40,592	59,180	62,803	67,538	71,704	75,871	80,576	83,834
18	T	60,628	62,289	47,257	65,436	69,457	74,737	79,347	83,998	89,225	92,856
19	L	5,824	5,993	6,665	6,314	6,724	7,260	7,732	8,205	8,737	9,107
19	S	56,403	57,943	40,592	60,851	64,584	69,461	73,751	78,044	82,889	86,246
19	T	62,227	63,936	47,257	67,165	71,308	76,721	81,483	86,249	91,626	95,353
20	L	5,943	6,109	6,665	6,429	6,845	7,408	7,889	8,369	8,907	9,285
20	S	56,403	57,943	40,592	60,851	64,584	69,461	73,751	78,044	82,889	86,246
20	T	62,346	64,052	47,257	67,280	71,429	76,869	81,640	86,413	91,796	95,531
21	L	5,998	6,174	6,665	6,502	6,926	7,478	7,964	8,450	9,000	9,380
21	S	57,991	59,577	40,592	62,573	66,418	71,441	75,860	80,281	85,272	88,730
21	T	63,989	65,751	47,257	69,075	73,344	78,919	83,824	88,731	94,272	98,110
22	L	6,107	6,284	6,665	6,618	7,042	7,594	8,080	8,566	9,115	9,496
22	S	57,991	59,577	40,592	62,573	66,418	71,441	75,860	80,281	85,272	88,730
22	T	64,098	65,861	47,257	69,191	73,460	79,035	83,940	88,847	94,387	98,226
25	L	6,113	6,289	6,665	6,618	7,042	7,594	8,080	8,566	9,115	9,496
25	S	57,991	59,577	40,592	62,573	66,418	71,441	75,860	80,281	85,272	88,730
25	T	64,104	65,866	47,257	69,191	73,460	79,035	83,940	88,847	94,387	98,226
26	L	7,022	7,114	6,665	7,419	7,914	8,462	8,868	9,278	9,821	10,291
26	S	57,991	59,577	40,592	62,573	66,418	71,441	75,860	80,281	85,272	88,730
26	T	65,013	66,691	47,257	69,992	74,332	79,903	84,728	89,559	95,093	99,021

\*Steps 25 and 26 require 25 or more Chatham Years  
 Effective July 1, 2020  
 T-4 is equivalent to a Bachelor's Degree  
 T-5 is equivalent to a Master's Degree  
 T-6 is equivalent to a Specialist Degree  
 T-7 is equivalent to a Doctorate Degree  
 L=Local Supplement S=State T=Total  
 Pay Policy: 219SL  
 BT-4 = Induction Pathway 4 (IN4) with a Bachelor's Degree  
 BT-5 = Induction Pathway 4 (IN4) with a Master's Degree  
 BT-6 = Induction Pathway 4 (IN4) Specialist Degree  
 BT-7 = Induction Pathway 4 (IN4) Doctorate Degree

**FY 2021  
Teacher Salary Scale (229 Day)  
Effective 07/01/2020**

Certification Level											
Local Step	Portion	T-1	T-2	BT-4	T-4	BT-5	T-5	BT-6	T-6	BT-7	T-7
00	L	4,271	4,396	6,367	8,326	5,655	5,198	5,536	5,874	6,255	6,520
00	S	42,446	43,575	42,446	44,706	47,376	50,869	53,940	57,013	60,484	62,886
00	T	46,717	47,971	48,813	53,032	53,031	56,067	59,476	62,887	66,739	69,406
01	L	4,271	4,396	6,367	8,326	5,655	5,198	5,536	5,874	6,255	6,520
01	S	42,446	43,575	42,446	44,706	47,376	50,869	53,940	57,013	60,484	62,886
01	T	46,717	47,971	48,813	53,032	53,031	56,067	59,476	62,887	66,739	69,406
02	L	4,271	4,396	6,367	8,326	5,655	5,778	5,870	6,117	6,433	6,709
02	S	42,446	43,575	42,446	44,706	47,376	50,869	53,940	57,013	60,484	62,886
02	T	46,717	47,971	48,813	53,032	53,031	56,647	59,810	63,130	66,917	69,595
03	L	4,399	4,527	6,970	8,080	5,330	5,354	5,702	6,050	6,443	6,715
03	S	43,611	44,774	42,446	45,939	48,689	52,287	55,451	58,614	62,189	64,664
03	T	48,010	49,301	49,416	54,019	54,019	57,641	61,153	64,664	68,632	71,379
04	L	4,532	4,664	6,970	7,425	5,107	5,514	5,873	6,231	6,636	6,917
04	S	44,812	46,009	42,446	47,208	50,041	53,746	57,005	60,264	63,946	66,496
04	T	49,344	50,673	49,416	54,633	55,148	59,260	62,878	66,495	70,582	73,413
05	L	4,667	4,803	6,970	6,733	5,260	5,680	6,049	6,418	6,836	7,124
05	S	46,047	47,280	42,446	48,515	51,435	55,250	58,607	61,964	65,757	68,382
05	T	50,714	52,083	49,416	55,248	56,695	60,930	64,656	68,382	72,593	75,506
06	L	4,808	4,948	6,970	5,858	5,471	5,907	6,291	6,675	7,109	7,409
06	S	47,320	48,590	42,446	50,311	53,347	57,316	60,807	64,297	68,242	70,972
06	T	52,128	53,538	49,416	56,169	58,818	63,223	67,098	70,972	75,351	78,381
07	L	4,952	5,095	6,970	5,382	5,635	6,085	6,480	6,875	7,322	7,631
07	S	48,631	49,939	42,446	51,712	54,839	58,928	62,523	66,117	70,181	72,993
07	T	53,583	55,034	49,416	57,094	60,474	65,013	69,003	72,992	77,503	80,624
08	L	5,100	5,249	6,970	5,529	5,889	6,358	6,772	7,185	7,652	7,975
08	S	49,981	51,329	42,446	53,876	57,145	61,417	65,173	68,930	73,176	76,115
08	T	55,081	56,578	49,416	59,405	63,034	67,775	71,945	76,115	80,828	84,090
09	L	5,253	5,406	6,970	5,694	6,065	6,549	6,974	7,400	7,881	8,214
09	S	51,372	52,760	42,446	55,384	58,751	63,151	67,020	70,890	75,263	78,290
09	T	56,625	58,166	49,416	61,078	64,816	69,700	73,994	78,290	83,144	86,504
10	L	5,348	5,502	6,970	5,819	6,153	6,646	7,104	7,536	8,045	8,417
10	S	51,372	52,760	42,446	55,384	58,751	63,151	67,020	70,890	75,263	78,290
10	T	56,720	58,262	49,416	61,203	64,904	69,797	74,124	78,426	83,308	86,707
11	L	5,411	5,568	6,970	5,866	6,247	6,745	7,184	7,622	8,118	8,460
11	S	52,805	54,234	42,446	56,938	60,404	64,937	68,922	72,909	77,412	80,531
11	T	58,216	59,802	49,416	62,804	66,651	71,682	76,106	80,531	85,530	88,991
12	L	5,518	5,679	6,970	5,989	6,343	6,861	7,311	7,771	8,283	8,647
12	S	52,805	54,234	42,446	56,938	60,404	64,937	68,922	72,909	77,412	80,531
12	T	58,323	59,913	49,416	62,927	66,747	71,798	76,233	80,680	85,695	89,178
13	L	5,573	5,735	6,970	6,041	6,434	6,948	7,399	7,851	8,361	8,715
13	S	54,280	55,753	42,446	58,537	62,108	66,776	70,882	74,988	79,626	82,838
13	T	59,853	61,488	49,416	64,578	68,542	73,724	78,281	82,839	87,987	91,553
14	L	5,681	5,843	6,970	6,150	6,544	7,082	7,534	8,007	8,527	8,894
14	S	54,280	55,753	42,446	58,537	62,108	66,776	70,882	74,988	79,626	82,838
14	T	59,961	61,596	49,416	64,687	68,652	73,858	78,416	82,995	88,153	91,732
15	L	5,740	5,907	6,970	6,223	6,627	7,156	7,621	8,086	8,612	8,976
15	S	55,800	57,317	42,446	60,185	63,863	68,671	72,899	77,130	81,906	85,215
15	T	61,540	63,224	49,416	66,408	70,490	75,827	80,520	85,216	90,518	94,191
16	L	5,849	6,027	6,970	6,346	6,753	7,309	7,769	8,251	8,778	9,158
16	S	55,800	57,317	42,446	60,185	63,863	68,671	72,899	77,130	81,906	85,215
16	T	61,649	63,344	49,416	66,531	70,616	75,980	80,668	85,381	90,684	94,373
17	L	5,913	6,085	6,970	6,410	6,826	7,370	7,850	8,329	8,870	9,245
17	S	57,366	58,929	42,446	61,882	65,671	70,622	74,978	79,335	84,255	87,662
17	T	63,279	65,014	49,416	68,292	72,497	77,992	82,828	87,664	93,125	96,907
18	L	6,031	6,204	6,970	6,541	6,958	7,527	7,992	8,498	9,044	9,434
18	S	57,366	58,929	42,446	61,882	65,671	70,622	74,978	79,335	84,255	87,662
18	T	63,397	65,133	49,416	68,423	72,629	78,149	82,970	87,833	93,299	97,096
19	L	6,090	6,267	6,970	6,602	7,031	7,591	8,085	8,579	9,136	9,523
19	S	58,978	60,589	42,446	63,629	67,533	72,633	77,119	81,607	86,674	90,184
19	T	65,068	66,856	49,416	70,231	74,564	80,224	85,204	90,186	95,810	99,707
20	L	6,214	6,388	6,970	6,722	7,157	7,746	8,250	8,751	9,313	9,708
20	S	58,978	60,589	42,446	63,629	67,533	72,633	77,119	81,607	86,674	90,184
20	T	65,192	66,977	49,416	70,351	74,690	80,379	85,369	90,358	95,987	99,892
21	L	6,272	6,456	6,970	6,799	7,242	7,819	8,328	8,836	9,411	9,808
21	S	60,639	62,298	42,446	65,430	69,451	74,703	79,324	83,947	89,165	92,781
21	T	66,911	68,754	49,416	72,229	76,693	82,522	87,652	92,783	98,576	102,589
22	L	6,386	6,571	6,970	6,920	7,363	7,941	8,449	8,957	9,531	9,929
22	S	60,639	62,298	42,446	65,430	69,451	74,703	79,324	83,947	89,165	92,781
22	T	67,025	68,869	49,416	72,350	76,814	82,644	87,773	92,904	98,696	102,710
25	L	6,393	6,576	6,970	6,920	7,363	7,941	8,449	8,957	9,531	9,929
25	S	60,639	62,298	42,446	65,430	69,451	74,703	79,324	83,947	89,165	92,781
25	T	67,032	68,874	49,416	72,350	76,814	82,644	87,773	92,904	98,696	102,710
26	L	7,343	7,439	6,970	7,757	8,275	8,849	9,273	9,702	10,270	10,761
26	S	60,639	62,298	42,446	65,430	69,451	74,703	79,324	83,947	89,165	92,781
26	T	67,982	69,737	49,416	73,187	77,726	83,552	88,597	93,649	99,435	103,542

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 BT-7 = Induction Pathway 4 (IN4) Doctorate Degree

**FY 2021  
Teacher Salary Scale (250 Day)  
Effective 07/01/2020**

Certification Level											
Local Step	Portion	T-1	T-2	BT-4	T-4	BT-5	T-5	BT-6	T-6	BT-7	T-7
00	L	4,663	4,799	6,951	9,090	6,174	5,675	6,044	6,413	6,829	7,118
00	S	46,338	47,571	46,338	48,805	51,721	55,534	58,887	62,241	66,030	68,653
00	T	51,001	52,370	53,289	57,895	57,895	61,209	64,931	68,654	72,859	75,771
01	L	4,663	4,799	6,951	9,090	6,174	5,675	6,044	6,413	6,829	7,118
01	S	46,338	47,571	46,338	48,805	51,721	55,534	58,887	62,241	66,030	68,653
01	T	51,001	52,370	53,289	57,895	57,895	61,209	64,931	68,654	72,859	75,771
02	L	4,663	4,799	6,951	9,090	6,174	6,308	6,409	6,678	7,023	7,324
02	S	46,338	47,571	46,338	48,805	51,721	55,534	58,887	62,241	66,030	68,653
02	T	51,001	52,370	53,289	57,895	57,895	61,842	65,296	68,919	73,053	75,977
03	L	4,803	4,943	7,609	8,821	5,819	5,845	6,225	6,605	7,034	7,331
03	S	47,611	48,880	46,338	50,151	53,154	57,082	60,536	63,989	67,892	70,593
03	T	52,414	53,823	53,947	58,972	58,973	62,927	66,761	70,594	74,926	77,924
04	L	4,948	5,091	7,609	8,106	5,575	6,020	6,411	6,803	7,245	7,551
04	S	48,921	50,228	46,338	51,537	54,630	58,675	62,233	65,791	69,811	72,593
04	T	53,869	55,319	53,947	59,643	60,205	64,695	68,644	72,594	77,056	80,144
05	L	5,095	5,244	7,609	7,350	5,743	6,201	6,604	7,006	7,463	7,778
05	S	50,270	51,616	46,338	52,964	56,151	60,317	63,982	67,646	71,787	74,653
05	T	55,365	56,860	53,947	60,314	61,894	66,518	70,586	74,652	79,250	82,431
06	L	5,249	5,401	7,609	6,395	5,973	6,449	6,868	7,288	7,761	8,089
06	S	51,659	53,046	46,338	54,925	58,239	62,572	66,383	70,193	74,500	77,480
06	T	56,908	58,447	53,947	61,320	64,212	69,021	73,251	77,481	82,261	85,569
07	L	5,406	5,563	7,609	5,875	6,151	6,643	7,074	7,505	7,994	8,331
07	S	53,091	54,518	46,338	56,454	59,868	64,332	68,257	72,180	76,617	79,687
07	T	58,497	60,081	53,947	62,329	66,019	70,975	75,331	79,685	84,611	88,018
08	L	5,568	5,730	7,609	6,036	6,429	6,941	7,393	7,844	8,354	8,706
08	S	54,564	56,036	46,338	58,817	62,386	67,049	71,150	75,251	79,887	83,095
08	T	60,132	61,766	53,947	64,853	68,815	73,990	78,543	83,095	88,241	91,801
09	L	5,735	5,901	7,609	6,216	6,621	7,150	7,614	8,079	8,604	8,968
09	S	56,083	57,599	46,338	60,463	64,138	68,942	73,166	77,391	82,164	85,470
09	T	61,818	63,500	53,947	66,679	70,759	76,092	80,780	85,470	90,768	94,438
10	L	5,839	6,006	7,609	6,353	6,718	7,255	7,755	8,228	8,783	9,189
10	S	56,083	57,599	46,338	60,463	64,138	68,942	73,166	77,391	82,164	85,470
10	T	61,922	63,605	53,947	66,816	70,856	76,197	80,921	85,619	90,947	94,659
11	L	5,908	6,079	7,609	6,404	6,820	7,364	7,843	8,321	8,863	9,236
11	S	57,647	59,208	46,338	62,159	65,943	70,892	75,242	79,595	84,511	87,916
11	T	63,555	65,287	53,947	68,563	72,763	78,256	83,085	87,916	93,374	97,152
12	L	6,024	6,200	7,609	6,539	6,925	7,490	7,981	8,484	9,043	9,440
12	S	57,647	59,208	46,338	62,159	65,943	70,892	75,242	79,595	84,511	87,916
12	T	63,671	65,408	53,947	68,698	72,868	78,382	83,223	88,079	93,554	97,356
13	L	6,084	6,261	7,609	6,595	7,024	7,585	8,078	8,571	9,128	9,514
13	S	59,258	60,866	46,338	63,905	67,804	72,900	77,382	81,864	86,928	90,434
13	T	65,342	67,127	53,947	70,500	74,828	80,485	85,460	90,435	96,056	99,948
14	L	6,203	6,379	7,609	6,714	7,144	7,731	8,225	8,741	9,309	9,710
14	S	59,258	60,866	46,338	63,905	67,804	72,900	77,382	81,864	86,928	90,434
14	T	65,461	67,245	53,947	70,619	74,948	80,631	85,607	90,605	96,237	100,144
15	L	6,266	6,449	7,609	6,794	7,235	7,813	8,320	8,828	9,401	9,799
15	S	60,917	62,574	46,338	65,704	69,720	74,968	79,584	84,203	89,417	93,029
15	T	67,183	69,023	53,947	72,498	76,955	82,781	87,904	93,031	98,818	102,828
16	L	6,385	6,580	7,609	6,928	7,373	7,979	8,481	9,008	9,583	9,998
16	S	60,917	62,574	46,338	65,704	69,720	74,968	79,584	84,203	89,417	93,029
16	T	67,302	69,154	53,947	72,632	77,093	82,947	88,065	93,211	99,000	103,027
17	L	6,455	6,643	7,609	6,998	7,453	8,046	8,570	9,093	9,684	10,093
17	S	62,626	64,333	46,338	67,557	71,693	77,099	81,854	86,611	91,982	95,701
17	T	69,081	70,976	53,947	74,555	79,146	85,145	90,424	95,704	101,666	105,794
18	L	6,584	6,773	7,609	7,141	7,596	8,218	8,725	9,278	9,874	10,299
18	S	62,626	64,333	46,338	67,557	71,693	77,099	81,854	86,611	91,982	95,701
18	T	69,210	71,106	53,947	74,698	79,289	85,317	90,579	95,889	101,856	106,000
19	L	6,649	6,841	7,609	7,208	7,676	8,288	8,826	9,366	9,974	10,396
19	S	64,387	66,145	46,338	69,464	73,726	79,293	84,191	89,091	94,622	98,454
19	T	71,036	72,986	53,947	76,672	81,402	87,581	93,017	98,457	104,596	108,850
20	L	6,784	6,974	7,609	7,339	7,814	8,456	9,006	9,554	10,168	10,599
20	S	64,387	66,145	46,338	69,464	73,726	79,293	84,191	89,091	94,622	98,454
20	T	71,171	73,119	53,947	76,803	81,540	87,749	93,197	98,645	104,790	109,053
21	L	6,848	7,048	7,609	7,423	7,906	8,536	9,091	9,646	10,274	10,708
21	S	66,200	68,011	46,338	71,430	75,820	81,554	86,599	91,645	97,342	101,289
21	T	73,048	75,059	53,947	78,853	83,726	90,090	95,690	101,291	107,616	111,997
22	L	6,971	7,174	7,609	7,555	8,039	8,669	9,224	9,779	10,405	10,840
22	S	66,200	68,011	46,338	71,430	75,820	81,554	86,599	91,645	97,342	101,289
22	T	73,171	75,185	53,947	78,985	83,859	90,223	95,823	101,424	107,747	112,129
25	L	6,979	7,179	7,609	7,555	8,039	8,669	9,224	9,779	10,405	10,840
25	S	66,200	68,011	46,338	71,430	75,820	81,554	86,599	91,645	97,342	101,289
25	T	73,179	75,190	53,947	78,985	83,859	90,223	95,823	101,424	107,747	112,129
26	L	8,016	8,121	7,609	8,469	9,034	9,660	10,124	10,591	11,211	11,748
26	S	66,200	68,011	46,338	71,430	75,820	81,554	86,599	91,645	97,342	101,289
26	T	74,216	76,132	53,947	79,899	84,854	91,214	96,723	102,236	108,553	113,037

\*Steps 25 and 26 require 25 or more Chatham Years  
 Effective July 1, 2020  
 T-4 is equivalent to a Bachelor's Degree  
 T-5 is equivalent to a Master's Degree  
 T-6 is equivalent to a Specialist Degree  
 T-7 is equivalent to a Doctorate Degree  
 L=Local Supplement  
 S=State  
 T=Total  
 Pay Policy: 250SL  
 BT-4 = Induction Pathway 4 (IN4) with a Bachelor's Degree  
 BT-5 = Induction Pathway 4 (IN4) with a Master's Degree  
 BT-6 = Induction Pathway 4 (IN4) Specialist Degree  
 BT-7 = Induction Pathway 4 (IN4) Doctorate Degree

**FY 2021  
Teacher Salary Scale (260 Day)  
Effective 07/01/2020**

Certification Level											
Local Step	Portion	T-1	T-2	BT-4	T-4	BT-5	T-5	BT-6	T-6	BT-7	T-7
00	L	4,849	4,991	7,229	9,454	6,421	5,902	6,286	6,669	7,102	7,402
00	S	48,192	49,474	48,192	50,757	53,790	57,756	61,242	64,730	68,671	71,399
00	T	53,041	54,465	55,421	60,211	60,211	63,658	67,528	71,399	75,773	78,801
01	L	4,849	4,991	7,229	9,454	6,421	5,902	6,286	6,669	7,102	7,402
01	S	48,192	49,474	48,192	50,757	53,790	57,756	61,242	64,730	68,671	71,399
01	T	53,041	54,465	55,421	60,211	60,211	63,658	67,528	71,399	75,773	78,801
02	L	4,849	4,991	7,229	9,454	6,421	6,560	6,665	6,945	7,303	7,617
02	S	48,192	49,474	48,192	50,757	53,790	57,756	61,242	64,730	68,671	71,399
02	T	53,041	54,465	55,421	60,211	60,211	64,316	67,907	71,675	75,974	79,016
03	L	4,995	5,140	7,913	9,174	6,052	6,079	6,474	6,869	7,315	7,625
03	S	49,515	50,835	48,192	52,157	55,280	59,365	62,957	66,549	70,608	73,417
03	T	54,510	55,975	56,105	61,331	61,332	65,444	69,431	73,418	77,923	81,042
04	L	5,145	5,295	7,913	8,431	5,798	6,261	6,668	7,075	7,535	7,853
04	S	50,878	52,237	48,192	53,598	56,815	61,022	64,722	68,422	72,603	75,497
04	T	56,023	57,532	56,105	62,029	62,613	67,283	71,390	75,497	80,138	83,350
05	L	5,299	5,454	7,913	7,644	5,972	6,449	6,868	7,287	7,761	8,089
05	S	52,281	53,680	48,192	55,083	58,397	62,730	66,541	70,352	74,658	77,639
05	T	57,580	59,134	56,105	62,727	64,369	69,179	73,409	77,639	82,419	85,728
06	L	5,459	5,617	7,913	6,651	6,211	6,707	7,142	7,579	8,072	8,412
06	S	53,726	55,168	48,192	57,122	60,569	65,075	69,038	73,001	77,480	80,579
06	T	59,185	60,785	56,105	63,773	66,780	71,782	76,180	80,580	85,552	88,991
07	L	5,623	5,785	7,913	6,110	6,397	6,908	7,357	7,805	8,314	8,665
07	S	55,214	56,699	48,192	58,712	62,263	66,905	70,987	75,067	79,682	82,874
07	T	60,837	62,484	56,105	64,822	68,660	73,813	78,344	82,872	87,996	91,539
08	L	5,790	5,959	7,913	6,278	6,686	7,219	7,688	8,158	8,688	9,055
08	S	56,747	58,277	48,192	61,170	64,881	69,731	73,996	78,261	83,082	86,419
08	T	62,537	64,236	56,105	67,448	71,567	76,950	81,684	86,419	91,770	95,474
09	L	5,964	6,137	7,913	6,465	6,886	7,436	7,918	8,402	8,948	9,326
09	S	58,326	59,903	48,192	62,882	66,704	71,700	76,092	80,486	85,451	88,889
09	T	64,290	66,040	56,105	69,347	73,590	79,136	84,010	88,888	94,399	98,215
10	L	6,072	6,247	7,913	6,607	6,986	7,545	8,065	8,557	9,134	9,556
10	S	58,326	59,903	48,192	62,882	66,704	71,700	76,092	80,486	85,451	88,889
10	T	64,398	66,150	56,105	69,489	73,690	79,245	84,157	89,043	94,585	98,445
11	L	6,144	6,322	7,913	6,660	7,093	7,658	8,156	8,654	9,217	9,606
11	S	59,953	61,576	48,192	64,646	68,581	73,728	78,252	82,779	87,891	91,432
11	T	66,097	67,898	56,105	71,306	75,674	81,386	86,408	91,433	97,108	101,038
12	L	6,265	6,448	7,913	6,800	7,202	7,790	8,301	8,823	9,404	9,818
12	S	59,953	61,576	48,192	64,646	68,581	73,728	78,252	82,779	87,891	91,432
12	T	66,218	68,024	56,105	71,446	75,783	81,518	86,553	91,602	97,295	101,250
13	L	6,327	6,512	7,913	6,859	7,305	7,888	8,401	8,914	9,493	9,894
13	S	61,628	63,300	48,192	66,461	70,516	75,816	80,477	85,139	90,405	94,052
13	T	67,955	69,812	56,105	73,320	77,821	83,704	88,878	94,053	99,898	103,946
14	L	6,451	6,634	7,913	6,982	7,430	8,041	8,554	9,091	9,681	10,098
14	S	61,628	63,300	48,192	66,461	70,516	75,816	80,477	85,139	90,405	94,052
14	T	68,079	69,934	56,105	73,443	77,946	83,857	89,031	94,230	100,086	104,150
15	L	6,517	6,707	7,913	7,066	7,524	8,125	8,653	9,181	9,777	10,191
15	S	63,354	65,077	48,192	68,332	72,509	77,967	82,768	87,571	92,994	96,750
15	T	69,871	71,784	56,105	75,398	80,033	86,092	91,421	96,752	102,771	106,941
16	L	6,640	6,843	7,913	7,205	7,667	8,298	8,821	9,368	9,966	10,397
16	S	63,354	65,077	48,192	68,332	72,509	77,967	82,768	87,571	92,994	96,750
16	T	69,994	71,920	56,105	75,537	80,176	86,265	91,589	96,939	102,960	107,147
17	L	6,713	6,908	7,913	7,277	7,751	8,368	8,913	9,456	10,071	10,496
17	S	65,131	66,906	48,192	70,259	74,561	80,183	85,128	90,075	95,661	99,529
17	T	71,844	73,814	56,105	77,536	82,312	88,551	94,041	99,531	105,732	110,025
18	L	6,847	7,043	7,913	7,427	7,900	8,546	9,074	9,649	10,269	10,711
18	S	65,131	66,906	48,192	70,259	74,561	80,183	85,128	90,075	95,661	99,529
18	T	71,978	73,949	56,105	77,686	82,461	88,729	94,202	99,724	105,930	110,240
19	L	6,915	7,115	7,913	7,496	7,983	8,619	9,179	9,741	10,373	10,812
19	S	66,962	68,791	48,192	72,243	76,675	82,465	87,558	92,654	98,407	102,392
19	T	73,877	75,906	56,105	79,739	84,658	91,084	96,737	102,395	108,780	113,204
20	L	7,055	7,253	7,913	7,632	8,126	8,795	9,367	9,936	10,574	11,023
20	S	66,962	68,791	48,192	72,243	76,675	82,465	87,558	92,654	98,407	102,392
20	T	74,017	76,044	56,105	79,875	84,801	91,260	96,925	102,590	108,981	113,415
21	L	7,121	7,329	7,913	7,719	8,223	8,878	9,455	10,032	10,685	11,136
21	S	68,848	70,731	48,192	74,287	78,853	84,816	90,063	95,311	101,236	105,341
21	T	75,969	78,060	56,105	82,006	87,076	93,694	99,518	105,343	111,921	116,477
22	L	7,250	7,461	7,913	7,857	8,360	9,016	9,593	10,170	10,821	11,274
22	S	68,848	70,731	48,192	74,287	78,853	84,816	90,063	95,311	101,236	105,341
22	T	76,098	78,192	56,105	82,144	87,213	93,832	99,656	105,481	112,057	116,615
25	L	7,258	7,466	7,913	7,857	8,360	9,016	9,593	10,170	10,821	11,274
25	S	68,848	70,731	48,192	74,287	78,853	84,816	90,063	95,311	101,236	105,341
25	T	76,106	78,197	56,105	82,144	87,213	93,832	99,656	105,481	112,057	116,615
26	L	8,337	8,446	7,913	8,808	9,395	10,046	10,529	11,015	11,660	12,217
26	S	68,848	70,731	48,192	74,287	78,853	84,816	90,063	95,311	101,236	105,341
26	T	77,185	79,177	56,105	83,095	88,248	94,862	100,592	106,326	112,896	117,558

\*Steps 25 and 26 require 25 or more Chatham Years  
 Effective July 1, 2020  
 T-4 is equivalent to a Bachelor's Degree  
 T-5 is equivalent to a Master's Degree  
 T-6 is equivalent to a Specialist Degree  
 T-7 is equivalent to a Doctorate Degree  
 L=Local Supplement  
 S=State  
 T=Total  
 Pay Policy: 260SL  
 BT-4 = Induction Pathway 4 (IN4) with a Bachelor's Degree  
 BT-5 = Induction Pathway 4 (IN4) with a Master's Degree  
 BT-6 = Induction Pathway 4 (IN4) Specialist Degree  
 BT-7 = Induction Pathway 4 (IN4) Doctorate Degree

**FY 2021  
Assistant Principal Scale (200 Day)  
Effective 07/01/2020**

Certification Level							
Local Step	Portion	BT-5	L-5	BT-6	L-6	BT-7	L-7
00	L	10,090	9,691	9,986	10,281	10,614	10,845
00	S	41,377	44,427	47,109	49,793	52,824	54,922
00	T	51,467	54,118	57,095	60,074	63,438	65,767
01	L	10,090	9,691	9,986	10,281	10,614	10,845
01	S	41,377	44,427	47,109	49,793	52,824	54,922
01	T	51,467	54,118	57,095	60,074	63,438	65,767
02	L	10,090	10,197	10,278	10,493	10,769	11,010
02	S	41,377	44,427	47,109	49,793	52,824	54,922
02	T	51,467	54,624	57,387	60,286	63,593	65,932
03	L	9,806	9,827	10,131	10,435	10,778	11,016
03	S	42,523	45,665	48,428	51,192	54,314	56,475
03	T	52,329	55,492	58,559	61,627	65,092	67,491
04	L	9,611	9,967	10,280	10,593	10,947	11,192
04	S	43,704	46,940	49,786	52,633	55,848	58,075
04	T	53,315	56,907	60,066	63,226	66,795	69,267
05	L	9,745	10,112	10,434	10,756	11,121	11,373
05	S	44,921	48,254	51,185	54,117	57,429	59,722
05	T	54,666	58,366	61,619	64,873	68,550	71,095
06	L	9,929	10,310	10,645	10,981	11,360	11,622
06	S	46,592	50,058	53,106	56,155	59,600	61,984
06	T	56,521	60,368	63,751	67,136	70,960	73,606
07	L	10,072	10,465	10,810	11,155	11,546	11,816
07	S	47,895	51,465	54,605	57,744	61,294	63,749
07	T	57,967	61,930	65,415	68,899	72,840	75,565
08	L	10,294	10,704	11,065	11,426	11,834	12,116
08	S	49,908	53,639	56,920	60,201	63,909	66,476
08	T	60,202	64,343	67,985	71,627	75,743	78,592
09	L	10,448	10,871	11,242	11,614	12,034	12,325
09	S	51,311	55,154	58,533	61,913	65,732	68,376
09	T	61,759	66,025	69,775	73,527	77,766	80,701
10	L	10,525	10,955	11,355	11,733	12,177	12,502
10	S	51,311	55,154	58,533	61,913	65,732	68,376
10	T	61,836	66,109	69,888	73,646	77,909	80,878
11	L	10,607	11,042	11,425	11,808	12,241	12,540
11	S	52,755	56,714	60,194	63,676	67,608	70,333
11	T	63,362	67,756	71,619	75,484	79,849	82,873
12	L	10,691	11,143	11,536	11,938	12,385	12,703
12	S	52,755	56,714	60,194	63,676	67,608	70,333
12	T	63,446	67,857	71,730	75,614	79,993	83,036
13	L	10,770	11,219	11,613	12,008	12,453	12,762
13	S	54,243	58,320	61,905	65,492	69,542	72,347
13	T	65,013	69,539	73,518	77,500	81,995	85,109
14	L	10,866	11,336	11,731	12,144	12,598	12,919
14	S	54,243	58,320	61,905	65,492	69,542	72,347
14	T	65,109	69,656	73,636	77,636	82,140	85,266
15	L	10,939	11,401	11,807	12,213	12,672	12,990
15	S	55,776	59,975	63,667	67,362	71,534	74,423
15	T	66,715	71,376	75,474	79,575	84,206	87,413
16	L	11,049	11,534	11,936	12,357	12,817	13,149
16	S	55,776	59,975	63,667	67,362	71,534	74,423
16	T	66,825	71,509	75,603	79,719	84,351	87,572
17	L	11,113	11,588	12,007	12,425	12,898	13,225
17	S	57,355	61,679	65,483	69,288	73,585	76,561
17	T	68,468	73,267	77,490	81,713	86,483	89,786
18	L	11,228	11,725	12,131	12,573	13,050	13,390
18	S	57,355	61,679	65,483	69,288	73,585	76,561
18	T	68,583	73,404	77,614	81,861	86,635	89,951
19	L	11,292	11,781	12,212	12,644	13,130	13,468
19	S	58,981	63,435	67,353	71,273	75,698	78,763
19	T	70,273	75,216	79,565	83,917	88,828	92,231
20	L	11,402	11,916	12,356	12,794	13,285	13,630
20	S	58,981	63,435	67,353	71,273	75,698	78,763
20	T	70,383	75,351	79,709	84,067	88,983	92,393
21	L	11,476	11,980	12,424	12,868	13,370	13,717
21	S	60,656	65,243	69,279	73,316	77,874	81,032
21	T	72,132	77,223	81,703	86,184	91,244	94,749
22	L	11,582	12,086	12,530	12,974	13,475	13,823
22	S	60,656	65,243	69,279	73,316	77,874	81,032
22	T	72,238	77,329	81,809	86,290	91,349	94,855
25	L	11,582	12,086	12,530	12,974	13,475	13,823
25	S	60,656	65,243	69,279	73,316	77,874	81,032
25	T	72,238	77,329	81,809	86,290	91,349	94,855
26	L	12,378	12,879	13,250	13,624	14,120	14,549
26	S	60,656	65,243	69,279	73,316	77,874	81,032
26	T	73,034	78,122	82,529	86,940	91,994	95,581

\*Steps 25 and 26 require 25 or more Chatham Years

Effective July 1, 2020

Pay Policy: 200

FY 2021  
Teacher Salary Scale (190 Day) Hourly  
Effective 7/1/2020

Local Step	Portion	Certification Level									
		T-1	T-2	BT-4	T-4	BT-5	T-5	BT-6	T-6	BT-7	T-7
00	L	2.33	2.40	3.48	4.54	3.09	2.84	3.02	3.21	3.41	3.56
00	S	23.17	23.79	23.17	24.40	25.86	27.77	29.44	31.12	33.02	34.33
00	T	25.50	26.19	26.65	28.94	28.95	30.61	32.46	34.33	36.43	37.89
01	L	2.33	2.40	3.48	4.54	3.09	2.84	3.02	3.21	3.41	3.56
01	S	23.17	23.79	23.17	24.40	25.86	27.77	29.44	31.12	33.02	34.33
01	T	25.50	26.19	26.65	28.94	28.95	30.61	32.46	34.33	36.43	37.89
02	L	2.33	2.40	3.48	4.54	3.09	3.15	3.20	3.34	3.51	3.66
02	S	23.17	23.79	23.17	24.40	25.86	27.77	29.44	31.12	33.02	34.33
02	T	25.50	26.19	26.65	28.94	28.95	30.92	32.64	34.46	36.53	37.99
03	L	2.40	2.47	3.80	4.41	2.91	2.92	3.11	3.30	3.52	3.67
03	S	23.81	24.44	23.17	25.08	26.58	28.54	30.27	31.99	33.95	35.30
03	T	26.21	26.91	26.97	29.49	29.49	31.46	33.38	35.29	37.47	38.97
04	L	2.47	2.55	3.80	4.05	2.79	3.01	3.21	3.40	3.62	3.78
04	S	24.46	25.11	23.17	25.77	27.32	29.34	31.12	32.90	34.91	36.30
04	T	26.93	27.66	26.97	29.82	30.11	32.35	34.33	36.30	38.53	40.08
05	L	2.55	2.62	3.80	3.68	2.87	3.10	3.30	3.50	3.73	3.89
05	S	25.13	25.81	23.17	26.48	28.08	30.16	31.99	33.82	35.89	37.33
05	T	27.68	28.43	26.97	30.16	30.95	33.26	35.29	37.32	39.62	41.22
06	L	2.62	2.70	3.80	3.20	2.99	3.22	3.43	3.64	3.88	4.04
06	S	25.83	26.52	23.17	27.46	29.12	31.29	33.19	35.10	37.25	38.74
06	T	28.45	29.22	26.97	30.66	32.11	34.51	36.62	38.74	41.13	42.78
07	L	2.70	2.78	3.80	2.94	3.08	3.32	3.54	3.75	4.00	4.17
07	S	26.55	27.26	23.17	28.23	29.93	32.17	34.13	36.09	38.31	39.84
07	T	29.25	30.04	26.97	31.17	33.01	35.49	37.67	39.84	42.31	44.01
08	L	2.78	2.87	3.80	3.02	3.21	3.47	3.70	3.92	4.18	4.35
08	S	27.28	28.02	23.17	29.41	31.19	33.52	35.58	37.63	39.94	41.55
08	T	30.06	30.89	26.97	32.43	34.40	36.99	39.28	41.55	44.12	45.90
09	L	2.87	2.95	3.80	3.11	3.31	3.58	3.81	4.04	4.30	4.48
09	S	28.04	28.80	23.17	30.23	32.07	34.47	36.58	38.70	41.08	42.73
09	T	30.91	31.75	26.97	33.34	35.38	38.05	40.39	42.74	45.38	47.21
10	L	2.92	3.00	3.80	3.18	3.36	3.63	3.88	4.11	4.39	4.59
10	S	28.04	28.80	23.17	30.23	32.07	34.47	36.58	38.70	41.08	42.73
10	T	30.96	31.80	26.97	33.41	35.43	38.10	40.46	42.81	45.47	47.32
11	L	2.95	3.04	3.80	3.20	3.41	3.68	3.92	4.16	4.43	4.62
11	S	28.82	29.60	23.17	31.08	32.97	35.45	37.62	39.80	42.26	43.96
11	T	31.77	32.64	26.97	34.28	36.38	39.13	41.54	43.96	46.69	48.58
12	L	3.01	3.10	3.80	3.27	3.46	3.74	3.99	4.24	4.52	4.72
12	S	28.82	29.60	23.17	31.08	32.97	35.45	37.62	39.80	42.26	43.96
12	T	31.83	32.70	26.97	34.35	36.43	39.19	41.61	44.04	46.78	48.68
13	L	3.04	3.13	3.80	3.30	3.51	3.79	4.04	4.29	4.56	4.76
13	S	29.63	30.43	23.17	31.95	33.90	36.45	38.69	40.93	43.46	45.22
13	T	32.67	33.56	26.97	35.25	37.41	40.24	42.73	45.22	48.02	49.98
14	L	3.10	3.19	3.80	3.36	3.57	3.87	4.11	4.37	4.65	4.86
14	S	29.63	30.43	23.17	31.95	33.90	36.45	38.69	40.93	43.46	45.22
14	T	32.73	33.62	26.97	35.31	37.47	40.32	42.80	45.30	48.11	50.08
15	L	3.13	3.22	3.80	3.40	3.62	3.91	4.16	4.41	4.70	4.90
15	S	30.46	31.29	23.17	32.85	34.86	37.48	39.79	42.10	44.71	46.51
15	T	33.59	34.51	26.97	36.25	38.48	41.39	43.95	46.51	49.41	51.41
16	L	3.19	3.29	3.80	3.46	3.69	3.99	4.24	4.50	4.79	5.00
16	S	30.46	31.29	23.17	32.85	34.86	37.48	39.79	42.10	44.71	46.51
16	T	33.65	34.58	26.97	36.31	38.55	41.47	44.03	46.60	49.50	51.51
17	L	3.23	3.32	3.80	3.50	3.73	4.02	4.28	4.55	4.84	5.05
17	S	31.31	32.17	23.17	33.78	35.85	38.55	40.93	43.31	45.99	47.85
17	T	34.54	35.49	26.97	37.28	39.58	42.57	45.21	47.86	50.83	52.90
18	L	3.29	3.39	3.80	3.57	3.80	4.11	4.36	4.64	4.94	5.15
18	S	31.31	32.17	23.17	33.78	35.85	38.55	40.93	43.31	45.99	47.85
18	T	34.60	35.56	26.97	37.35	39.65	42.66	45.29	47.95	50.93	53.00
19	L	3.32	3.42	3.80	3.60	3.84	4.14	4.41	4.68	4.99	5.20
19	S	32.19	33.07	23.17	34.73	36.86	39.65	42.10	44.55	47.31	49.23
19	T	35.51	36.49	26.97	38.33	40.70	43.79	46.51	49.23	52.30	54.43
20	L	3.39	3.49	3.80	3.67	3.91	4.23	4.50	4.78	5.08	5.30
20	S	32.19	33.07	23.17	34.73	36.86	39.65	42.10	44.55	47.31	49.23
20	T	35.58	36.56	26.97	38.40	40.77	43.88	46.60	49.33	52.39	54.53
21	L	3.42	3.52	3.80	3.71	3.95	4.27	4.55	4.82	5.14	5.35
21	S	33.10	34.01	23.17	35.72	37.91	40.78	43.30	45.82	48.67	50.64
21	T	36.52	37.53	26.97	39.43	41.86	45.05	47.85	50.64	53.81	55.99
22	L	3.49	3.59	3.80	3.78	4.02	4.33	4.61	4.89	5.20	5.42
22	S	33.10	34.01	23.17	35.72	37.91	40.78	43.30	45.82	48.67	50.64
22	T	36.59	37.60	26.97	39.50	41.93	45.11	47.91	50.71	53.87	56.06
25	L	3.49	3.59	3.80	3.78	4.02	4.33	4.61	4.89	5.20	5.42
25	S	33.10	34.01	23.17	35.72	37.91	40.78	43.30	45.82	48.67	50.64
25	T	36.59	37.60	26.97	39.50	41.93	45.11	47.91	50.71	53.87	56.06
26	L	4.01	4.06	3.80	4.23	4.52	4.83	5.06	5.30	5.61	5.87
26	S	33.10	34.01	23.17	35.72	37.91	40.78	43.30	45.82	48.67	50.64
26	T	37.11	38.07	26.97	39.95	42.43	45.61	48.36	51.12	54.28	56.51